

2018-19 Completed

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment
2018-2019	BOORA SAILU	B.TECH(CIVIL)	2018-2019	SHIVANI PUMPS	2.45 LAKH
2018-2019	CH.SRINIVASU	B.TECH(CIVIL)	2018-2019	fastest techno	2.5 LAKH
2018-2019	CHITIKALA CHAITANYA	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	EARLE RAMESH	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	GURRAM SAIMANIKANTA	B.TECH(CIVIL)	2018-2019	skidetail	2.5 LAKH
2018-2019	INDASI SRAVANI	B.TECH(CIVIL)	2018-2019	SHIVANI PUMPS	2.45 LAKH
2018-2019	JAKKA VASANTH KUMAR	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	KASIREDDY DURGA PRASAD	B.TECH(CIVIL)	2018-2019	triangle tele	3.2 LAKH
2018-2019	LAVETI SURESH	B.TECH(CIVIL)	2018-2019	skidetail	2.5 LAKH
2018-2019	MIRIYALA RAKESH	B.TECH(CIVIL)	2018-2019	SHIVANI PUMPS	2.45 LAKH
2018-2019	NAMMI VENKATA SATYANARAYANA	B.TECH(CIVIL)	2018-2019	fastest techno	2.5 LAKH
2018-2019	PRASANTH BABU KONTALA	B.TECH(CIVIL)	2018-2019	skidetail	2.5 LAKH
2018-2019	PYLA SARAN TEJA	B.TECH(CIVIL)	2018-2019	fastest techno	2.5 LAKH
2018-2019	SANABOINA DEVI LALITHA	B.TECH(CIVIL)	2018-2019	fastest techno	2.5 LAKH
2018-2019	THOTA SURENDRA	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	VAVILAPALLI VAGDEVI	B.TECH(CIVIL)	2018-2019	triangle tele	3.2 LAKH
2018-2019	MAHARANA DEEPAK TUN	B.TECH(CIVIL)	2018-2019	fastest techno	2.5 LAKH
2018-2019	SHAROOQ PASHA	B.TECH(CIVIL)	2018-2019	SHIVANI PUMPS	2.45 LAKH
2018-2019	AMBATI NAVEEN KUMAR	B.TECH(CIVIL)	2018-2019	skidetail	2.5 LAKH
2018-2019	ALIDOOTI KRISHNA KISHOR	B.TECH(CIVIL)	2018-2019	triangle tele	3.2 LAKH
2018-2019	ANNAVARAPU SIVA RAM	B.TECH(CIVIL)	2018-2019	SHIVANI PUMPS	2.45 LAKH
2018-2019	BODDU SRIKANTH	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	BOMMALI LEELARANI	B.TECH(CIVIL)	2018-2019	triangle tele	3.2 LAKH
2018-2019	CHAMANTHULA SATISH	B.TECH(CIVIL)	2018-2019	SHIVANI PUMPS	2.45 LAKH
2018-2019	DANNANA TARUN KUMAR	B.TECH(CIVIL)	2018-2019	fastest techno	2.5 LAKH
2018-2019	DODDI SRI LAKSHMI	B.TECH(CIVIL)	2018-2019	triangle tele	3.2 LAKH
2018-2019	GAJULA HUSSAIN BASHA	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	GORUSU RAMESH REDDY	B.TECH(CIVIL)	2018-2019	skidetail	2.5 LAKH

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2018-2019	GRANDHI DURGA BHAVA	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	GUNDA NARAYANA RAO	B.TECH(CIVIL)	2018-2019	fastest techno	2.5 LAKH
2018-2019	KALLURI SAMUEL	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	KOSURU VENKATA RAO	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	MALLA SABARISH	B.TECH(CIVIL)	2018-2019	triangle tele	3.2 LAKH
2018-2019	MEDISETTI GANGARAJU	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	MUKKAVILLI SAI LAKSHI	B.TECH(CIVIL)	2018-2019	fastest techno	2.5 LAKH
2018-2019	NAKKA GOPI	B.TECH(CIVIL)	2018-2019	SHIVANI PUMPS	2.45 LAKH
2018-2019	NAMMI ANIL KUMAR	B.TECH(CIVIL)	2018-2019	sarvani	2.4 LAKH
2018-2019	PERICHERLA MANASA	B.TECH(CIVIL)	2018-2019	skidetail	2.5 LAKH
2018-2019	PILLI MURALI	B.TECH(CIVIL)	2018-2019	SHIVANI PUMPS	2.45 LAKH
2018-2019	PINNINTI SURESH	B.TECH(CIVIL)	2018-2019	triangle tele	3.2 LAKH
2018-2019	RAYAVARAPU SREENU	B.TECH(CIVIL)	2018-2019	fastest techno	2.5 LAKH
2018-2019	BETALA YASWANTH	B.TECH(CIVIL)	2018-2019	triangle tele	3.2 LAKH
2018-2019	TIRLANGI PAVAN KALYA	B.TECH(CIVIL)	2018-2019	SHIVANI PUMPS	2.45 LAKH
2018-2019	YEDDU PRATHIBHA PRAE	B.TECH(CIVIL)	2018-2019	skidetail	2.5 LAKH
2018-2019	SESHAPU SIVA GANESH	B.TECH(CIVIL)	2018-2019	fastest techno	2.5 LAKH
2018-2019	BODDU ANANTHA KUMA	B.TECH(CIVIL)	2018-2019	triangle tele	3.2 LAKH
2018-2019	CHITRADA SIVA LAKSHM	B.TECH(CIVIL)	2018-2019	SHIVANI PUMPS	2.45 LAKH
2018-2019	GARA VASUDEVA RAO	B.TECH(CIVIL)	2018-2019	triangle tele	3.2 LAKH
2018-2019	CHINTAKAYALA DURGA PRASAD	B.TECH(EEE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	JAYAMANGALA SAI RAM	B.TECH(EEE)	2018-2019	AVENTEL	2.55 LAKH
2018-2019	KALISSETTI KALYAN	B.TECH(EEE)	2018-2019	BLUE DANIO	5 LAKH
2018-2019	MANDALA BANGARRAJU	B.TECH(EEE)	2018-2019	PENTAGON SPACE	3.6 LAKH
2018-2019	PEETHALA VINOD KUMAR	B.TECH(EEE)	2018-2019	SPR	2.22 LAKH
2018-2019	SANKARAPU SURESH	B.TECH(EEE)	2018-2019	BLUE DANIO	5 LAKH
2018-2019	ANGATI CHANDRASEKHAR	B.TECH(EEE)	2018-2019	AVENTEL	2.55 LAKH
2018-2019	BATTU SANTOSH RAO	B.TECH(EEE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	CHALUMURI KRISHNA	B.TECH(EEE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	CHINCHANADA NIKHIL SAI KUMAR	B.TECH(EEE)	2018-2019	BLUE DANIO	5 LAKH
2018-2019	CHUKKALA SANJAY	B.TECH(EEE)	2018-2019	AVENTEL	2.55 LAKH

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2018-2019	GORLA GANESH	B.TECH(EEE)	2018-2019	AVENTEL	2.55 LAKH
2018-2019	MALEM RAMANA BABU	B.TECH(EEE)	2018-2019	BLUE DANIO	5 LAKH
2018-2019	MAMIDI MANIDEEP KUMAR	B.TECH(EEE)	2018-2019	SPR	2.22 LAKH
2018-2019	MARADANA SAIKUMAR	B.TECH(EEE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	MUKKALA CHIRANJEEVI	B.TECH(EEE)	2018-2019	PENTAGON SPACE	3.6 LAKH
2018-2019	MUNAGAVALASA SAI KIRAN	B.TECH(EEE)	2018-2019	AVENTEL	2.55 LAKH
2018-2019	NAKKA RAGHUVAMSI	B.TECH(EEE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	NAMBARTHI RAMYA	B.TECH(EEE)	2018-2019	PENTAGON SPACE	3.6 LAKH
2018-2019	PALLA SUDARSHAN RAO	B.TECH(EEE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	PAVADA KIRANKUMAR	B.TECH(EEE)	2018-2019	BLUE DANIO	5 LAKH
2018-2019	PILAKA DILIP KUMAR REDDY	B.TECH(EEE)	2018-2019	PENTAGON SPACE	3.6 LAKH
2018-2019	POLAVARAPU SATISH	B.TECH(EEE)	2018-2019	SPR	2.22 LAKH
2018-2019	REDDI MANI KANTHA	B.TECH(EEE)	2018-2019	BLUE DANIO	5 LAKH
2018-2019	REDDI SRAVAN KUMAR	B.TECH(EEE)	2018-2019	SPR	2.22 LAKH
2018-2019	SAHUKARA SAI KUAMR	B.TECH(EEE)	2018-2019	PENTAGON SPACE	3.6 LAKH
2018-2019	SATAPATHY MANOJKUMAR	B.TECH(EEE)	2018-2019	AVENTEL	2.55 LAKH
2018-2019	KADHIRI SRIDHAR	B.TECH(EEE)	2018-2019	BLUE DANIO	5 LAKH
2018-2019	KURAMDAS DURGA PRASAD	B.TECH(EEE)	2018-2019	SPR	2.22 LAKH
2018-2019	PAPPALA HARI PRASAD	B.TECH(EEE)	2018-2019	PENTAGON SPACE	3.6 LAKH
2018-2019	BONKURU RAGHAV	B.TECH(EEE)	2018-2019	SPR	2.22 LAKH
2018-2019	YALLA GANESH	B.TECH(EEE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	ALLURI NARENDRA VARMA	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	ANISETTI MANIKANTA	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	ARJALA SWETHA	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	AVINASH NANDY	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	AVVA HARISH	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH
2018-2019	BACHHU MANOJ KUMAR REDDY	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	BANDARU SYAM KALYAN	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH
2018-2019	BANDARU TEJA	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	BODDU SATEESH	B.TECH(MECH )	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	BORRA PRASANTH	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH

2018-2019	BUTU ANWESH	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	DATTI SAI KUMAR	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	DUPPALAPUDI SWARUP KUMAR	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH
2018-2019	GANDIBOYINA RAGHU RAM	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	GOLLAVILLI HARSHA VARDHAN	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	KAMUJU SRI VINAY KUMAR	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	KINNERAKANTAM MAHESH	B.TECH(MECH )	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	KIRRA BHARGAVA VARA PRASAD	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	KODA PRAVEEN	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	KORUKONDA RAKESH KUMAR	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH
2018-2019	LALAM RAMESH	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	LATCHUPATULA LAKSHMU NAIDU	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH
2018-2019	LINGISETTI CHAITANYA	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	MADDI BALA KISHORE REDDY	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	MAVURI AVINASH	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	MEDAPATI SABARI SAI NADH REDDY	B.TECH(MECH )	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	MEESALA MOHANA RAO	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	NAKARABOYINA SRINU	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	NALLURI ABHISHEK	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	NAMMI SRINU	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	NANUBOLU KAGESHWAR RAO	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	NARADA VISWANADHA REDDY	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	NETHULA ANIL KUMAR	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH
2018-2019	NIMMALA ADINARAYNANA	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	PEELA PRADEEP	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	PVSK ARAVIND	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	PENKI ARUN KUMAR	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	POLAMARSETTY JAGADISH PRASAD	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	POLAMARSETTY TIRUMALESU	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	REDDI VENKATESH	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH
2018-2019	SADI SURYA	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH

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2018-2019	SANAM HEMACHANDRA NAGA SAI	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	SAURAV KUMAR VERMA	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	SEEMALA RAJU	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	SIVANGI MOHAN GIRIVASA	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	SRINEVASARAO GANTA	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	SUNDARAPALLI GOUTHAM	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	SURLA CHAITANYA	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH
2018-2019	TENTU SAI KIRAN	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	THONANGI SRINIVAS	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	VANAPALLI VINOD KUMAR	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	VECHALAPU TEJA	B.TECH(MECH )	2018-2019	GANGAVARAM	2.6 LAKH
2018-2019	YELLAMANCHELI MANIKANTA	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	AKULA SUDHAKAR	B.TECH(MECH )	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	ANASURI SAI KIRAN	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	ANNAMREDDY TARUN TEJA	B.TECH(MECH )	2018-2019	AMAZON	3 LAKH
2018-2019	ARIPALLI JOGESH	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	ARJILLI APPALARAJU	B.TECH(MECH )	2018-2019	WIPRO	3.5 LAKH
2018-2019	BADANAPALLI RAMA SANTHOSH	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	BADE PAVAN KALYAN	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH
2018-2019	BALIJI DIWAKAR	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	BODAPATI SWAROOP CHAND	B.TECH(MECH )	2018-2019	WIPRO	3.5 LAKH
2018-2019	BOJJA SWETHA	B.TECH(MECH )	2018-2019	VOLVO	2.4 LAKH
2018-2019	CHALLA SIVA KUMAR	B.TECH(MECH )	2018-2019	AMAZON	3 LAKH
2018-2019	DASARI SRAVANI	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	DODDI NOOKA SATISH	B.TECH(MECH )	2018-2019	MIRACLE	3.2 LAKH
2018-2019	ESAMSETTI VENKATA RAMANA	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	GANDIBOYINA RAVI TEJA	B.TECH(MECH )	2018-2019	AMAZON	3 LAKH
2018-2019	GORLE MOHAN	B.TECH(MECH )	2018-2019	SPR	2.22 LAKH
2018-2019	GUNUPURU BALAJI	B.TECH(MECH )	2018-2019	AMAZON	3 LAKH
2018-2019	GURRALA VARMA	B.TECH(MECH )	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	KALA JAGADISH SAI KISHORE	B.TECH(MECH )	2018-2019	ACCENTURE	4.5 LAKH

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2018-2019	KALIPENDI SRIHARI NAIDU	B.TECH(MECH)	2018-2019	AMAZON	3 LAKH
2018-2019	KARRI PRASAD	B.TECH(MECH)	2018-2019	AMAZON	3 LAKH
2018-2019	KAYITI LAKSHMI NARASIMHA	B.TECH(MECH)	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	KELLA NAVEEN KUMAR	B.TECH(MECH)	2018-2019	SPR	2.22 LAKH
2018-2019	KOLLURU SURESH BABU	B.TECH(MECH)	2018-2019	AMAZON	3 LAKH
2018-2019	KONDEPUDI NAVEEN KUMAR	B.TECH(MECH)	2018-2019	WIPRO	3.5 LAKH
2018-2019	KORRAI JAYA CHANDRA	B.TECH(MECH)	2018-2019	SANGVI MOVERS	3 LAKH
2018-2019	KOTHALANKA LAKSHMAN PRASAD	B.TECH(MECH)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	M JONATHAN	B.TECH(MECH)	2018-2019	AMAZON	3 LAKH
2018-2019	MAMIDI SIVA BHASKAR	B.TECH(MECH)	2018-2019	VOLVO	2.4 LAKH
2018-2019	MANAPURAM SAI PRASANTH	B.TECH(MECH)	2018-2019	SPR	2.22 LAKH
2018-2019	MEESALA SHIVAKUMAR	B.TECH(MECH)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	MUDUNURI NARENDRA VARMA	B.TECH(MECH)	2018-2019	AMAZON	3 LAKH
2018-2019	MUNSHI SOHAIL ALI	B.TECH(MECH)	2018-2019	WIPRO	3.5 LAKH
2018-2019	NADUPURI SANTHOSH	B.TECH(MECH)	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	NALLABATI SAI KRISHNA	B.TECH(MECH)	2018-2019	SPR	2.22 LAKH
2018-2019	NODAGALA KOTESWAR RAO	B.TECH(MECH)	2018-2019	AMAZON	3 LAKH
2018-2019	OMMI PAVAN TEJA	B.TECH(MECH)	2018-2019	SPR	2.22 LAKH
2018-2019	PAGOTI ROHITH KUMAR	B.TECH(MECH)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	PAPPU DHANUNJAYA	B.TECH(MECH)	2018-2019	AMAZON	3 LAKH
2018-2019	PASAGADUGULA AKHIL	B.TECH(MECH)	2018-2019	WIPRO	3.5 LAKH
2018-2019	PITHANI SUDHIR RAJA	B.TECH(MECH)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	PUREDDY VENKATESH REDDY	B.TECH(MECH)	2018-2019	AMAZON	3 LAKH
2018-2019	SIRASAPALLI SAI AJAY	B.TECH(MECH)	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	SRIMANTHULA MOHAN DEVI	B.TECH(MECH)	2018-2019	VOLVO	2.4 LAKH
2018-2019	TADDI NIKHIL KUMAR	B.TECH(MECH)	2018-2019	AMAZON	3 LAKH
2018-2019	TANAVARAPU MADHU	B.TECH(MECH)	2018-2019	VOLVO	2.4 LAKH
2018-2019	VANDRASI KANTHI KUMAR	B.TECH(MECH)	2018-2019	WIPRO	3.5 LAKH
2018-2019	MOTEPALLI VISWA TEJA	B.TECH(MECH)	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	PENTAKOTA ROHIT	B.TECH(MECH)	2018-2019	AMAZON	3 LAKH
2018-2019	KARRI SRINIVAS NARISINGA RAO	B.TECH(MECH)	2018-2019	VOLVO	2.4 LAKH

2018-2019	GUNISETTI POORNA MALLIKARJUNA	B.TECH(MECH )	2018-2019	AMAZON	3 LAKH
2018-2019	YENIPURI SAI SAGAR	B.TECH(MECH )	2018-2019	WIPRO	3.5 LAKH
2018-2019	EAGALA SRINU	B.TECH(MECH )	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	PEDDINTI GURUPRASAD	B.TECH(MECH )	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	N.SANDEEP RAJ	B.TECH(MECH )	2018-2019	WIPRO	3.5 LAKH
2018-2019	CHINTADA SURESH	B.TECH(MECH )	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	TEKEDI SRIDHARBABU	B.TECH(MECH )	2018-2019	WIPRO	3.5 LAKH
2018-2019	BANTU SRINU	B.TECH(MECH )	2018-2019	MANGO HUNDAI	3.2 LAKH
2018-2019	SATISH KUMAR GANTA	B.TECH(MECH )	2018-2019	WIPRO	3.5 LAKH
2018-2019	ALLU MOUNIKA	B.TECH(ECE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	BOBBILI ROOPANJALI	B.TECH(ECE)	2018-2019	IIHT	3.38 LAKH
2018-2019	DATLA AJAY VARMA	B.TECH(ECE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	GAJULA SARIKA	B.TECH(ECE)	2018-2019	IIHT	3.38 LAKH
2018-2019	MADHABATTULA SAI PR	B.TECH(ECE)	2018-2019	IIHT	3.38 LAKH
2018-2019	MAKIREDDI DEMUDU NA	B.TECH(ECE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	MANTHA SAI SOUNDARY	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH
2018-2019	MEDAPALLI NIHARIKA	B.TECH(ECE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	NALANAGULA HARITHA	B.TECH(ECE)	2018-2019	IIHT	3.38 LAKH
2018-2019	PADHI ARUN KUMAR	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH
2018-2019	PATNALA VARAHA SATY	B.TECH(ECE)	2018-2019	IIHT	3.38 LAKH
2018-2019	PERI SAIKARTHIK	B.TECH(ECE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	PONNAGANTI VENKATES	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH
2018-2019	PRATAPA MOHINI SREEV	B.TECH(ECE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	SALIGRAM SWATHI SATH	B.TECH(ECE)	2018-2019	IIHT	3.38 LAKH
2018-2019	SARAGADAM JAYA SAI K	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH
2018-2019	SATYAVADA UMA SADHI	B.TECH(ECE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	SEERA KALYAN	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH
2018-2019	VARIGALA SAI	B.TECH(ECE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	ALAJANGI HARIBABU	B.TECH(ECE)	2018-2019	IIHT	3.38 LAKH
2018-2019	ANDAVARAPU VINEETH I	B.TECH(ECE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	CHINTHAPALLI MURALID	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH

PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

2018-2019	DUVVARAPU KIRANKUMAR	B.TECH(ECE)	2018-2019	IIHT	3.38 LAKH
2018-2019	MATTA PARTHI DURGA P	B.TECH(ECE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	MOKARA GURUSWAROO	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH
2018-2019	NALLI SANTHOSH KUMAR	B.TECH(ECE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	NODAGALA DILIP KUMAR	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH
2018-2019	PAKKI LOKESH KUMAR	B.TECH(ECE)	2018-2019	IIHT	3.38 LAKH
2018-2019	SIVAKOTI DURGA SANKAR	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH
2018-2019	TALLA JOGARAO	B.TECH(ECE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	DUNNA JEEVANA RAO	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH
2018-2019	GORAKALA KRISHNARAO	B.TECH(ECE)	2018-2019	EFFTRONICS	2.4 LAKH
2018-2019	KORRAI ASHOK	B.TECH(ECE)	2018-2019	SYNTEL	3.6 LAKH
2018-2019	EMMANDI GUNADEEP	B.TECH(ECE)	2018-2019	IIHT	3.38 LAKH
2018-2019	BANGARU VENNELA	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	GARA PRASANTI	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	GOKADA SRIRAMGOPAL	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	GUNTUBOINA NAVEEN	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	KARIPIREDDY PRAMILA	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	KOPPULA ARUNA	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	NALLA PREMAKUMARI	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	RATNALA MOUNIKA	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	SHAIK SANAMEHATAB	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	VIPPARLA YASWANTH	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	PALEPU DEVI SREE REVATHI	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	GUDIPALLI KRANTHI KUMAR	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	KALLA SIRISHA	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	ALLAMPALLI VINAY	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	B SNEHA	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	CHERUKURI VENKATESH	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	DEKKA PAVAN KUMAR	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	GOGADA LAVANYA	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	JARUGULA BHAVANA	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



2018-2019	OMMI SRIKANTH	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	PALURU SAI KIRAN	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	RAJANA RAMYA	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	GORLE ALEKHYA	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	KOLLURI VENKATA LAKSHMI	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	PALLA VENKATESH	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	ROUTHU RAJESH	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	KOILADA NARENDRA	B.TECH(CSE)	2018-2019	ACCENTURE	4.5 LAKH
2018-2019	KONDAPALLI DEEPTHI	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	MATCHA JAGADEESWARI	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	PAILA RAJANI	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	PANDEY ASHISH KUMAR	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	RONAK YADAV	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	SAPANA GURUNAIDU	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	TRIPURANA SAI SRIJA	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	SINGIDI SATISH KUMAR	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	ESARAPU USHA	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	KARANAM RAMYA	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	RAJANA SHANTHI	B.TECH(CSE)	2018-2019	wipro	3.5 LAKH
2018-2019	GADDE GOPI CHAND	B.TECH(CSE)	2018-2019	infosys	3.6 LAKH
2018-2019	GARBHAM HARICHANDAN	B.TECH(CSE)	2018-2019	infosys	3.6 LAKH
2018-2019	KARRI RAJA SEKHAR	B.TECH(CSE)	2018-2019	infosys	3.6 LAKH
2018-2019	THOTA AVINASH	B.TECH(CSE)	2018-2019	infosys	3.6 LAKH
2018-2019	BOTTA PAVANI	B.TECH(CSE)	2018-2019	infosys	3.6 LAKH
2018-2019	JUTTU SHRAVAN KUMAR	B.TECH(CSE)	2018-2019	infosys	3.6 LAKH
2018-2019	KATHIKA TEJASWI	B.TECH(CSE)	2018-2019	infosys	3.6 LAKH
2018-2019	PENMETSA AKHILA	B.TECH(CSE)	2018-2019	infosys	3.6 LAKH
2018-2019	YEDDLA PRATHYUSHA	B.TECH(CSE)	2018-2019	infosys	3.6 LAKH
2018-2019	VURAJANA JYOSHNA	B.TECH(CSE)	2018-2019	infosys	3.6 LAKH
2018-2019	ADNAN PATEL	B.TECH(CSE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	CHINTALA SATYA SUSHMA	B.TECH(CSE)	2018-2019	MIRACLE	3.2 LAKH

2018-2019	GANDHAM N M B BHAGYA LAKSHMI	B.TECH(CSE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	INTI MEHER GAYATRI DEVI	B.TECH(CSE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	K SHIVA AKHIL	B.TECH(CSE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	NALLA RAKSHANAKUMARI	B.TECH(CSE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	P SESHU KIRANMAI	B.TECH(CSE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	MAHAPATRO SAGAR	B.TECH(CSE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	T ASISH VARMA	B.TECH(CSE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	SHIVANI MISHRA	B.TECH(CSE)	2018-2019	IIHT	3.38 LAKH
2018-2019	PRAMESH SINGH	B.TECH(CSE)	2018-2019	MIRACLE	3.2 LAKH
2018-2019	THAMMINENI SUPRIYA	MBA	2018-2019	EXCEL GLOBAL	2.4 LAKH
2018-2019	VARANASI HARIKA	MBA	2018-2019	VOLVO	2.4 LAKH
2018-2019	DHAVALA VAMSI KRISHNA	MBA	2018-2019	EXCEL GLOBAL	2.4 LAKH
2018-2019	KOPPINENI VAMSI	MBA	2018-2019	AMAZON	3 LAKH
2018-2019	BANDARU SUBBAIAH	MBA	2018-2019	VOLVO	2.4 LAKH
2018-2019	NEELAM ALEKHYA	MBA	2018-2019	AMAZON	3 LAKH
2018-2019	RAMYASRI KARANAM	MBA	2018-2019	VOLVO	2.4 LAKH
2018-2019	PALLELA SRIJANANI	MBA	2018-2019	EXCEL GLOBAL	2.4 LAKH
2018-2019	PATIMEEDHA AKHILA SRI	MBA	2018-2019	VOLVO	2.4 LAKH
2018-2019	MARADA SHYAM PRASAD	MBA	2018-2019	EXCEL GLOBAL	2.4 LAKH
2018-2019	CHIKKALA KANAKA RAJU	MBA	2018-2019	AMAZON	3 LAKH
2018-2019	SNEHALATHA CHAKUNTA	MBA	2018-2019	VOLVO	2.4 LAKH
2018-2019	RAJANA JOLAKSHMI	MBA	2018-2019	AMAZON	3 LAKH
2018-2019	MADDULA SAI KIRAN	MBA	2018-2019	EXCEL GLOBAL	2.4 LAKH
2018-2019	ADAPA PADMAVATHI	MBA	2018-2019	AMAZON	3 LAKH
2018-2019	REDDOLU RAVI SHANKAR	MBA	2018-2019	EXCEL GLOBAL	2.4 LAKH

  
**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
 Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07,2019

Dear BODAPATI SWAROOP CHAND,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07,2019

Dear KONDEPUDI NAVEEN KUMAR,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07,2019

Dear MUNSHI SOHAIL ALI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
KOHINDRI, VISAKHAPATNAM - 530 048



## APPOINTMENT LETTER

March 07,2019

Dear N.SANDEEP RAJ,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as notified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

A handwritten signature in blue ink is located in the lower right quadrant of the page, overlapping the compensation details. The signature is stylized and appears to be "S. Sandeep Raj".

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07,2019

Dear PASAGADUGULA AKHIL,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

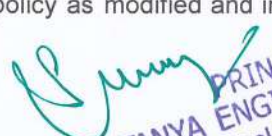
### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Vizakhapatnam - 530 048



## APPOINTMENT LETTER

March 07,2019

Dear SATISH KUMAR GANTA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

A handwritten signature in blue ink, appearing to be "S. Kumar", is written over the compensation section.

PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Khamadi, Visakhapatnam - 530 048





## APPOINTMENT LETTER

March 07,2019

Dear TEKETI SRIDHARBABU,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.


### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Usakapattanam - 530 048



## APPOINTMENT LETTER

March 07,2019

Dear ARJILLI APPALARAJU,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
PRINCIPAL  
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Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07,2019

Dear VANDRASI KANTHI KUMAR,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.


### **1. Appointment Details:**

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- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07,2019

Dear YENIPURI SAI SAGAR,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

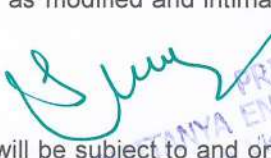
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- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

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- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
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Kakhatnam - 530 045



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> CH.SRINIVASU	<b>DATE:</b> 15.03.2019
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 15.06.2019 <b>Designation :</b> <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

**Dear Select!**

Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

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PRINCIPAL



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> NAMMI VENKATA SATYA GOWRI ANIL KUMAR	<b>DATE:</b> 15.03.2019
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 15.06.2019 <b>Designation :</b>  <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

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Kommadi, Visakhapatnam - 530 048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME : PYLA SARAN TEJA</b>	<b>DATE: 15.03.2019</b>
<b>JOB LOCATION : INDIA (CENTRAL, NORTH, SOUTH)</b>	<b>SALARY PACKAGE:2,38,000 PA+TA+DA</b>
<b>Date of Join : 15.06.2019 Designation :</b>	<b>Reporting Officer:</b>
<b>RF Trainee Engineer</b>	<b>J. Yuwan Sharma 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.</b>

**Dear Select!**

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Kommadi, Visakhapatnam - 530 048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> SANABOINA DEVI LALITHA	<b>DATE:</b> 15.03.2019
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 15.06.2019 <b>Designation :</b>  <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

**Dear Select!**

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Kommadi, Visakhapatnam - 530 048





FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> MAHARANA DEEPAK TUNA	<b>DATE:</b> 15.03.2019
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 15.06.2019 <b>Designation :</b>  <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

**Dear Select!**


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Kommadi, Visakhapatnam - 530 048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> DANNANA TARUN KUMAR	<b>DATE:</b> 15.03.2019
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 15.06.2019 <b>Designation :</b>  <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> GUNDA NARAYANA RAO	<b>DATE:</b> 15.03.2019
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 15.06.2019 <b>Designation :</b>  <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

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Kommadi, Visakhapatnam - 530 0



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> MUKKAVILLI SAI LAKSHMI	<b>DATE:</b> 15.03.2019
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 15.06.2019 <b>Designation :</b>  <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

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CHATTANYA ENGINEERING'S COLLEGE  
Kommadi, Visakhapatnam - 530048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> RAYAVARAPU SREENU	<b>DATE:</b> 15.03.2019
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 15.06.2019 <b>Designation :</b>  <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

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**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530 048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> SESHAPU SIVA GANESH	<b>DATE:</b> 15.03.2019
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 15.06.2019 <b>Designation :</b>  <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

**Dear Select!**

Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam . 530 048



SARVANI READY MIX CONCRETE

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0121A

Dear KOSURU VENKATA RAO  
Welcome to Sravani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block B, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

Please sign and return the duplicate copy of this Job offer letter OR send your offer acceptance confirmation by replying this email as a token of your acceptance of this job offer of employment.

We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**SARVANI READY MIX CONCRETE**

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0121A

Dear THOTA SURENDRA  
Welcome to Sarvani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block B, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

Please sign and return the duplicate copy of this Job offer letter OR send your offer acceptance confirmation by replying this email as a token of your acceptance of this job offer of employment.

We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Sivani Pumps & Systems Private Limited, 202,  
Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com



Dated: 15.04.2019

**Offer letter for the Post of Trainee Engineer**

Dear Select: BOORA SAILU

Chaitanya Engineering College,  
Kommadi, Visakhapatnam.

With Reference to the campus recruitment happened on 1<sup>st</sup> April, 2019 and recent telephonic interview and discussion with our Recruitment Panel regarding your employment with us and Further, we are pleased to offer the position of Trainee Engineer with a salary of rupees two lakhs forty five thousand rupees only/- (2,45,000/-).

Join us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 5<sup>th</sup> June, 2019. Please bring the original and photocopies of the below mentioned documents at the time of joining:

- o 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- o Certifications if any
- o PAN Card
- o Aadhar Card
- o Driving license or passport
- o Bank account proof, original cancelled cheque
- o 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

Regards

V Amarendra,

(Counter Signature as received)

HR Executive.

Sivani Pumps & Systems Private Limited, 202,  
Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

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Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com



Dated: 15.04.2019

**Offer letter for the Post of Trainee Engineer**

Dear Select: INDASI SRAVANI

Chaitanya Engineering College,  
Kommadi, Visakhapatnam.

With Reference to the campus recruitment happened on 1<sup>st</sup> April, 2019 and recent telephonic interview and discussion with our Recruitment Panel regarding your employment with us and Further, we are pleased to offer the position of Trainee Engineer with a salary of rupees two lakhs forty five thousand rupees only/- (2,45,000/-).

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- Driving license or passport
- Bank account proof, original cancelled cheque
- 4 passport sized photographs

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Regards

V Amarendra,

(Counter Signature as received)

HR Executive.

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

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Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com



Dated: 15.04.2019

**Offer letter for the Post of Trainee Engineer**

Dear Select: MIRIYALA RAKESH

Chaitanya Engineering College,  
Kommadi, Visakhapatnam.

With Reference to the campus recruitment happened on 1<sup>st</sup> April, 2019 and recent telephonic interview and discussion with our Recruitment Panel regarding your employment with us and Further, we are pleased to offer the position of Trainee Engineer with a salary of rupees two lakhs forty five thousand rupees only/- (2,45,000/-).

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- o PAN Card
- o Aadhar Card
- o Driving license or passport
- o Bank account proof, original cancelled cheque
- o 4 passport sized photographs

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Regards

V Amarendra,

(Counter Signature as received)

HR Executive.

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Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com



Dated: 15.04.2019

### Offer letter for the Post of Trainee Engineer

Dear Select: SHAROOQ PASHA

Chaitanya Engineering College,  
Kommadi, Visakhapatnam.

With Reference to the campus recruitment happened on 1<sup>st</sup> April, 2019 and recent telephonic interview and discussion with our Recruitment Panel regarding your employment with us and Further, we are pleased to offer the position of Trainee Engineer with a salary of rupees two lakhs forty five thousand rupees only/- (2,45,000/-).

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- o Bank account proof, original cancelled cheque
- o 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

Regards

V Amarendra,

(Counter Signature as received)

HR Executive.

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Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
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PRINCIPAL  
CHATANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

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Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com



Dated: 15.04.2019

**Offer letter for the Post of Trainee Engineer**

Dear Select: ANNAVARAPU SIVA RAMA DEEKSHIT

Chaitanya Engineering College,  
Kommadi, Visakhapatnam.

With Reference to the campus recruitment happened on 1<sup>st</sup> April, 2019 and recent telephonic interview and discussion with our Recruitment Panel regarding your employment with us and Further, we are pleased to offer the position of Trainee Engineer with a salary of rupees two lakhs forty five thousand rupees only/- (2,45,000/-).

Join us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 5<sup>th</sup> June, 2019. Please bring the original and photocopies of the below mentioned documents at the time of joining:

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- o Bank account proof, original cancelled cheque
- o 4 passport sized photographs


You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

Regards

V Amarendra,  
HR Executive.

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Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com

(Counter Signature as received)

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



SARVANI READY MIX CONCRETE

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0123A

Dear BODDU SRIKANTH  
Welcome to Sarvani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block B, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

Please sign and return the duplicate copy of this Job offer letter OR send your offer acceptance confirmation by replying this email as a token of your acceptance of this job offer of employment.

We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam. 530 048



SARVANI READY MIX CONCRETE

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0135B

Dear EARLE RAMESH  
Welcome to Sravani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block A, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

Please sign and return the duplicate copy of this Job offer letter OR send your offer acceptance confirmation by replying this email as a token of your acceptance of this job offer of employment.

We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## SARVANI READY MIX CONCRETE

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0123A

Dear GAJULA HUSSAIN BASHA  
Welcome to Sravani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block B, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

Please sign and return the duplicate copy of this Job offer letter OR send your offer acceptance confirmation by replying this email as a token of your acceptance of this job offer of employment.

We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048





**SARVANI READY MIX CONCRETE**

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0126A

Dear NAMMI ANIL KUMAR  
Welcome to Sravani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block B, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

Please sign and return the duplicate copy of this Job offer letter OR send your offer acceptance confirmation by replying this email as a token of your acceptance of this job offer of employment.

We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



SARVANI READY MIX CONCRETE

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0129A

Dear CHITIKALA CHAITANYA KUMAR  
Welcome to Sravani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block B, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

Please sign and return the duplicate copy of this Job offer letter OR send your offer acceptance confirmation by replying this email as a token of your acceptance of this job offer of employment.

We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**SARVANI READY MIX CONCRETE**

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0121A

Dear MEDISETTI GANGARAJU  
Welcome to Sravani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block B, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

Please sign and return the duplicate copy of this Job offer letter OR send your offer acceptance confirmation by replying this email as a token of your acceptance of this job offer of employment.

We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam. 530 048



**SARVANI READY MIX CONCRETE**

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0135A

Dear GRANDHI DURGA BHAVANI  
Welcome to Sarvani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block B, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

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We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



SARVANI READY MIX CONCRETE

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0131A

Dear JAKKA VASANTH KUMAR  
Welcome to Sarvani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block B, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

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We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



SARVANI READY MIX CONCRETE

Visakhapatnam,  
15.04.2019.

OFFICE ORDER / OFFER LETTER / VSP – 0126A

Dear KALLURI SAMUEL  
Welcome to Sarvani RMC !

With Reference to the interview we had with you on 9<sup>th</sup> April, 2019, we are pleased to inform you that you have been selected in our company for the position of **Assistant Survey & Support Engineer** for our plant at Block A, SRMT Road, Auto Nagar, Visakhapatnam at based at meeting our clients and taking care of work locations.

As mentioned, a detailed appointment letter will be issued to you after your joining the duties in the 3<sup>rd</sup> week of June, 2019. In case, you fail to join on the above mentioned date, the offer will automatically stand cancelled. Please refer the Annexure for formalities to be done at or before the date of joining.

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We wish you all the best.

Viswanath.J  
Plant Manager  
Sarvani RMC

(Sign & Scan of the candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Sivani Pumps & Systems Private Limited, 202,  
Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com



Dated: 15.04.2019

**Offer letter for the Post of Trainee Engineer**

Dear Select: CHAMANTHULA SATISH KUMAR

Chaitanya Engineering College,  
Kommadi, Visakhapatnam.

With Reference to the campus recruitment happened on 1<sup>st</sup> April, 2019 and recent telephonic interview and discussion with our Recruitment Panel regarding your employment with us and Further, we are pleased to offer the position of Trainee Engineer with a salary of rupees two lakhs forty five thousand rupees only/- (2,45,000/-).

Join us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 5<sup>th</sup> June, 2019. Please bring the original and photocopies of the below mentioned documents at the time of joining:

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- o PAN Card
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- o Driving license or passport
- o Bank account proof, original cancelled cheque
- o 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

Regards

V Amarendra,

(Counter Signature as received)

HR Executive.

Sivani Pumps & Systems Private Limited, 202,  
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Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com

  
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CHAITANYA ENGINEERING COLLEGE  
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Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com



Dated: 15.04.2019

**Offer letter for the Post of Trainee Engineer**

Dear Select: NAKKA GOPI

Chaitanya Engineering College,  
Kommadi, Visakhapatnam.

With Reference to the campus recruitment happened on 1<sup>st</sup> April, 2019 and recent telephonic interview and discussion with our Recruitment Panel regarding your employment with us and Further, we are pleased to offer the position of Trainee Engineer with a salary of rupees two lakhs forty five thousand rupees only/- (2,45,000/-).

Join us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 5<sup>th</sup> June, 2019. Please bring the original and photocopies of the below mentioned documents at the time of joining:

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Regards

V Amarendra,

(Counter Signature as received)

HR Executive.

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



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Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com



Dated: 15.04.2019

## Offer letter for the Post of Trainee Engineer

Dear Select: PILLI MURALI

Chaitanya Engineering College,  
Kommadi, Visakhapatnam.

With Reference to the campus recruitment happened on 1<sup>st</sup> April, 2019 and recent telephonic interview and discussion with our Recruitment Panel regarding your employment with us and Further, we are pleased to offer the position of Trainee Engineer with a salary of rupees two lakhs forty five thousand rupees only/- (2,45,000/-).

Join us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 5<sup>th</sup> June, 2019. Please bring the original and photocopies of the below mentioned documents at the time of joining:

- o 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- o Certifications if any
- o PAN Card
- o Aadhar Card
- o Driving license or passport
- o Bank account proof, original cancelled cheque
- o 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

Regards

V Amarendra,  
HR Executive.

Sivani Pumps & Systems Private Limited, 202,  
Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com

(Counter Signature as received)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Sivani Pumps & Systems Private Limited, 202,  
Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com



Dated: 15.04.2019

**Offer letter for the Post of Trainee Engineer**

Dear Select: TIRLANGI PAVAN KALYAN

Chaitanya Engineering College,  
Kommadi, Visakhapatnam.

With Reference to the campus recruitment happened on 1<sup>st</sup> April, 2019 and recent telephonic interview and discussion with our Recruitment Panel regarding your employment with us and Further, we are pleased to offer the position of Trainee Engineer with a salary of rupees two lakhs forty five thousand rupees only/- (2,45,000/-).

Join us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 5<sup>th</sup> June, 2019. Please bring the original and photocopies of the below mentioned documents at the time of joining:

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- o Certifications if any
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- o Bank account proof, original cancelled cheque
- o 4 passport sized photographs

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Regards

V Amarendra,  
HR Executive.

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Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com

(Counter Signature as received)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Sivani Pumps & Systems Private Limited, 202,  
Medicharla Tower, Dwarakanagar, Near Diamond Park,  
Dwarakanagar, Visakhapatnam, Andhra Pradesh 530016  
Phone : 089127 32986 - Email : pumps@sivanipumps.com



Dated: 15.04.2019

**Offer letter for the Post of Trainee Engineer**

Dear Select: CHITRADA SIVA LAKSHMI

Chaitanya Engineering College,  
Kommadi, Visakhapatnam.

With Reference to the campus recruitment happened on 1<sup>st</sup> April, 2019 and recent telephonic interview and discussion with our Recruitment Panel regarding your employment with us and Further, we are pleased to offer the position of Trainee Engineer with a salary of rupees two lakhs forty five thousand rupees only/- (2,45,000/-).

Join us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 5<sup>th</sup> June, 2019. Please bring the original and photocopies of the below mentioned documents at the time of joining:

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Regards

V Amarendra,

HR Executive.

Sivani Pumps & Systems Private Limited, 202,

Medicharla Tower, Dwarakanagar, Near Diamond Park,

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Phone : 089127 32986 - Email : pumps@sivanipumps.com

(Counter Signature as received)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



# SKI DETAIL

INDIA: Ski Detail LLC, Visakhapatnam, Andhra Pradesh +91-891-480-1595 - skidetailind@gmail.com

U.S.A: Ski Detail LLC. Pearland. Texas 77584..+1-281-857-6155. texas@skidetail.com

15.04.2019

IND / Office Order / HR section / Recruitment / 15.4.19/ OLE 10

**Dear Select!**

GURRAM SAI MANIKANTA

With Reference to the interview dated 15.04.2019 at SVPEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

## JOB RESPONSIBILITIES :

Developing custom tools and plugins for Revit: An Revit developer creates software applications that extend the functionality of Revit by developing custom tools and plugins.

Testing and debugging: Responsible for testing their applications thoroughly to ensure that they are free of bugs and errors. They may use automated testing tools or manual testing methods to identify and fix issues.

Collaborating with other developers: May work on a team with other developers to collaborate on projects or contribute to share code repositories.

Documenting code: Maintain documentation for their code so that other developers can understand how it works and how to use it.

Providing technical support: Need to provide technical support to end-users who are experiencing issues with their software applications.

Ensuring compliance: Need to ensure that their applications comply with relevant regulations and standards.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- *Second last company relieving letter*
- *10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets*
- *PAN Card*
- *Aadhar Card*
- *Driving license or passport*
- *Bank account proof, original cancelled cheque*
- *2 passport sized photographs*
- *Certifications if any*

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

  
PRINCIPAL  
CHATANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

P. Priyanka  
HR – Visakhapatnam



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IND / Office Order / HR section / Recruitment / 15.4.19/ OLE 11

15.04.2019

**Dear Select!**

LAVETI SURESH

With Reference to the interview dated 15.04.2019 at SVPEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

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- *Driving license or passport*
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- *2 passport sized photographs*
- *Certifications if any*

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PRINCIPAL  
GHATTANYA ENGINEERING COLLEGE  
Korimamdi, Visakhapatnam - 530 048

P. Priyanka  
HR – Visakhapatnam



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15.04.2019

IND / Office Order / HR section / Recruitment / 15.4.19/ OLE 12

**Dear Select!**

PRASANTH BABU KONTA

With Reference to the interview dated 15.04.2019 at SVPEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

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PRINCIPAL  
CHATANYA ENGINEERING COLLEGE  
Kottimidi, Visakhapatnam - 530 048

P. Priyanka  
HR – Visakhapatnam

Bus Stop, Vuda Nagar, Madhurawada, Midhilapuri Vuda Colony, Pothinamallayya Palem, Visakhapatnam, Andhra Pradesh 530041



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IND / Office Order / HR section / Recruitment / 15.4.19/ OLE 13

15.04.2019

**Dear Select!**

AMBATI NAVEEN KUMAR

With Reference to the interview dated 15.04.2019 at SVPEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

P. Priyanka  
HR – Visakhapatnam

Bus Stop, Vuda Nagar, Madhurawada, Midhilapuri Vuda Colony, Pothinamallayya Palem, Visakhapatnam, Andhra Pradesh 530041



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IND / Office Order / HR section / Recruitment / 15.4.19/ OLE 14

15.04.2019

**Dear Select!**

**GORUSU RAMESH REDDY**

With Reference to the interview dated 15.04.2019 at SVPEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

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P. Priyanka  
HR – Visakhapatnam

Bus Stop, Vuda Nagar, Madhurawada, Midhilapuri Vuda Colony, Pothinamallayya Palem, Visakhapatnam, Andhra Pradesh 530041

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048





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IND / Office Order / HR section / Recruitment / 15.4.19/ OLE 15

15.04.2019

**Dear Select!**

PERICHERLA MANASA

With Reference to the interview dated 15.04.2019 at SVPEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

## JOB RESPONSIBILITIES :

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kempadi, Visakhapatnam - 530 048

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HR – Visakhapatnam

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15.04.2019

IND / Office Order / HR section / Recruitment / 15.4.19/ OLE 16

**Dear Select!**

**YEDDU PRATHIBHA PRABHANNA DEVI**

With Reference to the interview dated 15.04.2019 at SVPEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

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PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

P. Priyanka  
HR – Visakhapatnam

Bus Stop, Vuda Nagar, Madhurawada, Midhilapuri Vuda Colony, Pothinamallaya Palem, Visakhapatnam, Andhra Pradesh 530041

# TRIANGLE

Triangle Tele Incorporations Pvt Ltd  
(Cable & Satellite Company)

Dated: 15.04.2019

B.Tech,  
Chaitanya Engineering College  
Visakhapatnam.

Dear Select, KASIREDDY DURGA PRASAD  
Welcome on Board!

We are pleased to offer you the full-time position of 'Graduate Trainee' with a start date of July 1st, 2019, contingent upon a background check and completion of the I9 tax form. [Pawan Yadav/supervisor Manager] will be your primary contact and manager on site. It is in our opinion that your abilities and experience will be the perfect fit for our company.

In this role, you will build and maintain low latency, high performance scalable systems, design, implement, and scale new APIs, aggregation services, and solve interesting scaling problems. The starting annual salary for this position is 3,20,000/- to be paid on an annual basis by account

Your employment with us will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee you are also eligible for our benefits program, which includes medical insurance, 401(k), and up to four weeks vacation time. Other benefits will be described in more detail in the employee handbook and orientation package.

By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than August 1st, 2019. We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

Pawan Yadav  
9111122770  
r.jain@triangleuniverse.com

Office: Contact - 91111 22773  
triangleuniverse22@gmail.com

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Khammadi Visakhapatnam - 530 048

Triangle Tele Incorporations Pvt Ltd, (Cable & satellite company) Pawan Yadav, Banki Nagar, Indore, Madhya Pradesh 452001

# TRIANGLE

Triangle Tele Incorporations Pvt Ltd  
(Cable & Satellite Company)

Dated: 15.04.2019

B.Tech,  
Chaitanya Engineering College  
Visakhapatnam.

Dear Select, VAVILAPALLI VAGDEVI  
Welcome on Board!

We are pleased to offer you the full-time position of 'Graduate Trainee' with a start date of July 1st, 2019, contingent upon a background check and completion of the I9 tax form. [Pawan Yadav/supervisor Manager] will be your primary contact and manager on site. It is in our opinion that your abilities and experience will be the perfect fit for our company.

In this role, you will build and maintain low latency, high performance scalable systems, design, implement, and scale new APIs, aggregation services, and solve interesting scaling problems. The starting annual salary for this position is 3,20,000/- to be paid on an annual basis by account

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Office: Contact - 91111 22773  
triangleuniverse22@gmail.com

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Pawan Yadav  
9111122770  
r.jain@triangleuniverse.com

Triangle Tele Incorporations Pvt Ltd, (Cable & satellite company) Chitawad Rd, Janki Nagar, Indore, Madhya Pradesh 452001

# TRIANGLE

Triangle Tele Incorporations Pvt Ltd  
(Cable & Satellite Company)

Dated: 15.04.2019

B.Tech,  
Chaitanya Engineering College  
Visakhapatnam.

Dear Select, ALIDOOTI KRISHNA KISHORE  
Welcome on Board!

We are pleased to offer you the full-time position of 'Graduate Trainee' with a start date of July 1st, 2019, contingent upon a background check and completion of the I9 tax form. [Pawan Yadav/supervisor Manager] will be your primary contact and manager on site. It is in our opinion that your abilities and experience will be the perfect fit for our company.

In this role, you will build and maintain low latency, high performance scalable systems, design, implement, and scale new APIs, aggregation services, and solve interesting scaling problems. The starting annual salary for this position is 3,20,000/- to be paid on an annual basis by account

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Office: Contact - 91111 22773  
triangleuniverse22@gmail.com

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam 530 048

Pawan Yadav  
9111122770  
r.jain@triangleuniverse.com

Triangle Tele Incorporations Pvt Ltd, (Cable & satellite company) Chitawad Rd, Janki Nagar, Indore, Madhya Pradesh 452001



Dated: 15.04.2019

B.Tech,  
Chaitanya Engineering College  
Visakhapatnam.

Dear Select, BOMMALI LEELARANI  
Welcome on Board!

We are pleased to offer you the full-time position of 'Graduate Trainee' with a start date of July 1st, 2019, contingent upon a background check and completion of the I9 tax form. [Pawan Yadav/supervisor Manager] will be your primary contact and manager on site. It is in our opinion that your abilities and experience will be the perfect fit for our company.

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Office: Contact - 91111 22773  
triangleuniverse22@gmail.com

Pawan Yadav  
9111122770  
r.jain@triangleuniverse.com

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kammadi, Visakhapatnam - 530 048

Triangle Tele Incorporations Pvt Ltd, (Cable & satellite company) Chitawad Rd, Janki Nagar, Indore, Madhya Pradesh 452001

# TRIANGLE

Triangle Tele Incorporations Pvt Ltd  
(Cable & Satellite Company)

Dated: 15.04.2019

B.Tech,  
Chaitanya Engineering College  
Visakhapatnam.

Dear Select, DODDI SRI LAKSHMI  
Welcome on Board!

We are pleased to offer you the full-time position of 'Graduate Trainee' with a start date of July 1st, 2019, contingent upon a background check and completion of the I9 tax form. [Pawan Yadav/supervisor Manager] will be your primary contact and manager on site. It is in our opinion that your abilities and experience will be the perfect fit for our company.

In this role, you will build and maintain low latency, high performance scalable systems, design, implement, and scale new APIs, aggregation services, and solve interesting scaling problems. The starting annual salary for this position is 3,20,000/- to be paid on an annual basis by account

Your employment with us will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee you are also eligible for our benefits program, which includes medical insurance, 401(k), and up to four weeks vacation time. Other benefits will be described in more detail in the employee handbook and orientation package.

By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than August 1st, 2019. We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Pawan Yadav  
9111122770

jain@triangleuniverse.com

Office: Contact - 91111 22773  
triangleuniverse22@gmail.com

Triangle Tele Incorporations Pvt Ltd, (Cable & satellite company) Chitawad Rd, Janki Nagar, Indore, Madhya Pradesh 452001

# TRIANGLE

Triangle Tele Incorporations Pvt Ltd  
(Cable & Satellite Company)

Dated: 15.04.2019

B.Tech,  
Chaitanya Engineering College  
Visakhapatnam.

Dear Select, PINNINTI SURESH  
Welcome on Board!

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Kommadi, Visakhapatnam - 530 048

Pawan Yadav  
9111122770  
r.jain@triangleuniverse.com

Triangle Tele Incorporations Pvt Ltd, (Cable & satellite company) Chitawad Rd, Janki Nagar, Indore, Madhya Pradesh 452001



# TRIANGLE

Triangle Tele Incorporations Pvt Ltd  
(Cable & Satellite Company)

Dated: 15.04.2019

B.Tech,  
Chaitanya Engineering College  
Visakhapatnam.

Dear Select, MALLA SABARISH  
Welcome on Board!

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Office: Contact - 91111 22773  
triangleuniverse22@gmail.com

Pawan Yadav  
9111122770  
r.jain@triangleuniverse.com  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Triangle Tele Incorporations Pvt Ltd, (Cable & satellite company) Chitawad Rd, Janki Nagar, Indore, Madhya Pradesh 452001

# TRIANGLE

Triangle Tele Incorporations Pvt Ltd  
(Cable & Satellite Company)

Dated: 15.04.2019

B.Tech,  
Chaitanya Engineering College  
Visakhapatnam.

Dear Select, BETALA YASWANTH  
Welcome on Board!

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Pawan Yadav  
9111122770

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triangleuniverse22@gmail.com

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CHAITANYA PRINCIPAL  
ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048  
r.jain@triangleuniverse.com

# TRIANGLE

Triangle Tele Incorporations Pvt Ltd  
(Cable & Satellite Company)

Dated: 15.04.2019

B.Tech,  
Chaitanya Engineering College  
Visakhapatnam.

Dear Select, GARA VASUDEVA RAO  
Welcome on Board!

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9111122770

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Kamathi, Visakhapatnam - 530 048  
r.jain@triangleuniverse.com

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# TRIANGLE

Triangle Tele Incorporations Pvt Ltd  
(Cable & Satellite Company)

Dated: 15.04.2019

B.Tech,  
Chaitanya Engineering College  
Visakhapatnam.

Dear Select, BODDU ANANTHA KUMAR  
Welcome on Board!

We are pleased to offer you the full-time position of 'Graduate Trainee' with a start date of July 1st, 2019, contingent upon a background check and completion of the I9 tax form. [Pawan Yadav/supervisor Manager] will be your primary contact and manager on site. It is in our opinion that your abilities and experience will be the perfect fit for our company.

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Pawan Yadav  
9111122770

[rjain@triangleuniverse.com](mailto:rjain@triangleuniverse.com)

Office: Contact - 91111 22773  
[triangleuniverse22@gmail.com](mailto:triangleuniverse22@gmail.com)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Triangle Tele Incorporations Pvt Ltd, (Cable & satellite company) Chitawad Rd, Janki Nagar, Indore, Madhya Pradesh 452001

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Alekhya Gorle

Dear Alekhya Gorle,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
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- Terms of Employment

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Version 2.1 (Feb 2019)

1  candidate's Signature  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Koramtadi, Visakhapatnam - 530048

Signed By: Mahesh Vasudeo Zurale

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Bhavana Jarugula

Dear Bhavana Jarugula,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2019)

Signed By: Mahesh Vasudeo Zurale

1  candidate's Signature  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Pavan Kumar Dekka

Dear Pavan Kumar Dekka,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2019)

Signed By: Mahesh Vasudeo Zurale

1

  
PRINCIPAL candidate's Signature  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

2018-2019									
2017-2018									

M .ESWAR SAI KRISHNA

BOXING

STATE

INDIVIDUAL

2nd place

*S. Srinivas*  
 CHAITANYA PRINCIPAL  
 ENGINEERING COLLEGE  
 Kottimadi, Visakhapatnam - 530 048



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Lavanya Gogada

Dear Lavanya Gogada,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Narendra Koilada

Dear **Narendra Koilada,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2019)

Signed By: Mahesh Vasudeo Zurale

  
PRINCIPAL  
CHAITYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048  
Candidate's Signature

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Rajesh Routhu

Dear Rajesh Routhu,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

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Version 2.1 (Feb 2019)

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1  candidate's Signature  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Ramya Rajana

Dear Ramya Rajana,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

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Version 2.1 (Feb 2019)

1

candidate's Signature

Signed By: Mahesh Vasudeo Zurale

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kottmadi, Visakhapatnam - 530 048

**BE YOURSELF,  
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**accenture**

Strictly Private and Confidential

Date:07-March-2019

Sai Kiran Paluru

Dear Sai Kiran Paluru,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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Version 2.1 (Feb 2019)

1



candidate's Signature

Signed By: Mahesh Vasudeo Zurale

PRINCIPAL  
DARSHANA ENGINEERING COLLEGE  
Korattal, Mysore - 570 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Sirisha Kalla

Dear Sirisha Kalla,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

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Version 2.1 (Feb 2019)

Signed By: Mahesh Vasudeo Zurale

1   
CHAITYA MUNICIPAL  
ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048  
Candidate's Signature

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Sneha B

Dear **Sneha B**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

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candidate's Signature

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**BE YOURSELF,  
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**accenture**

Strictly Private and Confidential

Date:07-March-2019

Srikanth Ommi

Dear Srikanth Ommi,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



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**accenture**

Strictly Private and Confidential

Date:07-March-2019

Venkata Lakshmi Kolluri

Dear Venkata Lakshmi Kolluri,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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Version 2.1 (Feb 2019)

1

candidate's Signature

Signed By: Mahesh Vasudeo Zurale  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Venkatesh Cherukuri

Dear Venkatesh Cherukuri,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

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**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2019)

1

candidate's Signature

Signed By: Mahesh Vasudeo Zurale

**PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-March-2019

Venkatesh Palla

Dear Venkatesh Palla,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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Version 2.1 (Feb 2019)

Signed By: Mahesh Vasudeo Zurale

1  candidate's Signature  
PRINCIPAL  
CHATANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 07, March 2019

Dear Bangaru Vennela,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- a) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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- c) Upon successful completion of training and assessments with IIHT, you will be assessed by the customer who intends to hire you. Upon successfully clearing the exit assessment, you will be on-boarded by the employer with an Annual Salary of Rs. 3,38,000/- (Rupees Three Lakhs and Thirty Eight thousand only).
- d) You will be considered for employment with our customer and the work location can be in Hyderabad/ Telangana or any other locations in India based on the requirement.
- e) You shall pay INR. 69,620/- all inclusive (INR 59,000 + 18% Taxes) to IIHT **AFTER** the successful placement/appointment with the employer towards training. The said fee is paid for the entire process of getting trained and employed, which includes pre-assessment, training, assessment and deployment

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam 530 048



**IIHT Limited**


Date: 07, March 2019

Dear Gara Prasanti,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- a) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHATANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam 530 048



**IIHT Limited**

Date: 07, March 2019

Dear Gokada Sri Ram Gopal,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 07, March 2019

Dear Gudipalli Kranthi Kumar,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- a) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi Visakhapatnam 530 048



**IIHT Limited**

Date: 07, March 2019

Dear Guntuboina Naveen,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- a) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

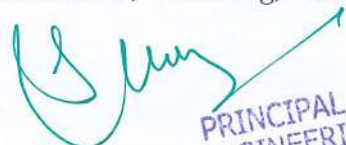
Date: 07, March 2019

Dear Karipireddy Pramila,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- a) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 07, March 2019

Dear Koppula Aruna,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- a) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 07, March 2019

Dear Nalla Prema Kumari,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 07, March 2019

Dear Palepu Devi Sree Revathi,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 07, March 2019

Dear Ratnala Mounika,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**


Date: 07, March 2019

Dear Shaik Sanamehatab,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**IIHT Limited**

Date: 07, March 2019

Dear Shivani Mishra,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 07, March 2019

Dear Vipparla Yaswanth,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



March 08, 2019

Miss. Botta Pavani

Visakhapatnam

India

Dear Botta,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2019.03.08 19:35:40 IST

Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com



PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 531 028

Mr.Gadde Gopi Chand ,

Visakhapatnam

India

Dear Gadde,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2019.03.08 18:24:40 IST

Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India

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**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530 048

Mr. Juttu Sravan Kumar

Visakhapatnam

India

Dear Juttu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2019.03.08 18:28:40 IST

Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India

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askus@infosys.com

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Mr.Karri Raja Sekhar,

Visakhapatnam

India

Dear Karri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2019.03.08 18:38:40 IST

Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115


44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kamraadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07, 2019

Dear Karanam Ramya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

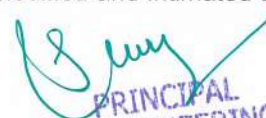
### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
PRINCIPAL  
CHITTANYA ENGINEERING COLLEGE  
530 048  
Udakkapattanam



## APPOINTMENT LETTER

March 07, 2019

Dear kondapalli Deepthi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

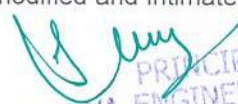
### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kondapalli, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07, 2019

Dear Matcha Jagadeeswari,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.


### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
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- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

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- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
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- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
PRINCIPAL  
CHASTANYA ENGINEERING COLLEGE  
Chastanya, Visakhapatnam - 530 018



## APPOINTMENT LETTER

March 07, 2019

Dear Paila Rajani,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

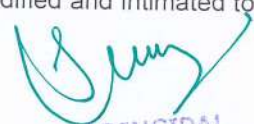
### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
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- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
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PRINCIPAL  
CHATTANAGA ENGINEERING COLLEGE  
KOLKATA





## APPOINTMENT LETTER

March 07, 2019

Dear Pandey Ashish Kumar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
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- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

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- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
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- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.

- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

A handwritten signature in blue ink, appearing to read "Sany", is written over the printed name of the Principal.

PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kumardi, Visakhapatnam 530 048



## APPOINTMENT LETTER

March 07, 2019

Dear Rajana Santhi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
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- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

A handwritten signature in blue ink, appearing to read "Rajana Santhi", is written over the signature line.

PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Konnadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07, 2019

Dear Sapana Gurunaidu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
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- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530048



## APPOINTMENT LETTER

March 07, 2019

Dear Singidi Satish Kumar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

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A handwritten signature in blue ink, appearing to be "S. Kumar", is written over the bottom right portion of the letter's text.

CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07, 2019

Dear Tripurana Sai Srija,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07, 2019

Dear Yadav Ronak,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

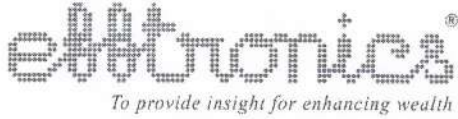
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A handwritten signature in blue ink, appearing to be "Surya", is written over the text of item 'e' in the compensation section.



**EFFTRONICS SYSTEMS PVT.LTD.**  
40-13-B, BRUNDHAVAN COLONY,VIJAYAWADA-14.  
EMAIL: [INFO@EFFTRONICS.COM](mailto:INFO@EFFTRONICS.COM) WEB: [WWW.EFFTRONICS.COM](http://WWW.EFFTRONICS.COM)

DATE: 07-03-2019

To,  
DATLA AJAY VARMA  
Chaitanya Engineering College,  
Visakhapatnam.

Dear DATLA AJAY VARMA

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **June 2019 (Tentatively)**


Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)  
VICE PRESIDENT

  
(Candidate)  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

DATE: 07-03-2019

To,  
MEDAPALLI NIHARIKA  
Chaitanya Engineering College,  
Visakhapatnam.

Dear MEDAPALLI NIHARIKA

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **June 2019 (Tentatively)**

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With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)  
VICE PRESIDENT



(Candidate)

PRINCIPAL  
CHATANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam 530 048



DATE: 07-03-2019

To,  
MATTA PARTHI DURGA PRASAD,  
Chaitanya Engineering College,  
Visakhapatnam.

Dear MATTA PARTHI DURGA PRASAD,

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **June 2019 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd



(T. BHAVANI SHANKAR)  
VICE PRESIDENT

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kontrad, Visakhapatnam - 530 042 (Candidate)



**IIHT Limited**

Date: 7th March 2019

Dear BOBBILI ROOPANJALI,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- a) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
- b) This training will be as per the Specifications given by the customer. You will be given the best in Class Instructor Led Training, World class learning environment with access to e-learning, cloud labs and the best in class mentors as per the requirement of our customer/Employer.
- c) Upon successful completion of training and assessments with IIHT, you will be assessed by the customer who intends to hire you. Upon successfully clearing the exit assessment, you will be on-boarded by the employer with an Annual Salary of Rs. 3,38,000/- (Rupees Three Lakhs and Thirty Eight thousand only).
- d) You will be considered for employment with our customer and the work location can be in Hyderabad/ Telangana or any other locations in India based on the requirement.
- e) You shall pay INR. 69,620/- all inclusive (INR 59,000 + 18% Taxes) to IIHT **AFTER** the successful placement/appointment with the employer towards training. The said fee is paid for the entire process of getting trained and employed, which includes pre-assessment, training, assessment and deployment

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 7th March 2019

Dear GAJULA SARIKA,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- a) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 7th March 2019

Dear PATNALA VARAHA SATYA JAHNAVI,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- i) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 7th March 2019

Dear SALIGRAM SWATHI SATHYA PRAKASH,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- q) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 7th March 2019

Dear ALAJANGI HARIBABU,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- y) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
- z) This training will be as per the Specifications given by the customer. You will be given the best in Class Instructor Led Training, World class learning environment with access to e-learning, cloud labs and the best in class mentors as per the requirement of our customer/Employer.
- aa) Upon successful completion of training and assessments with IIHT, you will be assessed by the customer who intends to hire you. Upon successfully clearing the exit assessment, you will be on-boarded by the employer with an Annual Salary of Rs. 3,38,000/- (Rupees Three Lakhs and Thirty Eight thousand only).
- bb) You will be considered for employment with our customer and the work location can be in Hyderabad/ Telangana or any other locations in India based on the requirement.
- cc) You shall pay INR. 69,620/- all inclusive (INR 59,000 + 18% Taxes) to IIHT **AFTER** the successful placement/appointment with the employer towards training. The said fee is paid for the entire process of getting trained and employed, which includes pre-assessment, training, assessment and deployment

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Konnadi, Visakhapatnam - 530 048



IIHT Limited

Date: 7th March 2019

Dear DUVVARAPU KIRANKUMAR,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- gg) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHATTANVA ENGINEERING COLLEGE  
Kommadi, visakhapatnam - 530 048



**IIHT Limited**


Date: 7th March 2019

Dear PAKKI LOKESH KUMAR,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- oo) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 049





**IIHT Limited**

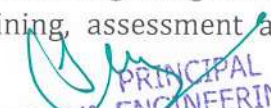
Date: 7th March 2019

Dear EMMANDI GUNADEEP,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- ww) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**IIHT Limited**

Date: 7th March 2019

Dear MADHABATTULA SAI PREETHISHA,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- a) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**IIHT Limited**

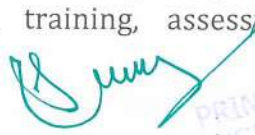
Date: 7th March 2019

Dear NALANAGULA HARITHA,

Subject: Offer Letter

We are pleased to confirm your selection for the employment for the role of **IT Program Analyst** with our reputed customer for a **Developer Role**. The Employer is one of the Top 5 largest IT services organizations across the world.

- a) As one of the conditions of the employment, you shall undergo an initial training for duration as required to prepare you for your future job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include a combination of, but not limited to, assessments, assignments, attendance and review by technical panel.
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kammatadi, Visakhapatnam - 530 043

# MIRACLE

SOFTWARE SYSTEMS


Date: 7th March, 2019

Name of the employee

ALLU MOUNIKA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards  
IJJU RAVI  
HR-MIRACLE

  
Acknowledgement  
PRINCIPAL  
CHATANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 7th March, 2019

Name of the employee

MAKIREDDI DEMUDU NAIDU

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
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Best Regards  
IJJU RAVI  
HR-MIRACLE



Acknowledgement

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Miss. Kathika Tejaswi

Visakhapatanam

India

Dear Kathika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2019.03.08 19:28:40 IST

Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Mr. Garbham Hari Chandan,

Visakhapatnam

India

Dear Garbham,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2019.03.08 18:14:44 IST

Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com  
www.infosys.com

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Miss. Yaddla Prathyusha,

Visakhapatnam ,  
India

Dear Yaddla,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2019.03.08 19:48:39 IST

Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Miss. Yaddala Prathyusha,

Visakhapatnam

India

Dear Yaddala,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

#### Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ( "**Offer Letter**" hereinafter).

"**Affiliates**" means any entity that controls, is controlled by, or is under common control with the Company.

"**Company**" refers to Infosys Limited.

"**Control**" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"**Training**" shall mean and include all the training that shall be imparted to you on joining the Company.

#### Joining

Your scheduled date of joining the employment of the Company will be **15-May-2019**.

#### Location

Your location for employment is **MYSORE, India**.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 08.03.2019

Name of the employee

**ADNAN PATEL**

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
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- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
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- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
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- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards  
IJJU RAVI  
HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 08.03.2019

Name of the employee

**CHINTALA SATYA SUSHMA**

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HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 08.03.2019


Name of the employee

GANDHAM N M B BHAGYA LAKSHMI

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Best Regards  
IJJU RAVI  
HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 08.03.2019

Name of the employee

INTI MEHER GAYATRI DEVI

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
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- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards  
IJJU RAVI  
HR-MIRACLE



ACKNOWLEDGEMENT  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 08.03.2019

Name of the employee

K SHIVA AKHIL

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
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HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 08.03.2019

Name of the employee

NALLA RAKSHANAKUMARI

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HR-MIRACLE



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PRINCIPAL  
CHATANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 08.03.2019

Name of the employee

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HR-MIRACLE



Acknowledgement

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



# MIRACLE

SOFTWARE SYSTEMS

Date: 08.03.2019

Name of the employee

MAHAPATRO SAGAR

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Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 08.03.2019

Name of the employee

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HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 08.03.2019

Name of the employee

PRAMESH SINGH

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HR-MIRACLE

Acknowledgement



PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

March 07, 2019

Dear Esarapu Usha,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

A handwritten signature in blue ink, appearing to be "Usha", is written over the compensation details.

PRINCIPAL  
SRI SUDARSHAN ENGINEERING COLLEGE  
APATNAM - 530 048

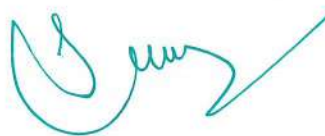
Date: 7th March, 2019

Name of the employee

ANDAVARAPU VINEETH KUMAR

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Best Regards  
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HR-MIRACLE



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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 7th March, 2019

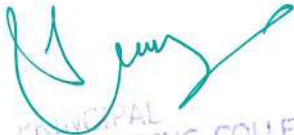
Name of the employee

NALLI SANTHOSH KUMAR

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 7th March, 2019

Name of the employee

TALLA JOGARAO

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HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 07/03/2019

## Intent to Offer

Dear MANTHA SAI SOUNDARYA, Syntellect ID: ASB22285002

### **Congratulations!**

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

**For Syntel Pvt. Ltd,**

**I have read this Offer of Intent and accept the stipulated terms and conditions**

**Signature**

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Date: 11.03.2019

From,  
Avantel Limited, Plot No.47/P, Sy. No.141,  
APIIC Indl Park, Anandapuram Mandal,  
Gambheeram Village, Visakhapatnam, 531163

Subject: Offer Letter – On campus – Recruitment – Jr.Testing Engineer – Reg.,

Dear JAYAMANGALA SAI RAM  
Congratulations!!!

We are pleased to offer you the position of **Junior Testing Engineer** at Avantel Limited, Plot No.47/P, Sy. No.141, APIIC Indl Park, Anandapuram Mandal, Gambheeram Village, Visakhapatnam, 531163. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the campus recruitment done on 07.03.2019, you starting to join from 1st week of June, 2019 as informed by TPO department. As discussed the salary will 2,55,000/- (Deductions applicable)

Please confirm your acceptance of this offer by signing and email us the copy of this offer letter. We look forward to welcoming you on board.

Best Regards,

K.Prasad Rao,  
Hr@avantel.in

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Avantel Limited  
Tel: +91 891 2850000  
Fax: +91 891 2850004

Receiver - Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Date: 11.03.2019

From,  
Avantel Limited, Plot No.47/P, Sy. No.141,  
APIIC Indl Park, Anandapuram Mandal,  
Gambheeram Village, Visakhapatnam, 531163

Subject: Offer Letter – On campus – Recruitment – Jr. Testing Engineer – Reg.,

Dear ANGATI CHANDRASEKHAR

Congratulations!!!

We are pleased to offer you the position of **Junior Testing Engineer** at Avantel Limited, Plot No.47/P, Sy. No.141, APIIC Indl Park, Anandapuram Mandal, Gambheeram Village, Visakhapatnam, 531163. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the campus recruitment done on 07.03.2019, you starting to join from 1st week of June, 2019 as informed by TPO department. As discussed the salary will 2,55,000/- (Deductions applicable)

Please confirm your acceptance of this offer by signing and email us the copy of this offer letter. We look forward to welcoming you on board.

Best Regards,

K.Prasad Rao,  
Hr@avantel.in

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Avantel Limited  
Tel: +91 891 2850000  
Fax: +91 891 2850004

Receiver - Acknowledgement

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kemmadi, Visakhapatnam - 530 048



Date: 11.03.2019

From,  
Avantel Limited, Plot No.47/P, Sy. No.141,  
APIIC Indl Park, Anandapuram Mandal,  
Gambheeram Village, Visakhapatnam, 531163

Subject: Offer Letter – On campus – Recruitment – Jr.Testing Engineer – Reg.,

Dear CHUKKALA SANJAY

Congratulations!!!

We are pleased to offer you the position of **Junior Testing Engineer** at Avantel Limited, Plot No.47/P, Sy. No.141, APIIC Indl Park, Anandapuram Mandal, Gambheeram Village, Visakhapatnam, 531163. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the campus recruitment done on 07.03.2019, you starting to join from 1st week of June, 2019 as informed by TPO department. As discussed the salary will 2,55,000/- (Deductions applicable)

Please confirm your acceptance of this offer by signing and email us the copy of this offer letter. We look forward to welcoming you on board.

Best Regards,

K.Prasad Rao,  
Hr@avantel.in

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Fax: +91 891 2850004

Receiver - Acknowledgement

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 049



Date: 11.03.2019

From,  
Avantel Limited, Plot No.47/P, Sy. No.141,  
APIIC Indl Park, Anandapuram Mandal,  
Gambheeram Village, Visakhapatnam, 531163

Subject: Offer Letter – On campus – Recruitment – Jr.Testing Engineer – Reg.,

Dear GORLA GANESH

Congratulations!!!

We are pleased to offer you the position of **Junior Testing Engineer** at Avantel Limited, Plot No.47/P, Sy. No.141, APIIC Indl Park, Anandapuram Mandal, Gambheeram Village, Visakhapatnam, 531163. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the campus recruitment done on 07.03.2019, you starting to join from 1st week of June, 2019 as informed by TPO department. As discussed the salary will 2,55,000/- (Deductions applicable)

Please confirm your acceptance of this offer by signing and email us the copy of this offer letter. We look forward to welcoming you on board.

Best Regards,

K.Prasad Rao,  
Hr@avantel.in

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Tel: +91 891 2850000  
Fax: +91 891 2850004

Receiver - Acknowledgement

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Date: 11.03.2019

From,  
Avantel Limited, Plot No.47/P, Sy. No.141,  
APIIC Indl Park, Anandapuram Mandal,  
Gambheeram Village, Visakhapatnam, 531163

Subject: Offer Letter – On campus – Recruitment – Jr. Testing Engineer – Reg.,

Dear MUNAGAVALASA SAI KIRAN

Congratulations!!!

We are pleased to offer you the position of **Junior Testing Engineer** at Avantel Limited, Plot No.47/P, Sy. No.141, APIIC Indl Park, Anandapuram Mandal, Gambheeram Village, Visakhapatnam, 531163. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the campus recruitment done on 07.03.2019, you starting to join from 1st week of June, 2019 as informed by TPO department. As discussed the salary will 2,55,000/- (Deductions applicable)

Please confirm your acceptance of this offer by signing and email us the copy of this offer letter. We look forward to welcoming you on board.

Best Regards,

K.Prasad Rao,  
Hr@avantel.in

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Avantel Limited  
Tel: +91 891 2850000  
Fax: +91 891 2850004

Receiver - Acknowledgement

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Date: 11.03.2019

From,  
Avantel Limited, Plot No.47/P, Sy. No.141,  
APIIC Indl Park, Anandapuram Mandal,  
Gambheeram Village, Visakhapatnam, 531163

Subject: Offer Letter – On campus – Recruitment – Jr.Testing Engineer – Reg.,

Dear SATAPATHY MANOJKUMAR

Congratulations!!!

We are pleased to offer you the position of **Junior Testing Engineer** at Avantel Limited, Plot No.47/P, Sy. No.141, APIIC Indl Park, Anandapuram Mandal, Gambheeram Village, Visakhapatnam, 531163. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per the campus recruitment done on 07.03.2019, you starting to join from 1st week of June, 2019 as informed by TPO department. As discussed the salary will 2,55,000/- (Deductions applicable)

Please confirm your acceptance of this offer by signing and email us the copy of this offer letter. We look forward to welcoming you on board.

Best Regards,

K.Prasad Rao,  
Hr@avantel.in

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Avantel Limited  
Tel: +91 891 2850000  
Fax: +91 891 2850004

Receiver - Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



12th March 2019

Dear KALISSETTI KALYAN,

We are pleased to inform you, that you are provisionally selected through our on-campus Recruitment Drive 2018-19 conducted on 7th March 2019 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **14-03-2019**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6 to 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Thanking You,

**Blue Danio Sea Services**





12th March 2019

Dear SANKARAPU SURESH,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2018-19 conducted on 7th March 2019 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **14-03-2019**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6 to 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Thanking You,

Blue Danio Sea Services



12th March 2019


Dear **CHINCHANADA NIKHIL SAI KUMAR,**

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2018-19 conducted on 7th March 2019 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **14-03-2019**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6 to 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 046



Thanking You,

**Blue Danio Sea Services**



12th March 2019

Dear MALEM RAMANA BABU,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2018-19 conducted on 7th March 2019 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **14-03-2019**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6 to 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Thanking You,

**Blue Danio Sea Services**

Thanking You,



PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Vishakhapatnam - 530 048

Kindly find attached herewith the career flow chart for Graduate Marine Engineer (GME).

Rs. 5.65 Lakh • (approx.).

CIC will be Offered as a Trainee Engineer 6 to 8 Months on Board as per company norms is Rs. 4.85 to After completion of pre-sea training for 12 months Graduate Marine Engineer (GME) successfully,

after completion of your four months training after that the EMI will be deducted.

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Telephonic interview for Graduate Marine Engineer (GME).

Recruitment Drive 2018-19 conducted on 7th March 2019 after clearing online recruitment test and We are pleased to inform you, that you are provisionally selected through our off-campus

Dear PAVADA KIRANKUMAR,

12th March 2019





12th March 2019

**Dear REDDI MANI KANTHA,**

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2018-19 conducted on 7th March 2019 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **14-03-2019**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

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Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Thanking You,

**Blue Danio Sea Services**



12th March 2019

Dear KADHIRI SRIDHAR,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2018-19 conducted on 7th March 2019 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **14-03-2019**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

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Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Thanking You,

Blue Danio Sea Services



**EFFTRONICS SYSTEMS PVT.LTD.**  
40-13-B, BRUNDHAVAN COLONY,VIJAYAWADA-14.  
EMAIL: [INFO@EFFTRONICS.COM](mailto:INFO@EFFTRONICS.COM) WEB: [WWW.EFFTRONICS.COM](http://WWW.EFFTRONICS.COM)

DATE: 07-03-2019

To,  
CHINTAKAYALA DURGA PRASAD  
Chaitanya Engineering College,  
Visakhapatnam.

Dear CHUKKA GOWTKOLA SIRISHA

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **June 2019 (Tentatively)**


Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)  
VICE PRESIDENT

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

(Candidate)

DATE: 07-03-2019

To,  
BATTU SANTOSH RAO  
Chaitanya Engineering College,  
Visakhapatnam.

Dear BATTU SANTOSH RAO

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

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With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

(Candidate)





**EFFTRONICS SYSTEMS PVT.LTD.**  
40-13-B, BRUNDHAVAN COLONY,VIJAYAWADA-14.  
EMAIL: [INFO@EFFTRONICS.COM](mailto:INFO@EFFTRONICS.COM) WEB: [WWW.EFFTRONICS.COM](http://WWW.EFFTRONICS.COM)

DATE: 07-03-2019

To,  
CHALUMURI KRISHNA  
Chaitanya Engineering College,  
Visakhapatnam.

Dear CHALUMURI KRISHNA

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **June 2019 (Tentatively)**

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We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)



**EFFTRONICS SYSTEMS PVT.LTD.**  
40-13-B, BRUNDHAVAN COLONY,VIJAYAWADA-14.  
EMAIL: [INFO@EFFTRONICS.COM](mailto:INFO@EFFTRONICS.COM) WEB: [WWW.EFFTRONICS.COM](http://WWW.EFFTRONICS.COM)

DATE: 07-03-2019

To,  
MARADANA SAIKUMAR  
Chaitanya Engineering College,  
Visakhapatnam.

Dear MARADANA SAIKUMAR

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **June 2019 (Tentatively)**


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We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)  
VICE PRESIDENT

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

(Candidate)

DATE: 07-03-2019

To,  
YALLA GANESH  
Chaitanya Engineering College,  
Visakhapatnam.

Dear YALLA GANESH

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **June 2019 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)  
VICE PRESIDENT

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam 530 048

(Candidate)

DATE: 07-03-2019

Dear: MANDALA BANGARRAJU

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space with 3.6LPA. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

**Adding to the benefits, you get**

- Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Depending on your performance in the interview, the average salary package would be ranging from 4 Lpa to 12 Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

Date:

Student Signature

Best wishes,



**Madhusudan. H**

**Head Talent Acquisition & Technical Consultant**

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



**PENTAGON SPACE™**  
Mastering The Future

DATE: 07-03-2019

Dear: PAPPALA HARI PRASAD

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space with 3.6LPA. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

**Adding to the benefits, you get**

- Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Depending on your performance in the interview, the average salary package would be ranging from 4 Lpa to 12 Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

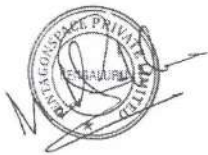
College Name:

Branch:

Date:

Student Signature

Best wishes,



**Madhusudan. H**

**Head Talent Acquisition & Technical Consultant**

**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530 048

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



### APPOINTMENT LETTER

Date: 07/03/2019

PEETHALA VINOD KUMAR  
Dear PEETHALA VINOD KUMAR

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of JUNE 10th 2019. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

#### Code of Conduct:

The Company may require you, at anytime, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

#### Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slow down or if the company decides to down size workforce due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kemmadi, Visakhapatnam - 530 048

# SPR Human Capital Solutions

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**NOTE: THIS OFFER LETTER IS VALID IF YOU QUALIFIED IN MEDICAL TEST ONLY**

If you have any questions, please do not hesitate to call.

Please mail or fax your signed copy to the attention of Human Resources at the address on the offer letter.

*Mahalaxmi*



Yours sincerely

S.MAHALAXMI

Human Resources

Declaration

I have read, understood and have been explained in detail the above terms and conditions of employment and am accepting the same. I agree to abide by the terms and conditions of employment.

Agreed and Accepted:

Signature

Date

*[Signature]*  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**amazon**® | Internet Services  
Private Limited

**OFFER CUM APPOINTMENT LETTER**

Dear KOPPINENI VAMSI,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Project Manager at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

**3. Agreement/Modifications**



REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048





**OFFER CUM APPOINTMENT LETTER**

Dear NEELAM ALEKHYA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Project Manager** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

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- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
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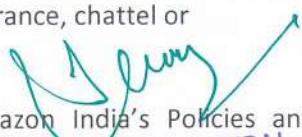
The terms described in this Offer cum Appointment Letter, Amazon India's Policies and

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**amazon**® | **Internet Services  
Private Limited**

Dear RAJANA JOLAKSHMI,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Project Manager** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**11. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**12. Duties**

12.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

12.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.

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The terms described in this Offer cum Appointment Letter, Amazon India's Policies and

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Dated: 11.03.2019

Congratulations!!!

To,

DHAVALA VAMSI KRISHNA  
(CEC/18-19/02)

Refer to the campus recruitment happened on 11.03.2019 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **Sales Manager** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 11, June 2019

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, UG and PG mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi - Visakhapatnam - 530 048  
Call: 089125 12587

Dated: 11.03.2019

Congratulations!!!

To,  
PALLELA SRIJANANI  
(CEC/18-19/03)

Refer to the campus recruitment happened on 11.03.2019 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **Sales Manager** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 11, June 2019

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

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Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc



PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Dated: 11.03.2019

Congratulations!!!

To,

MARADA SHYAM PRASAD  
(CEC/18-19/04)

Refer to the campus recruitment happened on 11.03.2019 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **Sales Manager** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 11, June 2019

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

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- 4 passport sized photographs

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Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Dated: 11.03.2019

Congratulations!!!

To,

MADDULA SAI KIRAN  
(CEC/18-19/05)

Refer to the campus recruitment happened on 11.03.2019 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **Sales Manager** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 11, June 2019

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

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You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Dated: 11.03.2019

Congratulations!!!

To,

REDDOLU RAVI SHANKAR  
(CEC/18-19/06)

Refer to the campus recruitment happened on 11.03.2019 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **Sales Manager** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 11, June 2019

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
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Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear VARANASI HARIKA

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

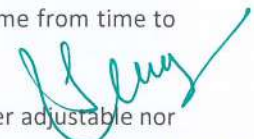
1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961.
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02, Industrial Area No. 1, Pithampur, Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level. The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.
14. You shall at all times truly account for, and shall when so required make over, to responsible authority all moneys, properties and things belonging to the company, which may have been placed



PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kottimadi, Visakhapatnam - 530 048



**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear BANDARU SUBBAIAH

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961.
4. You shall be required to report at the following address:

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(A Volvo Group and Eicher Motors joint venture.)  
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Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
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9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.



PRINCIPAL  
CHAITANYA ENGINEERING COLL  
Kommadi, Visakhapatnam - 530 04

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear RAMYASRI KARANAM

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961.
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(A Volvo Group and Eicher Motors joint venture.)  
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Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
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12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear PATIMEEDHA AKHILA SRI

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

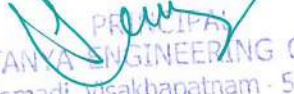
1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961.
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(A Volvo Group and Eicher Motors joint venture.)  
1 02, Industrial Area No. 1 , Pithampur, Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level .The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Korramadi, visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear SNEHALATHA CHAKUNTA

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961.
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
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7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level .The annual compensation effective from the date of confirmation will be as given below.

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CHAITANYA ENGINEERING COLLEGE  
Kemmadi, Visakhapatnam - 530 048

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Date:07-March-2019

KALA JAGADISH SAI KISHORE (C9928378)

VISAKHAPATNAM

Dear KALA JAGADISH SAI KISHORE

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

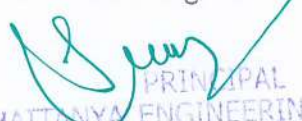
- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2019)

1

candidate's Signature

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Signed By: Mahesh Vasudeo Zurale

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**Date:07-March-2019**

**KOTHALANKA LAKSHMAN PRASAD (C9928345)**

**VISAKHAPATNAM**

Dear **KOTHALANKA LAKSHMAN PRASAD**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

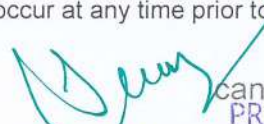
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Version 2.1 (Feb 2019)

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Signed By: Mahesh Vasudeo Zurale

  
candidate's Signature  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

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Date:07-March-2019

MEESALA SHIVAKUMAR (C9928325)

VISAKHAPATNAM

Dear MEESALA SHIVAKUMAR

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

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- Annexure II for the documentation to be submitted by you
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Version 2.1 (Feb 2019)

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candidate's Signature

Signed By: Mahesh Vasudeo Zurale

CHAITANYA ENGINEERING COLLEGE  
Konnadi, Visakhapatnam - 530 048.

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**accenture**

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Date:07-March-2019

PAGOTI ROHITH KUMAR (C9928365)

VISAKHAPATNAM

Dear PAGOTI ROHITH KUMAR

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2019)

Signed By: Mahesh Vasudeo Zurale

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Kommadi, Visakhapatnam - 530 048



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Date:07-March-2019

PITHANI SUDHIR RAJA (C992853)

VISAKHAPATNAM

Dear PITHANI SUDHIR RAJA

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2019)

Signed By: Mahesh Vasudeo Zurale

1  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048  
candidate's Signature



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
8C ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear ANISETTI MANIKANTA

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
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Koraput, Visakhapatnam - 530 048

**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
8C ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

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Date: 07.03.2019

Dear AVINASH NANDY

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

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Kommadi, Visakhapatnam - 530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
BC ROAD, PEDAGANTYADA, VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear BANDARU TEJA

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees. Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

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CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
8C ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear DATTI SAI KUMAR

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

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One month notice or Gross Salary in thereof upon confirmation.

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA, VISAKHAPATNAM AP. 530044 IN.

**adani** | Ports and Logistics

Date: 07.03.2019

Dear KAMUJU SRI VINAY KUMAR

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

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**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

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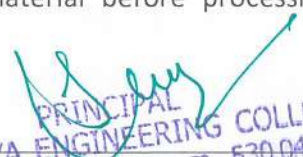
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear KODA PRAVEEN

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
BC ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear LALAM RAMESH

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees. Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**


You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card, Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048





**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear MAVURI AVINASH

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

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**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear NAKARABOYINA SRINU

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

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CHAITANYA ENGINEERING COLLEGE  
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**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear NARADA VISWANADHA REDDY

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

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**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

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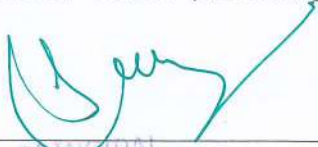
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Kommadi, Visakhapatnam . 530 048

**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA, VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and Logistics

Date: 07.03.2019

Dear PVSK ARAVIND

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
BC ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and Logistics

Date: 07.03.2019

Dear SADI SURYA

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

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Kommadi, Visakhapatnam - 530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear SIVANGI MOHAN GIRIVASA

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

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Kommadi, Visakhapatnam - 530 048

**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
BC ROAD, PEDAGANTYADA, VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear TENTU SAI KIRAN

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

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Kommadi, Visakhapatnam - 530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA, VISAKHAPATNAM AP 530044 INDIA.

**adani** | Ports and  
Logistics

Date: 07.03.2019

Dear VECHALAPU TEJA

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

Your Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees. Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) months from the start date of appointment. At the end of this period, your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may be short of expectation during the initial period of probation either by another six months or for a shorter period as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

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CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**OFFER CUM APPOINTMENT LETTER**

Dear ANNAMREDDY TARUN TEJA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300 | Fax : + 91 - 80 - 3062 5685

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**amazon**® | Internet Services  
Private Limited

**OFFER CUM APPOINTMENT LETTER**

Dear CHALLA SIVA KUMAR,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad**, India.

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- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : +91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Konnada, Visakhapatnam - 530 048



**OFFER CUM APPOINTMENT LETTER**

Dear GANDIBOYINA RAVI TEJA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**.

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**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530 048

REGISTERED OFFICE :



**OFFER CUM APPOINTMENT LETTER**

Dear GUNUPURU BALAJI,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**.

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Your employment with Amazon India will commence on **11-June-2019**.

**2. Duties**

2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

2.2 You will be required to comply with Amazon India's **Code of Regulations and policies** from

  
PRINCIPAL  
GURU JAGADIA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi  
Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

**OFFER CUM APPOINTMENT LETTER**

Dear KALIPENDI SRIHARI NAIDU,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**6. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**7. Duties**

- 7.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.



PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

REGISTERED OFFICE :

**OFFER CUM APPOINTMENT LETTER**

Dear KARRI PRASAD,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**6. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**7. Duties**

7.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

7.2 You will be required to comply with Amazon India's rules, regulations and policies from  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685



**OFFER CUM APPOINTMENT LETTER**

Dear KOLLURU SURESH BABU,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**6. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**7. Duties**

7.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

7.2 You will be required to comply with Amazon India's rules, regulations and policies from

  
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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685



**OFFER CUM APPOINTMENT LETTER**

Dear MUDUNURI NARENDRA VARMA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**11. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**12. Duties**

12.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

12.2 You will be required to comply with Amazon India's rules, regulations and policies from

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Konnachi, Visakhapatnam - 530 048

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi  
Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685





**OFFER CUM APPOINTMENT LETTER**

Dear NODAGALA KOTESWAR RAO,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**16. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019.**

**17. Duties**

17.1 You will be employed in the position of **Support Engineer I-Ext Entry.** Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

17.2 You will be required to comply with Amazon India's rules, regulations and policies from

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

A handwritten signature in blue ink, appearing to be "B. S. S.", written over a blue circular stamp.

PRINCIPAL  
CHAITANYA ENGINEERING COLI  
Kommacli, Visakhapatnam - 530 0

**OFFER CUM APPOINTMENT LETTER**

Dear PAPPU DHANUNJAYA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**11. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**12. Duties**

- 12.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

REGISTERED OFFICE :

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Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685



**OFFER CUM APPOINTMENT LETTER**

Dear TADDI NIKHIL KUMAR,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**11. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**12. Duties**

12.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

12.2 You will be required to comply with Amazon India's rules, regulations and policies from

A handwritten signature in blue ink, appearing to be "Surya".

PRINCIPAL  
SATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi  
Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685



**OFFER CUM APPOINTMENT LETTER**

Dear PENTAKOTA ROHIT,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**21. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**22. Duties**

22.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

22.2 You will be required to comply with Amazon India's rules, regulations and policies from

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi  
Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

**OFFER CUM APPOINTMENT LETTER**

Dear GUNISETTI POORNA MALLIKARJUNA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**26. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**27. Duties**

- 27.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

  
PRINCIPAL  
THAITANYA ENGINEERING COLLI  
Your mark: Visakhapatnam - 530 04

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi  
Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685



## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn : BODDU SATEESH

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1400/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.

K.S.Sanat Kumar

Manager – HR, Mango Hyundai

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530018

Mobile: +918008989822

Phone: +91 891 6771995 | Ext: 212

Fax : +91 891 6771988

IVR No: +91 8099000666

Email : sureshs@mangomotors.com

URLs : <http://www.mangomotors.com>

<http://www.mangohyundai.com>



## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn : KINNERAKANTAM MAHESH

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

- Special Allowance will be based on employee performance per annum.
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K.S.Sanat Kumar

Manager – HR, Mango Hyundai

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn : AKULA SUDHAKAR

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

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- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.

K.S.Sanat Kumar

Manager – HR, Mango Hyundai

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Kommadi, Visakhapatnam - 530 048





## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn : NADUPURI SANTHOSH

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

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- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.

K.S.Sanat Kumar

Manager – HR, Mango Hyundai

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<http://www.mangohyundai.com>

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CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn : SIRASAPALLI SAI AJAY

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

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- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.

K.S.Sanat Kumar

Manager – HR, Mango Hyundai

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn : MOTEPALLI VISWA TEJA

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

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- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

K.S.Sanat Kumar

Manager – HR, Mango Hyundai

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<http://www.mangohyundai.com>



## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn EAGALA SRINU

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

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K.S.Sanat Kumar

Manager – HR, Mango Hyundai

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<http://www.mangohyundai.com>

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530008



## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn : PEDDINTI GURUPRASAD

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1400/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

K.S.Sanat Kumar

Manager – HR, Mango Hyundai

Mobile: +918008989822

Phone : +91 891 6771995 | Ext: 212

Fax : +91 891 6771988

IVR No: +91 8099000666

Email : sureshs@mangomotors.com

URLs : <http://www.mangomotors.com>

<http://www.mangohyundai.com>



## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn : CHINTADA SURESH

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

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## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn : BANTU SRINU

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

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## MANGO HYUNDAI

Mango - Hyundai Service – Sales – Service - Spares

OFFICE FILE / HR / CDRD / File

18th March, 2019

Attn : MEDAPATI SABARI SAI NADH REDDY

Welcome on board!

With reference to the interview conducted on 12th March, 2019 we are here with confirming your joining with respect to completion of B.Tech & reporting to duties as Jr. Engineer Supervisor to our office on 10th June, 2019. Your pay will be 3,20,000/- & 5000/- will be the allowances for travel. Please note that:

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Kommadi, Visakhapatnam - 530 048



**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear AVVA HARISH

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.
14. You shall at all times truly account for, and shall when so required make over to responsible authority all moneys, properties and things belonging to the company, which may have been placed

  
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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 046

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear BORRA PRASANTH

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
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PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear DUPPALAPUDI SWARUP KUMAR

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

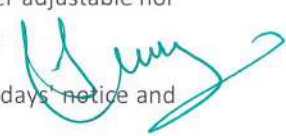
1. Your training shall be for a period of one year and shall commence from the date of your joining.
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3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

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(A Volvo Group and Eicher Motors joint venture.)  
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Retrials	Rs. 15,584/-
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12. During the training period, either side can discontinue the training by giving seven days notice and without assigning any reason whatsoever.
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**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear KORUKONDA RAKESH KUMAR

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
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5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
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7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level. The annual compensation effective from the date of confirmation will be as given below.

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Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

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**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear NETHULA ANIL KUMAR

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.


1. Your training shall be for a period of one year and shall commence from the date of your joining.
11. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
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6. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level. The annual compensation effective from the date of confirmation will be as given below.

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Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

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Konnadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear SURLA CHAITANYA

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

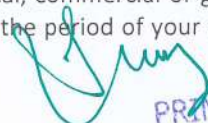
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**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear BADE PAVAN KALYAN

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
19. During training you shall be paid a consolidated stipend of FRs. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRs. 20,000/- based on the performance levels evaluated by the management.
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**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear MAMIDI SIVA BHASKAR

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
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Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



Date: 07.03.2019

Name of the employee

SUNDARAPALLI GOUTHAM

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement



PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 001

# MIRACLE

SOFTWARE SYSTEMS

Date: 07.03.2019

Name of the employee

VANAPALLI VINOD KUMAR

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
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- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
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- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 07.03.2019

Name of the employee

YELLAMANCHELI MANIKANTA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
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- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards  
IJJU RAVI  
HR-MIRACLE



Acknowledgement

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 07.03.2019

Name of the employee

ANASURI SAI KIRAN

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
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Best Regards  
IJJU RAVI  
HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 07.03.2019

Name of the employee

BALIJI DIWAKAR

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
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- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE



Acknowledgement

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# MIRACLE

## SOFTWARE SYSTEMS

Date: 07.03.2019

Name of the employee

DODDI NOOKA SATISH

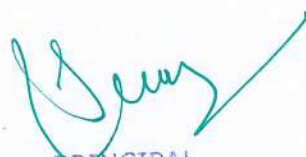
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- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement



PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# SANGHVI MOVERS LIMITED

Regd. Office: Survey No. 92, Tathwade

Taluka-Mulshi, Pune, Maharashtra-411033, INDIA.

Tel.: 8669674701/2/3/4, 020-71044700

E-mail: sanghvi@sanghvicranes.com

Web: : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear ALLURI NARENDRA VARMA

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **10th June 2019** along with following documents:

- 1) Educational Certificates. Previous Employers Experience Certificates.
- 2) Previous Employers Relieving Letter.
- 3) Bank statement for last 3 months.
- 4) Address Proof.
- 5) ID Proof
- 6) Pan Card
- 7) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar

Assistant Manager-HR

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

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Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



**SANGHVI**

**Ref: SML/HR/HO/2018-19**

**Date: 15th April 2019**

## Sub: Offer of Employment

Dear ARJALA SWETHA

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **10th June 2019** along with following documents:

- 1) Educational Certificates. Previous Employers Experience Certificates.
- 2) Previous Employers Relieving Letter.
- 3) Bank statement for last 3 months.
- 4) Address Proof.
- 5) ID Proof
- 6) Pan Card
- 7) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

**Nikhil Vasekar**

**Assistant Manager-HR**

**PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048**



# SANGHVI MOVERS LIMITED

Regd. Office: Survey No. 92, Tathwade

Taluka-Mulshi, Pune, Maharashtra-411033, INDIA.

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E-mail: sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



**SANGHVI**

Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear BACHHU MANOJ KUMAR REDDY

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **10th June 2019** along with following documents:

- 1) Educational Certificates. Previous Employers Experience Certificates.
- 2) Previous Employers Relieving Letter.
- 3) Bank statement for last 3 months.
- 4) Address Proof.
- 5) ID Proof
- 6) Pan Card
- 7) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar

Assistant Manager-HR

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

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SANGHVI

Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear BUTU ANWESH

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **10th June 2019** along with following documents:

- 1) Educational Certificates. Previous Employers Experience Certificates.
- 2) Previous Employers Relieving Letter.
- 3) Bank statement for last 3 months.
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- 5) ID Proof
- 6) Pan Card
- 7) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar

Assistant Manager-HR

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear SRIMANTHULA MOHAN DEVI

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear KARRI SRINIVAS NARISINGA RAO

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
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1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
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Contact:07292-402477/424/490; Fax:07292-402611

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kammadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear LATCHUPATULA LAKSHMU NAIDU

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.


1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear REDDI VENKATESH

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
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Contact:07292-402477/424/490; Fax:07292-402611

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**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear BOJJA SWETHA

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

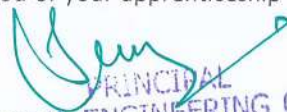
1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

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(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
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7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear TANAVARAPU MADHU

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kemmadi, Visakhapatnam - 530 048



**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 12.03.2019

Dear BANDARU SYAM KALYAN

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
11. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
12. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
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VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

14. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
15. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
16. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

17. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
18. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
19. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
22. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
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PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 07.03.2019

Name of the employee

NALLURI ABHISHEK

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement



PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 07.03.2019

Name of the employee

NANUBOLU KAGESHWAR RAO

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
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- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE



Acknowledgement

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 07.03.2019

Name of the employee

PEELA PRADEEP

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
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- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

 Acknowledgement

PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Date: 07.03.2019

Name of the employee

POLAMARASETTY TIRUMALESU

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
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- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards  
IJJU RAVI  
HR-MIRACLE

Acknowledgement



PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 07.03.2019

Name of the employee

SEEMALA RAJU

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
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- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI  
HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

# SANGHVI MOVERS LIMITED

Regd.Office:SurveyNo.92,Tathwade

Taluka-Mulshi,Pune,Maharashtra-411033,INDIA.

Tel.: 8669674701/2/3/4, 020-71044700

E-mail:sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.comCIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2018-19

Date:15th April 2019

## Sub: Offer of Employment

Dear GANDIBOYINA RAGHU RAM

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **10th June 2019** along with following documents:

- 1) Educational Certificates. Previous Employers Experience Certificates.
- 2) Previous Employers Relieving Letter.
- 3) Bank statement for last 3months.
- 4) Address Proof.
- 5) ID Proof
- 6) Pan Card
- 7) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Nikhil Vasekar

Assistant Manager-HR

# SANGHVI MOVERS LIMITED

Regd.Office:SurveyNo.92,Tathwade

Taluka-Mulshi,Pune,Maharashtra-411033,INDIA.

Tel.: 8669674701/2/3/4, 020-71044700

E-mail:sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.comCIN No.: L29150PN1989PLCO54143



Ref: SML/HR/HO/2018-19

Date:15th April 2019

## Sub: Offer of Employment

Dear KIRRA BHARGAVA VARA PRASAD

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **10th June 2019** along with following documents:

- 1) Educational Certificates. Previous Employers Experience Certificates.
- 2) Previous Employers Relieving Letter.
- 3) Bank statement for last 3months.
- 4) Address Proof.
- 5) ID Proof
- 6) Pan Card
- 7) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar

Assistant Manager-HR

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



# SANGHVI MOVERS LIMITED

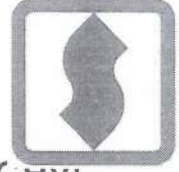
Regd. Office: Survey No. 92, Tathwade

Taluka-Mulshi, Pune, Maharashtra-411033, INDIA.

Tel.: 8669674701/2/3/4, 020-71044700

E-mail: sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear LINGISETTI CHAITANYA

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

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Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear MEESALA MOHANA RAO

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

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Assistant Manager-HR

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SANGHVI

Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear NIMMALA ADINARAYNANA

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Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear POLAMARASETTY JAGADISH PRASAD

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Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear SRINEVASARAO GANTA

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Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear ARIPALLI JOGESH

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Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear GURRALA VARMA

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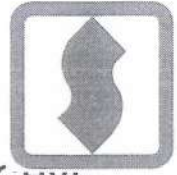
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SANGHVI

Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear KAYITI LAKSHMI NARASIMHA PAPARAYUDU

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SANGHVI

Ref: SML/HR/HO/2018-19

Date: 15th April 2019

## Sub: Offer of Employment

Dear KORRAI JAYA CHANDRA

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Nikhil Vasekar

Assistant Manager-HR

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CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

Date: 07/03/2019

NAMMI SRINU  
Dear NAMMI SRINU

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of JUNE 10th 2019. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at anytime, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slow down or if the company decides to down size workforce due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kottimadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

Date: 07/03/2019

PENKI ARUN KUMAR  
Dear PENKI ARUN KUMAR

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of JUNE 10th 2019. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

Date: 07/03/2019

SAURAV KUMAR VERMA  
Dear SAURAV KUMAR VERMA

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## APPOINTMENT LETTER

THONANGI SRINIVAS

Date: 07/03/2019

Dear THONANGI SRINIVAS

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

BADANAPALLI RAMA SANTHOSH

Date: 07/03/2019

Dear BADANAPALLI RAMA SANTHOSH

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of JUNE 10th 2019. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

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PRINCIPAL  
SANTANYA ENGINEERING COLLEGE



## APPOINTMENT LETTER

DASARI SRAVANI

Date: 07/03/2019

Dear DASARI SRAVANI

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kammadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

Date: 07/03/2019

GORLE MOHAN

Dear GORLE MOHAN

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of JUNE 10th 2019. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

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PRINCIPAL  
GHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048





## APPOINTMENT LETTER

Date: 07/03/2019

KELLA NAVEEN KUMAR

Dear KELLA NAVEEN KUMAR

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of JUNE 10th 2019. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

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### Termination:

- cc) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- dd) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- ee) The Company reserves the right to relieve you from your services in case of business slow down or if the company decides to down size workforce due to unforeseen circumstances.
- ff) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

PRINCIPAL  
MATTANYA ENGINEERING COLLEGE  
Hi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

Date: 07/03/2019

MANAPURAM SAI PRASANTH

Dear MANAPURAM SAI PRASANTH

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of JUNE 10th 2019. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at anytime, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

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## APPOINTMENT LETTER

Date: 07/03/2019

NALLABATI SAI KRISHNA  
Dear NALLABATI SAI KRISHNA

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



### APPOINTMENT LETTER

Date: 07/03/2019

GOLLAVILLI HARSHA VARDHAN

Dear GOLLAVILLI HARSHA VARDHAN

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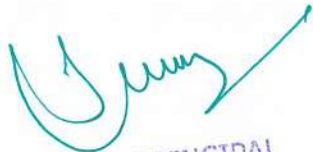
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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Visakhapatnam - 530 048



### APPOINTMENT LETTER

Date: 07/03/2019

MADDI BALA KISHORE REDDY

Dear MADDI BALA KISHORE REDDY

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PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



## APPOINTMENT LETTER

Date: 07/03/2019

SANAM HEMACHANDRA NAGA SAI

Dear SANAM HEMACHANDRA NAGA SAI

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PRINCIPAL  
ENGINEERING COLLEGE  
vikashantram - 530 048



## APPOINTMENT LETTER

Date: 07/03/2019

ESAMSETTI VENKATA RAMANA  
Dear ESAMSETTI VENKATA RAMANA

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PRINCIPAL  
SRI SAI ENGINEERING COLLEGE  
V. Viswanathram - 530 048



## APPOINTMENT LETTER

Date: 07/03/2019

OMMI PAVAN TEJA  
Dear OMMI PAVAN TEJA

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PRINCIPAL  
ENGINEERING COLLEGE  
Sripathy  
Bapatnam - 530 048



**OFFER CUM APPOINTMENT LETTER**

Dear M JONATHAN,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**6. Date of Commencement**

Your employment with Amazon India will commence on **11-June-2019**.

**7. Duties**

- 7.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi  
Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

  
PRINCIPAL  
K. J. S. ENGINEERING COLLEGE  
K. J. S. Khatnam - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 7th March, 2019

Name of the employee

PERI SAI KARTHIK

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam 530 040