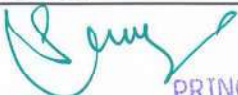


5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment
2021-2022	MANAPURAM GOWTHAM NITHISH	B.TECH(CIVIL)	2021-2022	AMAZON	3 LAKH
2021-2022	MEDAPUREDDY VENU GOPAL	B.TECH(CIVIL)	2021-2022	AMAZON	3 LAKH
2021-2022	MUDALLA PAVAN KUMAR	B.TECH(CIVIL)	2021-2022	AMAZON	3 LAKH
2021-2022	MADEM VINAY	B.TECH(CIVIL)	2021-2022	AMAZON	3 LAKH
2021-2022	LODAGALA JAGADESH	B.TECH(CIVIL)	2021-2022	AMAZON	3 LAKH
2021-2022	POTHINA JABEZ	B.TECH(CIVIL)	2021-2022	AMAZON	3 LAKH
2021-2022	GORAKALA TEJESWARA RAO	B.TECH(CIVIL)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	GOLLORI DEVADAS	B.TECH(CIVIL)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	AKKINAPALI DHARMA TEJA	B.TECH(CIVIL)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	GANTA SAI RAM	B.TECH(CIVIL)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	VADDADI PRIYANKA	B.TECH(CIVIL)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	KOLLA DHANARAJ	B.TECH(CIVIL)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	MUKKALA PAVAN KALYAN	B.TECH(CIVIL)	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	AKKIREDDY KOMALI VIDYA	B.TECH(CIVIL)	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	REDDI RAVALI	B.TECH(CIVIL)	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	CHODE KALYAN	B.TECH(CIVIL)	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	MOHAMMED MUSTAQ AHMED	B.TECH(CIVIL)	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	NARSINGH MAHESH	B.TECH(CIVIL)	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	ADAPA SUMANTH	B.TECH(CIVIL)	2021-2022	SKI DETAIL	2.5 LAKH
2021-2022	MADIBOYINA SIVA SAI	B.TECH(CIVIL)	2021-2022	SKI DETAIL	2.5 LAKH
2021-2022	TEDLAPU ROHINI	B.TECH(CIVIL)	2021-2022	SKI DETAIL	2.5 LAKH
2021-2022	PRASADULA ARUN KUMAR	B.TECH(CIVIL)	2021-2022	SKI DETAIL	2.5 LAKH
2021-2022	THANGUDU RAKESH	B.TECH(CIVIL)	2021-2022	SKI DETAIL	2.5 LAKH
2021-2022	BANDARU BHARGAV	B.TECH(CIVIL)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	BAMMIDI CHIRANJEEVI	B.TECH(CIVIL)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	PEDAMETLA GAYATR	B.TECH(CIVIL)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	CHILLA SANTHOSH REDDY	B.TECH(CIVIL)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	JUMMU SIVA	B.TECH(CIVIL)	2021-2022	SPR CAPITAL	2.22 LAKH

  
 PRINCIPAL  
 CHAITANYA ENGINEERING COLLEGE  
 530 048

2021-2022	POOJA KUMARI	B.TECH(CIVIL)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	BODDEDA RAMYA SREE	B.TECH(CIVIL)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	BOJJA SRAVAN KUMAR	B.TECH(CIVIL)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	YALLA RAMAKRISHNA	B.TECH(CIVIL)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	SINGAMPALLI ANAND	B.TECH(CIVIL)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	MEESALA MADHUSUDHANA RAO	B.TECH(EEE)	2021-2022	BLUE DANIO	5 LAKH
2021-2022	PALLELAMUDI RAVI TEJA	B.TECH(EEE)	2021-2022	BLUE DANIO	5 LAKH
2021-2022	KILLANA MANIKANTA	B.TECH(EEE)	2021-2022	BLUE DANIO	5 LAKH
2021-2022	VABBALAREDDI KUMAR	B.TECH(EEE)	2021-2022	BLUE DANIO	5 LAKH
2021-2022	KOVIRI KANAKARAJU	B.TECH(EEE)	2021-2022	BLUE DANIO	5 LAKH
2021-2022	YEDLA NAVEEN KUMAR	B.TECH(EEE)	2021-2022	BLUE DANIO	5 LAKH
2021-2022	DATTI BHARGAV	B.TECH(EEE)	2021-2022	BLUE DANIO	5 LAKH
2021-2022	YEKULA RAMPRASAD	B.TECH(EEE)	2021-2022	BLUE DANIO	5 LAKH
2021-2022	KARUKONDA TARUNI	B.TECH(EEE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	MAJJI DEEPIKA	B.TECH(EEE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	KOMMU PADMAVATHI	B.TECH(EEE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	GUDELA PRATYUSHA	B.TECH(EEE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	MAJJI RAMBABU	B.TECH(EEE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	PRIYA MANIBABU	B.TECH(EEE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	BONTHU GOPAL	B.TECH(EEE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	PASAGADUGULA LOKESH	B.TECH(EEE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	PERLA GIRI	B.TECH(EEE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	KATCHALLA RAMESH	B.TECH(EEE)	2021-2022	PENTAGON SPACE	3.6 LAKH
2021-2022	NEELAPU AJAY KUMAR	B.TECH(EEE)	2021-2022	PENTAGON SPACE	3.6 LAKH
2021-2022	KUDIPUDI RAVIKIRAN	B.TECH(EEE)	2021-2022	PENTAGON SPACE	3.6 LAKH
2021-2022	NISTALA BHARGAVI KALYANI	B.TECH(EEE)	2021-2022	PENTAGON SPACE	3.6 LAKH
2021-2022	SAVVANA SAIKUMAR	B.TECH(EEE)	2021-2022	PENTAGON SPACE	3.6 LAKH
2021-2022	DUSI JAGADEESH	B.TECH(EEE)	2021-2022	PENTAGON SPACE	3.6 LAKH
2021-2022	PYDI JAGADEESH	B.TECH(EEE)	2021-2022	PENTAGON SPACE	3.6 LAKH
2021-2022	PUDI SAI DURGA	B.TECH(EEE)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	SADHUKONDA NAGA SRI VAMSI PRITAM	B.TECH(EEE)	2021-2022	SPR CAPITAL	2.22 LAKH

2021-2022	MADEM SAI SURENDRA	B.TECH(EEE)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	LANDA RAMESH	B.TECH(EEE)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	LALAM HEMANTH KUMAR	B.TECH(EEE)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	VASUPALLI ARAVIND	B.TECH(EEE)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	DHANALA SAI KRISHNA	B.TECH(EEE)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	TERLAPU NAVEEN	B.TECH(EEE)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	MALIREDDY MANOJ KUMAR	B.TECH(MECH)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	GARBHAPU ADI SESHU	B.TECH(MECH)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	GAVIREDDY HEMANTH	B.TECH(MECH)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	KANAKARAJESH SAMMINGA	B.TECH(MECH)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	KALIGETLA SAI RAVITEJA	B.TECH(MECH)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	YAMALA RAVITEJA	B.TECH(MECH)	2021-2022	AMAZON	3 LAKH
2021-2022	ADDURI KIRAN KUMAR	B.TECH(MECH)	2021-2022	AMAZON	3 LAKH
2021-2022	NEYVALA RAVITEJA	B.TECH(MECH)	2021-2022	AMAZON	3 LAKH
2021-2022	MERIGI KRUPARAJU	B.TECH(MECH)	2021-2022	AMAZON	3 LAKH
2021-2022	PATTA SRI AJAY	B.TECH(MECH)	2021-2022	AMAZON	3 LAKH
2021-2022	BONGU SRAVAN KUMAR	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	BAYYAVARAPU SAI	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	BONANGI MAHESHKUMAR	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	CHAPPA RANJITH KUMAR	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	MARISERLA GANESH	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	YENDREDDI SRINU	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	REDDI KALYAN KUMAR	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	KARRI DILLIP	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	GOLTHI HARISH KUMAR	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	DASARI ASHOK	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	BUNGA ANIL KUMAR	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	TALARI BHANU PRASAD	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	NAGALA VENKATESH	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	ADURTHI SAI PRAJNA RUPINI	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	CHINDADA ARUN KUMAR	B.TECH(MECH)	2021-2022	GANGAVARAM PORT	2.6 LAKH

2021-2022	KOLA MANIKANTA	B.TECH(MECH )	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	BOTHSA SARAN KUMAR	B.TECH(MECH )	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	KANAKALA VENKATESH	B.TECH(MECH )	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	MANAPURAM ESWAR SAI KRISHNA	B.TECH(MECH )	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	LALAM SEK HAR	B.TECH(MECH )	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	GOLLAPUDI ADITHYA	B.TECH(MECH )	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	THOTA SRINU	B.TECH(MECH )	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	NARAPADU SRI RAM	B.TECH(MECH )	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	KONA SAI SANKAR	B.TECH(MECH )	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	SHAIK WASIM	B.TECH(MECH )	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	MANUKONDU NARAYANA	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	CHAPPA RAMESH	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	DWARAPUDI NIKHIL SURYA	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	BATTINA ANIL KUMAR	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	YAKALA RAMAKRISHNA	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	KARRI SAI KUMAR	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	MONDURI YASWAN TH	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	CHUKKA SIVA	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	KUNDRAPU NAIDU	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	KURMAPU PYDI VENKATA SAI CHANDRA	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	YEDDUMATTI SRINU	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	TUTIKA SAIRAM	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	PATUJI PURUSHOTHAM	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	NELATETI MANIKANTA	B.TECH(MECH )	2021-2022	SANGVI MOVERS	3 LAKH
2021-2022	BODDANA SANTHOSH KUMAR	B.TECH(MECH )	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	BUSARI JOHN PRAKASH	B.TECH(MECH )	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	NAGALLA VENKATESH	B.TECH(MECH )	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	SAPPA MAHA TEJA	B.TECH(MECH )	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	GARIKINA TEJA	B.TECH(MECH )	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	MINIGE RANGASWAMY REDDY	B.TECH(MECH )	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	KOLLI SEK HAR KUMAR	B.TECH(MECH )	2021-2022	SPR CAPITAL	2.22 LAKH

2021-2022	SRIMANTHULA NOOKESH	B.TECH(MECH)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	ADARI MOHAN KUMAR	B.TECH(MECH)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	LALAM SAI KIRAN	B.TECH(MECH)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	B DEEPAK REDDY	B.TECH(MECH)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	KOLLI YOGESWARA RAO	B.TECH(MECH)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	CHIPPADA TEJA	B.TECH(MECH)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	GUJJI NARESH REDDY	B.TECH(MECH)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	CHINTAPALLI SATISH	B.TECH(MECH)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	NUNNA SISLA	B.TECH(MECH)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	PAMPAANA HARISH	B.TECH(MECH)	2021-2022	SPR CAPITAL	2.22 LAKH
2021-2022	CHAPPA DILLI GANESH	B.TECH(MECH)	2021-2022	TVS Educational Society	2.4 LAKH
2021-2022	GUTTULA SRI VENKATA SWAMI	B.TECH(MECH)	2021-2022	TVS Educational Society	2.4 LAKH
2021-2022	SEELAM DURGA DINESH	B.TECH(MECH)	2021-2022	TVS Educational Society	2.4 LAKH
2021-2022	YELLETI NAVEEN	B.TECH(MECH)	2021-2022	TVS Educational Society	2.4 LAKH
2021-2022	MADDALA KUMAR KASYAP	B.TECH(MECH)	2021-2022	TVS Educational Society	2.4 LAKH
2021-2022	CHODRAJU PRAMOD VARMA	B.TECH(MECH)	2021-2022	VOLVO	2.4 LAKH
2021-2022	KOPPISETTI TARUN SAI	B.TECH(MECH)	2021-2022	VOLVO	2.4 LAKH
2021-2022	GANAGALLA HARI KIRAN	B.TECH(MECH)	2021-2022	VOLVO	2.4 LAKH
2021-2022	POKALA BALARAJU	B.TECH(MECH)	2021-2022	VOLVO	2.4 LAKH
2021-2022	PEDAGADI MADHU	B.TECH(MECH)	2021-2022	VOLVO	2.4 LAKH
2021-2022	KESAMSETTY HARISH	B.TECH(MECH)	2021-2022	VOLVO	2.4 LAKH
2021-2022	URIKITI VENKATA DINESH KUMAR	B.TECH(MECH)	2021-2022	VOLVO	2.4 LAKH
2021-2022	SUDDAMALLA MOHAN REDDY	B.TECH(MECH)	2021-2022	VOLVO	2.4 LAKH
2021-2022	KOPPAKA SAI	B.TECH(MECH)	2021-2022	VOLVO	2.4 LAKH
2021-2022	BANDARU LAKSHMI VISWANADHAM	B.TECH(MECH)	2021-2022	VOLVO	2.4 LAKH
2021-2022	MADAPALA BHANU PRASAD	B.TECH(MECH)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	DUVVARI MOHANKRISHNA	B.TECH(MECH)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	KADALI PRABHU TEJA	B.TECH(MECH)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	SUREDDI PAVAN	B.TECH(MECH)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	KUPPILI DHANUMJAI KUMAR	B.TECH(MECH)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	BODDU SRIRAMAMURTHY	B.TECH(MECH)	2021-2022	Wipro Limited	3.5 LAKH

2021-2022	POTTI GOPI	B.TECH(ECE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	PEDDINTI NUKARAJU	B.TECH(ECE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	PALIVELA JAHNAVI	B.TECH(ECE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	SYED YASMIN	B.TECH(ECE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	MYLAPILLI POLARAJU RAJESH	B.TECH(ECE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	KORUKONDA SHANMUKHA	B.TECH(ECE)	2021-2022	AMAZON	3 LAKH
2021-2022	BAYINA JAYASREE	B.TECH(ECE)	2021-2022	AMAZON	3 LAKH
2021-2022	MADDULA VENKATA ANUSHA	B.TECH(ECE)	2021-2022	AMAZON	3 LAKH
2021-2022	MAMIDI VASU	B.TECH(ECE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	SOLLANGI PRASAD	B.TECH(ECE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	BODDEPALLI SANDEEP	B.TECH(ECE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	ADARAPU JANAKI	B.TECH(ECE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	VUTAKOTI MONIKA	B.TECH(ECE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	NEELAPU BHAGYA SRI	B.TECH(ECE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	NAGULAPALLI SRAVANI	B.TECH(ECE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	SIVALANKI SUMATHI	B.TECH(ECE)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	BODDEDA LAHARI ANUSHA	B.TECH(ECE)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	PENUMAJJI SOMESH	B.TECH(ECE)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	MADDI DEEPIKA	B.TECH(ECE)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	YELLAPU HARIKA	B.TECH(ECE)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	POTNURU AKHIL	B.TECH(ECE)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	THOTA JYOSHNA	B.TECH(ECE)	2021-2022	FASTEST TECHNOLOGY	2.5 LAKH
2021-2022	BOKKELA ARAVIND	B.TECH(ECE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	PENKI GANESH	B.TECH(ECE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	PATTA ANUSHA	B.TECH(ECE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	MUGADA SRAVANI	B.TECH(ECE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	UPPADA SRINIVAS	B.TECH(ECE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	NANDYALA PHANEENDRA VARMA	B.TECH(ECE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	MADDI MADHUSHALINI	B.TECH(ECE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	SEEPANA NAVEEN	B.TECH(ECE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	SHAIK GULAM MOHAMMAD	B.TECH(ECE)	2021-2022	Miracle Software Solutions	3.2 LAKH

2021-2022	ALLA BHAVANA	B.TECH(ECE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	UMMIDI YELLAJI	B.TECH(ECE)	2021-2022	SYNTEL	3.6 LAKH
2021-2022	TADAKA SOMESWARA RAO	B.TECH(ECE)	2021-2022	SYNTEL	3.6 LAKH
2021-2022	NADIGATLA ROHINI SWATHI	B.TECH(ECE)	2021-2022	SYNTEL	3.6 LAKH
2021-2022	MAKIREDDI MANIKANTA	B.TECH(ECE)	2021-2022	SYNTEL	3.6 LAKH
2021-2022	MALLETI NANDINI	B.TECH(ECE)	2021-2022	SYNTEL	3.6 LAKH
2021-2022	SONAPURAM SREEJA	B.TECH(ECE)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	SEERAM TARUN	B.TECH(ECE)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	BAILAPUDI VENKATA CHAITANYA	B.TECH(ECE)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	CHIRAPARAPU VENKATA SATYA	B.TECH(ECE)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	PASI VARDAN	B.TECH(CSE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	MAMIDI SRAVANI SRAVYA	B.TECH(CSE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	PETLI CHANDINI	B.TECH(CSE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	VANKALA BHAVANI	B.TECH(CSE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	LANKA SAI VARA PRASANTHI	B.TECH(CSE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	BODALA MOUNIKA AKHILA	B.TECH(CSE)	2021-2022	Accenture Solutions Pvt. Ltd.	4.5 LAKH
2021-2022	MADAMANCHI YOGENDRA SAI	B.TECH(CSE)	2021-2022	AMAZON	3 LAKH
2021-2022	JARUGULA DEEPIKA LAKSHMI	B.TECH(CSE)	2021-2022	AMAZON	3 LAKH
2021-2022	KALLEPALLI LAKSHMI SARANYA	B.TECH(CSE)	2021-2022	AMAZON	3 LAKH
2021-2022	JAGANNADHA PAVAN KUMAR	B.TECH(CSE)	2021-2022	AMAZON	3 LAKH
2021-2022	GARIKINA AAKANKSHA	B.TECH(CSE)	2021-2022	AMAZON	3 LAKH
2021-2022	VAKADA SRIKANTH REDDY	B.TECH(CSE)	2021-2022	AMAZON	3 LAKH
2021-2022	G HEMANTH	B.TECH(CSE)	2021-2022	AMAZON	3 LAKH
2021-2022	KATTUPALLI LEKHANA SUCARITHA	B.TECH(CSE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	ARIJILLA MIHIRKANTH	B.TECH(CSE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	K AVINASH REDDY	B.TECH(CSE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	PULLETIKURTHI SAMPATH KUMAR	B.TECH(CSE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	LUGALAPU SOBHA RANI	B.TECH(CSE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	KONDAPALLI AJAY KUMAR	B.TECH(CSE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	KUBBIREDDY ARUN	B.TECH(CSE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	KARRI DEVI SREE	B.TECH(CSE)	2021-2022	EFFTRONICS	2.4 LAKH

2021-2022	PEDALANKA HARISH	B.TECH(CSE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	THUTTA DEVI	B.TECH(CSE)	2021-2022	EFFTRONICS	2.4 LAKH
2021-2022	PUNATI RATAN TEJA	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	MANDRU DURGA AISHWARYA	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	GANUGULA SOWMYA	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	KOLLA SONIYA	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	PEETHALA JEEVANA JYOTHI	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	KOILADA VIMALA VANI	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	GORLE RAMMURTHYNAIDU	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	THOKADA SRINIVAS	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	GEDELA SIRISHA	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	CHAPPA JYOSHNA	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	SAMIRAJU SAI HARI PRIYA	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	MANDRU SAI MAHESH	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	YENUPURI DEVI GANGA CHANDRIKA	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	MULAGAPAKA SAI SRUJANA	B.TECH(CSE)	2021-2022	EXCEL GLOBAL	2.4 LAKH
2021-2022	REBAKA PRAVEEN	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	SIRIVURI VENKATA VAMSI KRISHNA VARMA	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	PACHIPULUSU SUDHEER	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	BUDDEPU GANESH	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	BOGGU KRANTHI	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	YAMALAPALLI CHANTI	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	ASI GOUTHAM GIRIDHAR	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	KARADI VEDHA SUSHMA	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	NISHAD FATIMA	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	I NIKHIL KUMAR	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	SAKKURI SRAVANI	B.TECH(CSE)	2021-2022	Miracle Software Solutions	3.2 LAKH
2021-2022	DULLA LIKHITHA DEVI	B.TECH(CSE)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	POTABATTULA NEELIMA	B.TECH(CSE)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	CHENNUPATI PRAVEEN KUMAR	B.TECH(CSE)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	PERICHERLA SOWMYA	B.TECH(CSE)	2021-2022	Wipro Limited	3.5 LAKH



2021-2022	BELLAPUKONDA JAHNAVI	B.TECH(CSE)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	HARI SHIVA KRISHNA	B.TECH(CSE)	2021-2022	Wipro Limited	3.5 LAKH
2021-2022	ANGATI RAVI KUMAR	MBA	2021-2022	AMAZON	3 LAKH
2021-2022	APPIKONDA KRISHNA KU	MBA	2021-2022	AMAZON	3 LAKH
2021-2022	ALLADA VASU PRAVEEN KUMAR	MBA	2021-2022	AMAZON	3 LAKH
2021-2022	DAVALA RAJASEKHAR	MBA	2021-2022	AMAZON	3 LAKH
2021-2022	PATHI SABITHRI	MBA	2021-2022	AMAZON	3 LAKH
2021-2022	KOLA RESHMA	MBA	2021-2022	AMAZON	3 LAKH
2021-2022	BONTHU AKHIL	MBA	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	KOVVADA VENKATA MOUNIKA	MBA	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	BANKA KALPANA	MBA	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	BATHULA DHARANI	MBA	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	GATREDDY ROHINI	MBA	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	MARURI NEELESH TEJA KUMAR	MBA	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	S MARY PRIYANKA	MBA	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	CHIKKALA JOHN SANJEEV KIRAN	MBA	2021-2022	GANGAVARAM PORT	2.6 LAKH
2021-2022	INKUTI DIVYA	MBA	2021-2022	VOLVO	2.4 LAKH
2021-2022	VADLAMURI JAYA PRAKASH	MBA	2021-2022	VOLVO	2.4 LAKH
2021-2022	GULLIPALLI JITENDRA K	MBA	2021-2022	VOLVO	2.4 LAKH
2021-2022	SRIPATHI JAYASRI	MBA	2021-2022	VOLVO	2.4 LAKH
2021-2022	GADE TRINADHA RAO	MBA	2021-2022	VOLVO	2.4 LAKH
2021-2022	GUNKALAPU DEVI	MBA	2021-2022	VOLVO	2.4 LAKH
2021-2022	MANDARAPU SRI DIVYA	MBA	2021-2022	VOLVO	2.4 LAKH
2021-2022	NADIGATILLA OMKAR V V S KISHORE	MBA	2021-2022	VOLVO	2.4 LAKH

  
**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
 Kommadi, Visakhapatnam - 530 048

**amazon** | Internet Services  
Private Limited

OFFER CUM APPOINTMENT LETTER

Dear MADDULA VENKATA ANUSHA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638

  
**Principal**  
**Chaitanya Engineering College**  
**Kommati VISAKHAPATNAM-530 148**

**OFFER CUM APPOINTMENT LETTER**

Dear G HEMANTH,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**6. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**7. Duties**

- 7.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 7.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 7.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 7.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi  
Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685  
CIN : 117220001 2011ETC227638

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

March 15, 2023

Dear Balla Satya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
Principal  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

March 15, 2023

Dear D T Udaya kumar patnaik,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.


### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
Principal  
Chaitanya Engineering College  
Konnadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

March 15, 2023

Dear Sanaboina Tejaswi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
Principal  
Chaitanya Engineering College  
VISA KHAPATNAM-530 048



## APPOINTMENT LETTER

March 15, 2023

Dear Pediredla Madhusudhana Rao ,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

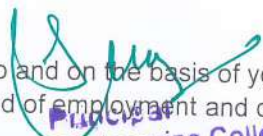
### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

March 15, 2023

Dear Chelle Vedaprakashraju,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

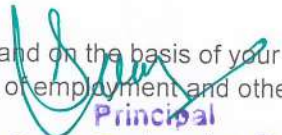
### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048





FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> GORAKALA TEJESWARA RAO	<b>DATE:</b> 21.03.2022
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 04.07.2022 <b>Designation :</b> <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

**Dear Select!**

Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232

Principal  
Chaitanya Engineering College  
Kammadi VISAKHAPATNAM-530 048



FASTEST TECHNOCRAFT

**OFFER LETTER**

<b>NAME :</b> GOLLORI DEVADAS	<b>DATE:</b> 21.03.2022
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 04.07.2022 <b>Designation :</b> <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b> <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

**Dear Select!**


Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME : AKKINAPALLI DHARMA TEJA</b>	<b>DATE: 21.03.2022</b>
<b>JOB LOCATION : INDIA (CENTRAL, NORTH, SOUTH)</b>	<b>SALARY PACKAGE:2,38,000 PA+TA+DA</b>
<b>Date of Join : 04.07.2022 Designation :</b>  <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

**Dear Select!**


Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-  
BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-  
lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232

  
Principal

**Chaitanya Engineering College**  
Kemmadi VISAKHAPATNAM-530 048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME : GANTA SAI RAM</b>	<b>DATE: 21.03.2022</b>
<b>JOB LOCATION : INDIA (CENTRAL, NORTH, SOUTH)</b>	<b>SALARY PACKAGE:2,38,000 PA+TA+DA</b>
<b>Date of Join : 04.07.2022 Designation :</b>	<b>Reporting Officer:</b>
<b>RF Trainee Engineer</b>	<b>J. Yuvan Sharma 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.</b>

**Dear Select!**

Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232

**Principal**

**Chaitanya Engineering College  
Kommedu, VISAKHAPATNAM-530 048**



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME : VADDADI PRIYANKA</b>	<b>DATE: 21.03.2022</b>
<b>JOB LOCATION : INDIA (CENTRAL, NORTH, SOUTH)</b>	<b>SALARY PACKAGE:2,38,000 PA+TA+DA</b>
<b>Date of Join : 04.07.2022 Designation :</b>	<b>Reporting Officer:</b>
<b>RF Trainee Engineer</b>	<b>J. Yuwan Sharma 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.</b>

**Dear Select!**

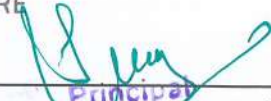
Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME : KOLLA DHANARAJ</b>	<b>DATE: 21.03.2022</b>
<b>JOB LOCATION : INDIA (CENTRAL, NORTH, SOUTH)</b>	<b>SALARY PACKAGE:2,38,000 PA+TA+DA</b>
<b>Date of Join : 04.07.2022 Designation :</b>  <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

**Dear Select!**


Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear MUKKALA PAVAN KALYAN

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 1) Educational Certificates.
- 2) Previous Employers Experience Certificates.
- 3) Previous Employers Relieving Letter.
- 4) Bank statement for last 3 months.
- 5) Address Proof.
- 6) ID Proof
- 7) Pan Card
- 8) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

**Nikhil Vasekar**  
Assistant Manager – HR

**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

# SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



**SANGHVI**

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

## Sub: Offer of Employment

Dear AKKIREDDY KOMALI VIDYA

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 1) Educational Certificates.
- 2) Previous Employers Experience Certificates.
- 3) Previous Employers Relieving Letter.
- 4) Bank statement for last 3 months.
- 5) Address Proof.
- 6) ID Proof
- 7) Pan Card
- 8) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

**Nikhil Vasekar**  
Assistant Manager – HR

**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048



## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear REDDI RAVALI

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 9) Educational Certificates.
- 10) Previous Employers Experience Certificates.
- 11) Previous Employers Relieving Letter.
- 12) Bank statement for last 3 months.
- 13) Address Proof.
- 14) ID Proof
- 15) Pan Card
- 16) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

**Nikhil Vasekar**  
Assistant Manager – HR

**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear CHODE KALYAN

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 9) Educational Certificates.
- 10) Previous Employers Experience Certificates.
- 11) Previous Employers Relieving Letter.
- 12) Bank statement for last 3 months.
- 13) Address Proof.
- 14) ID Proof
- 15) Pan Card
- 16) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear MOHAMMED MUSTAQ AHMED

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 17) Educational Certificates.
- 18) Previous Employers Experience Certificates.
- 19) Previous Employers Relieving Letter.
- 20) Bank statement for last 3 months.
- 21) Address Proof.
- 22) ID Proof
- 23) Pan Card
- 24) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

# SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



**SANGHVI**

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

## Sub: Offer of Employment

Dear NARSINGH MAHESH

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 17) Educational Certificates.
- 18) Previous Employers Experience Certificates.
- 19) Previous Employers Relieving Letter.
- 20) Bank statement for last 3 months.
- 21) Address Proof.
- 22) ID Proof
- 23) Pan Card
- 24) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

**Nikhil Vasekar**  
Assistant Manager – HR

**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



# SKI DETAIL

INDIA: Ski Detail LLC, Visakhapatnam, Andhra Pradesh +91-891-480-1595 - skidetailind@gmail.com

U.S.A: Ski Detail LLC. Pearland. Texas 77584..+1-281-857-6155. texas@skidetail.com

IND / Office Order / HR section / Recruitment / 02.07.2022 / OLE1

**Dear Select!**

ADAPA SUMANTH

With Reference to the interview dated 04.04.2022 at CEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

## **JOB RESPONSIBILITIES:**

Developing custom tools and plugins for Revit: An Revit developer creates software applications that extend the functionality of Revit by developing custom tools and plugins.

Testing and debugging: Responsible for testing their applications thoroughly to ensure that they are free of bugs and errors. They may use automated testing tools or manual testing methods to identify and fix issues.

Collaborating with other developers: May work on a team with other developers to collaborate on projects or contribute to share code repositories.

Documenting code: Maintain documentation for their code so that other developers can understand how it works and how to use it.

Providing technical support: Need to provide technical support to end-users who are experiencing issues with their software applications.

Ensuring compliance: Need to ensure that their applications comply with relevant regulations and standards.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- o *Second last company relieving letter*
- o *10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets*
- o *PAN Card*
- o *Aadhar Card*
- o *Driving license or passport*
- o *Bank account proof, original cancelled cheque*
- o *2 passport sized photographs*
- o *Certifications if any*

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

P. Priyanka  
HR – Visakhapatnam

Bus Stop, Vuda Nagar, Madhurawada, Midhilapuri Vuda Colony, Pothinamallayya Palem, Visakhapatnam, Andhra Pradesh 530041

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 041



# SKI DETAIL

INDIA: Ski Detail LLC, Visakhapatnam, Andhra Pradesh +91-891-480-1595 - skidetailind@gmail.com

U.S.A: Ski Detail LLC. Pearland. Texas 77584..+1-281-857-6155. texas@skidetail.com

IND / Office Order / HR section / Recruitment / 02.07.2022 / OLE2

**Dear Select!**

MADIBOYINA SIVA SAI

With Reference to the interview dated 04.04.2022 at CEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

## JOB RESPONSIBILITIES:

Developing custom tools and plugins for Revit: An Revit developer creates software applications that extend the functionality of Revit by developing custom tools and plugins.

Testing and debugging: Responsible for testing their applications thoroughly to ensure that they are free of bugs and errors. They may use automated testing tools or manual testing methods to identify and fix issues.

Collaborating with other developers: May work on a team with other developers to collaborate on projects or contribute to share code repositories.

Documenting code: Maintain documentation for their code so that other developers can understand how it works and how to use it.

Providing technical support: Need to provide technical support to end-users who are experiencing issues with their software applications.

Ensuring compliance: Need to ensure that their applications comply with relevant regulations and standards.

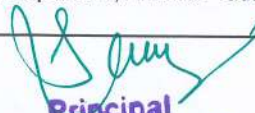
Please bring the original and photocopies of the below mentioned documents at the time of joining:

- *Second last company relieving letter*
- *10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets*
- *PAN Card*
- *Aadhar Card*
- *Driving license or passport*
- *Bank account proof, original cancelled cheque*
- *2 passport sized photographs*
- *Certifications if any*

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

P. Priyanka  
HR – Visakhapatnam

Bus Stop, Vuda Nagar, Madhurawada, Midhilapuri Vuda Colony, Pothinamallayya Palem, Visakhapatnam, Andhra Pradesh 530041

  
Principal  
Chaitanya Engineering College  
Kemmadi VISAKHAPATNAM-530 048



# SKI DETAIL

INDIA: Ski Detail LLC, Visakhapatnam, Andhra Pradesh +91-891-480-1595 - skidetailind@gmail.com

U.S.A: Ski Detail LLC. Pearland. Texas 77584..+1-281-857-6155. texas@skidetail.com

IND / Office Order / HR section / Recruitment / 02.07.2022 / OLE 3

**Dear Select!**

TEDLAPU ROHINI

With Reference to the interview dated 04.04.2022 at CEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

## **JOB RESPONSIBILITIES :**

**Developing custom tools and plugins for Revit:** An Revit developer creates software applications that extend the functionality of Revit by developing custom tools and plugins.

**Testing and debugging:** Responsible for testing their applications thoroughly to ensure that they are free of bugs and errors. They may use automated testing tools or manual testing methods to identify and fix issues.

**Collaborating with other developers:** May work on a team with other developers to collaborate on projects or contribute to share code repositories.

**Documenting code:** Maintain documentation for their code so that other developers can understand how it works and how to use it.

**Providing technical support:** Need to provide technical support to end-users who are experiencing issues with their software applications.

**Ensuring compliance:** Need to ensure that their applications comply with relevant regulations and standards.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- *Second last company relieving letter*
- *10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets*
- *PAN Card*
- *Aadhar Card*
- *Driving license or passport*
- *Bank account proof, original cancelled cheque*
- *2 passport sized photographs*
- *Certifications if any*

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

P. Priyanka  
HR – Visakhapatnam

Bus Stop, Vuda Nagar, Madhurawada, Midhilapuri Vuda Colony, Pothinamallayya Palem, Visakhapatnam, Andhra Pradesh 530041

*(Signature)*  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



# SKI DETAIL

INDIA: Ski Detail LLC, Visakhapatnam, Andhra Pradesh +91-891-480-1595 - skidetailind@gmail.com

U.S.A: Ski Detail LLC. Pearland. Texas 77584..+1-281-857-6155. texas@skidetail.com

IND / Office Order / HR section / Recruitment / 02.07.2022 / OLE 4

**Dear Select!**

**PRASADULA ARUN KUMAR**

With Reference to the interview dated 04.04.2022 at CEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

## **JOB RESPONSIBILITIES :**

**Developing custom tools and plugins for Revit:** An Revit developer creates software applications that extend the functionality of Revit by developing custom tools and plugins.

**Testing and debugging:** Responsible for testing their applications thoroughly to ensure that they are free of bugs and errors. They may use automated testing tools or manual testing methods to identify and fix issues.

**Collaborating with other developers:** May work on a team with other developers to collaborate on projects or contribute to share code repositories.

**Documenting code:** Maintain documentation for their code so that other developers can understand how it works and how to use it.

**Providing technical support:** Need to provide technical support to end-users who are experiencing issues with their software applications.

**Ensuring compliance:** Need to ensure that their applications comply with relevant regulations and standards.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- *Second last company relieving letter*
- *10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets*
- *PAN Card*
- *Aadhar Card*
- *Driving license or passport*
- *Bank account proof, original cancelled cheque*
- *2 passport sized photographs*
- *Certifications if any*

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

P. Priyanka  
HR – Visakhapatnam

Bus Stop, Vuda Nagar, Madhurawada, Midhilapuri Vuda Colony, Pothinamallayya Palem, Visakhapatnam, Andhra Pradesh 530041

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**





# SKI DETAIL

INDIA: Ski Detail LLC, Visakhapatnam, Andhra Pradesh +91-891-480-1595 - skidetailind@gmail.com

U.S.A: Ski Detail LLC. Pearland. Texas 77584..+1-281-857-6155. texas@skidetail.com

IND / Office Order / HR section / Recruitment / 02.07.2022 / OLE 5

**Dear Select!**

**THANGUDU RAKESH**

With Reference to the interview dated 04.04.2022 at CEC campus by our HR team, we are pleased to inform you that you have been selected in our company for the position of **Jr. Design Engineer** for our design office for Revit - Designing at Madhurawada new office, Visakhapatnam – 530041. As mentioned, a detailed responsibilities letter will be issued to you after your joining the duties. In case, you fail to join on or before 90 days, the offer will automatically stand cancelled.

## **JOB RESPONSIBILITIES :**

Developing custom tools and plugins for Revit: An Revit developer creates software applications that extend the functionality of Revit by developing custom tools and plugins.

Testing and debugging: Responsible for testing their applications thoroughly to ensure that they are free of bugs and errors. They may use automated testing tools or manual testing methods to identify and fix issues.

Collaborating with other developers: May work on a team with other developers to collaborate on projects or contribute to share code repositories.

Documenting code: Maintain documentation for their code so that other developers can understand how it works and how to use it.

Providing technical support: Need to provide technical support to end-users who are experiencing issues with their software applications.

Ensuring compliance: Need to ensure that their applications comply with relevant regulations and standards.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- *Second last company relieving letter*
- *10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets*
- *PAN Card*
- *Aadhar Card*
- *Driving license or passport*
- *Bank account proof, original cancelled cheque*
- *2 passport sized photographs*
- *Certifications if any*

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

P. Priyanka  
HR – Visakhapatnam

Bus Stop, Vuda Nagar, Madhurawada, Midhilapuri Vuda Colony, Pothinamallayya Palem, Visakhapatnam, Andhra Pradesh 530041

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Date: 14/03/2022

BANDARU BHARGAV

Dear BANDARU BHARGAV

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.



## APPOINTMENT LETTER

Date: 14/03/2022

BAMMIDI CHIRANJEEVI

Dear BAMMIDI CHIRANJEEVI

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have reported to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Principal

Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

# SPR Human Capital Solutions



**NOTE: THIS OFFER LETTER IS VALID IF YOU QUALIFIED IN MEDICAL TEST ONLY**

If you have any questions, please do not hesitate to call.

Please mail or fax your signed copy to the attention of Human Resources at the address on the offer letter.

*Mahalan*  
Yours

sincerely S.MAH

ALAXMI

Human Resources



Declaration

I have read, understood and have been explained in detail the above terms and conditions of employment and am accepting the same. I agree to abide by the terms and conditions of employment.

Agreed and Accepted:

Signature

Date

*S. Mahalan*  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



### APPOINTMENT LETTER

Date: 14/03/2022

PEDAMETLA GAYATRI  
Dear PEDAMETLA GAYATRI

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

  
Principal



## APPOINTMENT LETTER

Date: 14/03/2022

CHILLA SANTHOSH REDDY  
Dear CHILLA SANTHOSH REDDY

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Date: 14/03/2022

JUMMU SIVA

Dear JUMMU SIVA

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Feb 25, 2022

Dear POOJA KUMARI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### **3. Other Benefits:**

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
**Principal**  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM-530 048





## APPOINTMENT LETTER

Feb 25, 2022

Dear BODDEDA RAMYA SREE,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
Principal  
Chattara Engineering College  
Kommadi, VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Feb 25, 2022

Dear BOJJA SRAVAN KUMAR

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Feb 25, 2022

Dear YALLA RAMAKRISHNA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

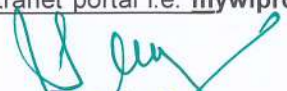
You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
Principal  
Chaitanya Engineering College  
Kemadi, HOSUR, KARNATAKA



## APPOINTMENT LETTER

Feb 25, 2022

Dear SINGAMPALLI ANAND,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

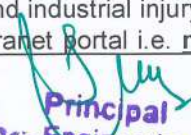
You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
Principal  
Chaitanya Engineering College  
Konnadi VISAKHAPATNAM-530 048

# SPR Human Capital Solutions



**NOTE: THIS OFFER LETTER IS VALID IF YOU QUALIFIED IN MEDICAL TEST ONLY**

If you have any questions, please do not hesitate to call.

Please mail or fax your signed copy to the attention of Human Resources at the address on the offer letter.

*Mahalan*



Yours

sincerely S.MAH

ALAXMI

Human Resources

Declaration

I have read, understood and have been explained in detail the above terms and conditions of employment and am accepting the same. I agree to abide by the terms and conditions of employment.

Agreed and Accepted:

Signature

Date

*[Signature]*  
**Principal**  
**Chaitanya Engineering College**  
Kommadi - VISAKHAPATNAM-530 048

# SPR Human Capital Solutions



**NOTE: THIS OFFER LETTER IS VALID IF YOU QUALIFIED IN MEDICAL TEST ONLY**

If you have any questions, please do not hesitate to call.

Please mail or fax your signed copy to the attention of Human Resources at the address on the offer letter.

*Mahalan*



Yours

sincerely S.MAH

ALAXMI

Human Resources

Declaration

I have read, understood and have been explained in detail the above terms and conditions of employment and am accepting the same. I agree to abide by the terms and conditions of employment.

Agreed and Accepted:

Signature

Date

  
**Principal**  
**Chaitanya Engineering College**  
**Kemmati VISAKHAPATNAM-530 048**

# SPR Human Capital Solutions



**NOTE: THIS OFFER LETTER IS VALID IF YOU QUALIFIED IN MEDICAL TEST ONLY**

If you have any questions, please do not hesitate to call.

Please mail or fax your signed copy to the attention of Human Resources at the address on the offer letter.

*Mahalan*

Yours

sincerely S.MAH

ALAXMI

Human Resources



Declaration

I have read, understood and have been explained in detail the above terms and conditions of employment and am accepting the same. I agree to abide by the terms and conditions of employment.

Agreed and Accepted:

Signature

Date

*[Signature]*  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-538 048

# SPR Human Capital Solutions



**NOTE: THIS OFFER LETTER IS VALID IF YOU QUALIFIED IN MEDICAL TEST ONLY**

If you have any questions, please do not hesitate to call.

Please mail or fax your signed copy to the attention of Human Resources at the address on the offer letter.

*Maholam*  
Yours

sincerely S.MAH

ALAXMI

Human Resources



Declaration

I have read, understood and have been explained in detail the above terms and conditions of employment and am accepting the same. I agree to abide by the terms and conditions of employment.

Agreed and Accepted:

Signature

Date

*S. Suresh*  
**Principal**  
**Chaitanya Engineering College**  
Kommari, SAKHAPATNAM-530 048



**OFFER CUM APPOINTMENT LETTER**

Dear G HEMANTH,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**6. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2020**.

**7. Duties**


- 7.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 7.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 7.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 7.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5635

CIN : U17220ND12011ETC227638

  
**Principal**  
**Chaitanya Engineering College**  
**Kommedu VISAKHAPATNAM-530 048**

Date: 15.04.2022

Name of the employee

SAKKURI SRAVANI

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Feb 25, 2022

Dear DULLA LIKHITHA DEVI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)



## APPOINTMENT LETTER

Feb 25, 2022

Dear POTABATTULA NEELIMA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)



## APPOINTMENT LETTER

Feb 25, 2022

Dear CHENNUPATI PRAVEEN KUMAR,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Feb 25, 2022

Dear PERICHERLA SOWMYA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### **3. Other Benefits:**

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**



## APPOINTMENT LETTER

Feb 25, 2022

Dear BELLAPUKONDA JAHNAVI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Feb 25, 2022

Dear HARI SHIVA KRISHNA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

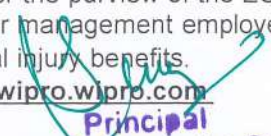
You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

MYLAPILLI POLARAJU RAJESH (ECE15628647)

VISAKHAPATNAM

Dear MYLAPILLI POLARAJU RAJESH

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**

**amazon** | Internet Services  
Private Limited

**OFFER CUM APPOINTMENT LETTER**

Dear MADDULA VENKATA ANUSHA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2020**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011ETC227638



**Principal**

**Chattanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048

DATE: 14-05-2022

To,  
NAGULAPALLI SRAVANI,  
Chaitanya Engineering College,  
Visakhapatnam.

Dear NAGULAPALLI SRAVANI,

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
Principal  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM-531 048

**OFFER CUM APPOINTMENT LETTER**

Dear MERIGI KRUPARAJU,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638



**Principal**

**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048



## GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear BONGU SRAVAN KUMAR

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

### 1. LOCATION / PLACE OF POSTING:

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

### 2. DESIGNATION

You will be designated as Jr. In charge Engineer – Import / Export.

### 3. TOTAL COMPENSATION

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

### 4. PROBATION AND CONFIRMATION

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

### 5. TERMINATION OF EMPLOYEMENT

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME : THOTA JYOSHNA</b>	<b>DATE: 21.03.2022</b>
<b>JOB LOCATION : INDIA (CENTRAL, NORTH, SOUTH)</b>	<b>SALARY PACKAGE:2,38,000 PA+TA+DA</b>
<b>Date of Join : 04.07.2022 Designation :</b>	<b>Reporting Officer:</b>
<b>RF Trainee Engineer</b>	<b>J. Yuvan Sharma 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.</b>

**Dear Select!**

Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this cause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LABOUR SYSTEM or SLAVERY " within the meaning of this clause , ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, installation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232



## APPOINTMENT LETTER

Feb 25, 2022

Dear SONAPURAM SREEJA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
Principal  
Chattana Engineering College  
Kommadi VISAKHAPATNAM-520 048



## APPOINTMENT LETTER

Feb 25, 2022

Dear CHIRAPARAPU VENKATA SATYA BHANU PRAKASH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

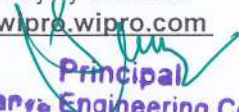
You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



Date: 15.04.2022

Name of the employee

PERLA GIRI

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear CHINDADA ARUN KUMAR

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

Your Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 25-April-2022

To,

MADDALA KUMAR KASYAP,

Dear MADDALA KUMAR KASYAP,

Greetings from TVS Educational Society!

Congratulations on your selection as "Trainee" under Govt. NEEM Scheme at our client location M/s Isuzu Motors India Private Limited [the 'Company'] situated at Sricity, Chittoor District, Andhra Pradesh with the following terms & conditions:

**M. Training Details:**

1. The training shall be conducted in the factory of our Client "M/s Isuzu Motors India Private Limited" at the address mentioned above. However, as part of training you may be sent to the locations of other business partners of the Company anywhere in India or Overseas.
2. The initial training will be for 1 year and shall commence from **11th July 2022**. Further continuation of training would depend on your performance and business situation.
3. You are advised to be present in person in the company address as mentioned above on **11th July 2022** for screening of documents and medical examination. In case of any change in the date, the same will be communicated to you accordingly.
4. You shall be governed by the policies of M/s TVS ES as applicable to you from time to time.
5. The Stipend and Benefits remain same as informed to you during the Interview. Additional allowances [Monthly Attendance Allowance and Half Yearly Retention Bonus] will be considered from July 2023 onwards, HR Dept. will inform you about the details during your induction process.
5. You are eligible to use the Company's Canteen & Transport facilities subject to the Company policy as applicable from time to time.

**N. Pre-requisites:**

1. You must have passed the qualifying examination (without any backlogs) as per the details provided by you during the time of interview. The necessary evidences need to be submitted at the time of joining.
2. You shall undergo 'Pre-Employment Medical Examination' at a medical center as decided by the Company and at Company's cost. Your training will commence only after you are declared 'Medically Fit'
3. The Company shall initiate a 'Background Verification' (the 'BGV') to check the validity of the information and/documents submitted by you. The BGV may be initiated at any point during your training.

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 011



## APPOINTMENT LETTER

Feb 25, 2022

Dear MADAPALA BHANU PRASAD,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com/](http://mywipro.wipro.com/)

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM, 530 008



## APPOINTMENT LETTER

Feb 25, 2022

Dear DUVVARI MOHANKRISHNA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### **3. Other Benefits:**

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**



## APPOINTMENT LETTER

Feb 25, 2022

Dear KADALI PRABHU TEJA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

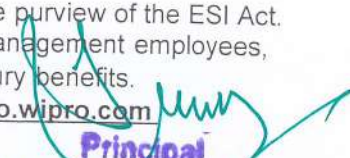
You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Feb 25, 2022

Dear SUREDDI PAVAN,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### **3. Other Benefits:**

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 0...



## APPOINTMENT LETTER

Feb 25, 2022

Dear KUPPILI DHANUMJAI KUMAR,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### **3. Other Benefits:**

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM 522





## APPOINTMENT LETTER

Feb 25, 2022

Dear BODDU SRIRAMAMURTHY,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### **3. Other Benefits:**

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear NADIGATLLA OMKAR V V S KISHORE

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 045

14. You shall at all times truly account for, and shall when so required make over, to responsible authority all moneys, properties and things belonging to the company, which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
15. You may be placed, from time to time, at any office or factory of the company and in any shift, in case the establishment works more than one shift. Your training hours will be determined by the office or factory, to which you are placed from time to time.
16. You will keep the management informed of any change in your residential address from time to time to the last address known to the management shall be deemed to have been personally served on you.
17. As a policy, relatives, as mentioned in the Annexure, cannot take up an employment in any group/associate company of VECV. Hence the acceptance of this Offer Letter will be construed as having no relatives working with group/associate company of VECV.
18. Kindly note that this offer of appointment is subject to your passing the final examination and fulfilling the criteria at the time of your joining the Company as defined by VECV at the time of recruitment.
19. This offer is subject to you being found medically fit by the medical practitioner assigned by VECV at the time of reporting for training.
20. Notwithstanding anything to the contrary, this contract shall be deemed to have been concluded at Indore for all intents and purposes.
21. As a token of acceptance of the above terms and conditions please return to us the duplicate copy of this letter duly signed. If no reply is received within ten days from the date of this letter, this offer shall be treated as cancelled and withdrawn.

Yours faithfully,

For VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors Joint Venture.)



K T Rao  
Vice President - Human Resources



**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

MALIREDDY MANOJ KUMAR (MEC29628638)

VISAKHAPATNAM

Dear MALIREDDY MANOJ KUMAR

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

GAVIREDDY HEMANTH (MEC29628629)

VISAKHAPATNAM

Dear GAVIREDDY HEMANTH

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048

**OFFER CUM APPOINTMENT LETTER**

Dear YAMALA RAVITEJA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : 117220001 2011FTC227632

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear GUNKALAPU DEVI

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 042

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear KOPPAKA SAI

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
Principal  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM-530 048



**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear URIKITI VENKATA DINESH KUMAR

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
19. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
2. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
3. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

4. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
5. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
6. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

7. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
8. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
9. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 049

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear PEDAGADI MADHU

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
11. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
2. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
3. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

4. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
5. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
6. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

7. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
8. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
9. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 049**

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear GANAGALLA HARI KIRAN

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

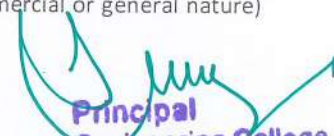
1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961.
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02, Industrial Area No. 1 , Pithampur, Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level. The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature)

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear CHODRAJU PRAMOD VARMA

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRs. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRs. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.
14. You shall at all times truly account for, and shall when so required make over, to responsible authority all moneys, properties and things belonging to the company, which may have been placed

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 049**

Date: 25-April-2022

To,

SEELAM DURGA DINESH,

Dear SEELAM DURGA DINESH,

Greetings from TVS Educational Society!


Congratulations on your selection as "Trainee" under Govt. NEEM Scheme at our client location M/s Isuzu Motors India Private Limited [the 'Company'] situated at Sricity, Chittoor District, Andhra Pradesh with the following terms & conditions:

**G. Training Details:**

1. The training shall be conducted in the factory of our Client "M/s Isuzu Motors India Private Limited" at the address mentioned above. However, as part of training you may be sent to the locations of other business partners of the Company anywhere in India or Overseas.
2. The initial training will be for 1 year and shall commence from **11th July 2022**. Further continuation of training would depend on your performance and business situation.
3. You are advised to be present in person in the company address as mentioned above on **11th July 2022** for screening of documents and medical examination. In case of any change in the date, the same will be communicated to you accordingly.
4. You shall be governed by the policies of M/s TVS ES as applicable to you from time to time.
5. The Stipend and Benefits remain same as informed to you during the Interview. Additional allowances [Monthly Attendance Allowance and Half Yearly Retention Bonus] will be considered from July 2023 onwards, HR Dept. will inform you about the details during your induction process.
5. You are eligible to use the Company's Canteen & Transport facilities subject to the Company policy as applicable from time to time.

**H. Pre-requisites:**

1. You must have passed the qualifying examination (without any backlogs) as per the details provided by you during the time of interview. The necessary evidences need to be submitted at the time of joining.
2. You shall undergo 'Pre-Employment Medical Examination' at a medical center as decided by the Company and at Company's cost. Your training will commence only after you are declared 'Medically Fit'
3. The Company shall initiate a 'Background Verification' (the 'BGV') to check the validity of the information and/documents submitted by you. The BGV may be initiated at any point during your training.

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**

Date: 25-April-2022

To,

CHAPPA DILLI GANESH,

Dear CHAPPA DILLI GANESH,

Greetings from TVS Educational Society!

Congratulations on your selection as "Trainee" under Govt. NEEM Scheme at our client location M/s Isuzu Motors India Private Limited [the 'Company'] situated at Sricity, Chittoor District, Andhra Pradesh with the following terms & conditions:

**A. Training Details:**

1. The training shall be conducted in the factory of our Client "M/s Isuzu Motors India Private Limited" at the address mentioned above. However, as part of training you may be sent to the locations of other business partners of the Company anywhere in India or Overseas.
2. The initial training will be for 1 year and shall commence from **11th July 2022**. Further continuation of training would depend on your performance and business situation.
3. You are advised to be present in person in the company address as mentioned above on **11th July 2022** for screening of documents and medical examination. In case of any change in the date, the same will be communicated to you accordingly.
4. You shall be governed by the policies of M/s TVS ES as applicable to you from time to time.
5. The Stipend and Benefits remain same as informed to you during the Interview. Additional allowances [Monthly Attendance Allowance and Half Yearly Retention Bonus] will be considered from July 2023 onwards, HR Dept. will inform you about the details during your induction process.
5. You are eligible to use the Company's Canteen & Transport facilities subject to the Company policy as applicable from time to time.

**B. Pre-requisites:**

1. You must have passed the qualifying examination (without any backlogs) as per the details provided by you during the time of interview. The necessary evidences need to be submitted at the time of joining.
2. You shall undergo 'Pre-Employment Medical Examination' at a medical center as decided by the Company and at Company's cost. Your training will commence only after you are declared 'Medically Fit'
3. The Company shall initiate a 'Background Verification' (the 'BGV') to check the validity of the information and/documents submitted by you. The BGV may be initiated at any point during your training.

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

# SPR Human Capital Solutions



## APPOINTMENT LETTER

Date: 14/03/2022

Dear CHINTAPALLI SATISH

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- e) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- f) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- g) The Company reserves the right to relieve you from your services in case of business slow down or if the company decides to downsize work forced due to unforeseen circumstances.
- h) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolutions.com](mailto:hr@sprhumancapitalsolutions.com)

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**



## APPOINTMENT LETTER

Date: 14/03/2022

Dear CHIPPADA TEJA

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- e) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- f) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- g) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- h) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.





## APPOINTMENT LETTER

Date: 14/03/2022

Dear B DEEPAK REDDY

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- e) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- f) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- g) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- h) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

# SPR Human Capital Solutions



## APPOINTMENT LETTER

Date: 14/03/2022

Dear ADARI MOHAN KUMAR

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- e) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- f) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- g) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.
- h) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolutions.com](mailto:hr@sprhumancapitalsolutions.com)

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 04.**

# SPR Human Capital Solutions



## APPOINTMENT LETTER

Date: 14/03/2022

Dear KOLLI SEKHAR KUMAR

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

### Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

### Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- d) You fail to abide instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolutions.com](mailto:hr@sprhumancapitalsolutions.com)

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Date: 14/03/2022

Dear GARIKINA TEJA

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.



## APPOINTMENT LETTER

Date: 14/03/2022

Dear NAGALLA VENKATESH

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.



## APPOINTMENT LETTER

Date: 14/03/2022

Dear BODDANA SANTHOSH KUMAR

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slow down or if the company decides to downsize work forced due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear PATUJI PURUSHOTHAM

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 49) Educational Certificates.
- 50) Previous Employers Experience Certificates.
- 51) Previous Employers Relieving Letter.
- 52) Bank statement for last 3 months.
- 53) Address Proof.
- 54) ID Proof
- 55) Pan Card
- 56) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

Principal  
Chaitanya Engineering College  
Kammadi VISAKHAPATNAM-515 002

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear YEDDUMATTI SRINU

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 41) Educational Certificates.
- 42) Previous Employers Experience Certificates.
- 43) Previous Employers Relieving Letter.
- 44) Bank statement for last 3 months.
- 45) Address Proof.
- 46) ID Proof
- 47) Pan Card
- 48) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 041



## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear KUNDRAPU NAIDU

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 33) Educational Certificates.
- 34) Previous Employers Experience Certificates.
- 35) Previous Employers Relieving Letter.
- 36) Bank statement for last 3 months.
- 37) Address Proof.
- 38) ID Proof
- 39) Pan Card
- 40) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 043

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear MONDURI YASWANTH

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 25) Educational Certificates.
- 26) Previous Employers Experience Certificates.
- 27) Previous Employers Relieving Letter.
- 28) Bank statement for last 3 months.
- 29) Address Proof.
- 30) ID Proof
- 31) Pan Card
- 32) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

Principal  
Chaitanya Engineering Coll.  
Kemmadi VISAKHAPATNAM-530 942



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear GOLTHI HARISH KUMAR

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees. Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

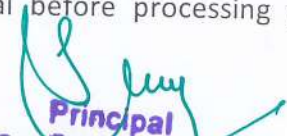
You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card, Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 044



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
BC ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear BUNGA ANIL KUMAR

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyaada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

Principal

Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 042

**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN

**adani** | Ports and Logistics

Date: 20.04.2022

Dear NAGALA VENKATESH

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
Principal  
Chaitanya Engineering College  
Kemmadi VISAKHAPATNAM-530 044

Date: 15.04.2022

Name of the employee

**KOLA MANIKANTA**

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI  
HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

KANAKALA VENKATESH

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

LALAM SEKHAR

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



Date: 15.04.2022

Name of the employee

THOTA SRINU

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

KONA SAI SANKAR

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear MANUKONDU NARAYANA

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 1) Educational Certificates.
- 2) Previous Employers Experience Certificates.
- 3) Previous Employers Relieving Letter.
- 4) Bank statement for last 3 months.
- 5) Address Proof.
- 6) ID Proof
- 7) Pan Card
- 8) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

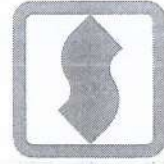
Nikhil Vasekar  
Assistant Manager – HR

Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear DWARAPUDI NIKHIL SURYA

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 9) Educational Certificates.
- 10) Previous Employers Experience Certificates.
- 11) Previous Employers Relieving Letter.
- 12) Bank statement for last 3 months.
- 13) Address Proof.
- 14) ID Proof
- 15) Pan Card
- 16) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear YAKALA RAMAKRISHNA

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 17) Educational Certificates.
- 18) Previous Employers Experience Certificates.
- 19) Previous Employers Relieving Letter.
- 20) Bank statement for last 3 months.
- 21) Address Proof.
- 22) ID Proof
- 23) Pan Card
- 24) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
BC ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN

**adani** | Ports and Logistics

Date: 20.04.2022

Dear BONANGI MAHESHKUMAR

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found satisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
BC ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear MARISERLA GANESH

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
Principal

Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA-VISAKHAPATNAM AP-530044 IN.

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear REDDI KALYAN KUMAR

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees. Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found satisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card, Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048





**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA, VISAKHAPATNAM, AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear GATREDDY ROHINI

With reference to the campus interview we have had we are pleased to appoint you as Project Manager on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Project Manager – Import / Export.

**3. TOTAL COMPENSATION**

Your Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees. Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card, Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA, VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear S MARY PRIYANKA

With reference to the campus interview we have had we are pleased to appoint you as Project Manager on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyaada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Project Manager – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees. Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card, Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

Principal

Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 044

in your custody or under your superintendence or may otherwise have come into your possession or under your control.

15. You may be placed, from time to time, at any office or factory of the company and in any shift, in case the establishment works more than one shift. Your training hours will be determined by the office or factory, to which you are placed from time to time.
16. You will keep the management informed of any change in your residential address from time to time to the last address known to the management shall be deemed to have been personally served on you.
17. As a policy, relatives, as mentioned in the Annexure, cannot take up an employment in any group/associate company of VECV. Hence the acceptance of this Offer Letter will be construed as having no relatives working with group/associate company of VECV.
18. Kindly note that this offer of appointment is subject to your passing the final examination and fulfilling the criteria at the time of your joining the Company as defined by VECV at the time of recruitment.
19. This offer is subject to you being found medically fit by the medical practitioner assigned by VECV at the time of reporting for training.
20. Notwithstanding anything to the contrary, this contract shall be deemed to have been concluded at Indore for all intents and purposes.
21. As a token of acceptance of the above terms and conditions please return to us the duplicate copy of this letter duly signed. If no reply is received within ten days from the date of this letter, this offer shall be treated as cancelled and withdrawn.

Yours faithfully,

For VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors Joint Venture.)



K T Rao  
Vice President - Human Resources



**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 049

14. You shall at all times truly account for, and shall when so required make over, to responsible authority all moneys, properties and things belonging to the company, which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
15. You may be placed, from time to time, at any office or factory of the company and in any shift, in case the establishment works more than one shift. Your training hours will be determined by the office or factory, to which you are placed from time to time.
16. You will keep the management informed of any change in your residential address from time to time to the last address known to the management shall be deemed to have been personally served on you.
17. As a policy, relatives, as mentioned in the Annexure, cannot take up an employment in any group/associate company of VECV. Hence the acceptance of this Offer Letter will be construed as having no relatives working with group/associate company of VECV.
18. Kindly note that this offer of appointment is subject to your passing the final examination and fulfilling the criteria at the time of your joining the Company as defined by VECV at the time of recruitment.
19. This offer is subject to you being found medically fit by the medical practitioner assigned by VECV at the time of reporting for training.
20. Notwithstanding anything to the contrary, this contract shall be deemed to have been concluded at Indore for all intents and purposes.
21. As a token of acceptance of the above terms and conditions please return to us the duplicate copy of this letter duly signed. If no reply is received within ten days from the date of this letter, this offer shall be treated as cancelled and withdrawn.

Yours faithfully,

For VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors Joint Venture.)



K T Rao  
Vice President - Human Resources



**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-500034

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear GULLIPALLI JITENDRA KUMAR

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

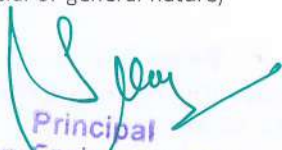
1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature)

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 042

14. You shall at all times truly account for, and shall when so required make over, to responsible authority all moneys, properties and things belonging to the company, which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
15. You may be placed, from time to time, at any office or factory of the company and in any shift, in case the establishment works more than one shift. Your training hours will be determined by the office or factory, to which you are placed from time to time.
16. You will keep the management informed of any change in your residential address from time to time to the last address known to the management shall be deemed to have been personally served on you.
17. As a policy, relatives, as mentioned in the Annexure, cannot take up an employment in any group/associate company of VECV. Hence the acceptance of this Offer Letter will be construed as having no relatives working with group/associate company of VECV.
18. Kindly note that this offer of appointment is subject to your passing the final examination and fulfilling the criteria at the time of your joining the Company as defined by VECV at the time of recruitment.
19. This offer is subject to you being found medically fit by the medical practitioner assigned by VECV at the time of reporting for training.
20. Notwithstanding anything to the contrary, this contract shall be deemed to have been concluded at Indore for all intents and purposes.
21. As a token of acceptance of the above terms and conditions please return to us the duplicate copy of this letter duly signed. If no reply is received within ten days from the date of this letter, this offer shall be treated as cancelled and withdrawn.

Yours faithfully,

For VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors Joint Venture.)



K T Rao  
Vice President - Human Resources



**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048

14. You shall at all times truly account for, and shall when so required make over, to responsible authority all moneys, properties and things belonging to the company, which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
15. You may be placed, from time to time, at any office or factory of the company and in any shift, in case the establishment works more than one shift. Your training hours will be determined by the office or factory, to which you are placed from time to time.
16. You will keep the management informed of any change in your residential address from time to time to the last address known to the management shall be deemed to have been personally served on you.
17. As a policy, relatives, as mentioned in the Annexure, cannot take up an employment in any group/associate company of VECV. Hence the acceptance of this Offer Letter will be construed as having no relatives working with group/associate company of VECV.
18. Kindly note that this offer of appointment is subject to your passing the final examination and fulfilling the criteria at the time of your joining the Company as defined by VECV at the time of recruitment.
19. This offer is subject to you being found medically fit by the medical practitioner assigned by VECV at the time of reporting for training.
20. Notwithstanding anything to the contrary, this contract shall be deemed to have been concluded at Indore for all intents and purposes.
21. As a token of acceptance of the above terms and conditions please return to us the duplicate copy of this letter duly signed. If no reply is received within ten days from the date of this letter, this offer shall be treated as cancelled and withdrawn.

Yours faithfully,

For VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors Joint Venture.)



K T Rao  
Vice President - Human Resources



**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048

**OFFER CUM APPOINTMENT LETTER**

Dear KORUKONDA SHANMUKHA VENKATESH,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : +91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U17220DL2011FTC227638



**Principal**

**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**



**OFFER CUM APPOINTMENT LETTER**

Dear MADAMANCHI YOGENDRA SAI,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**


- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : +91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U17200DL2011FTC227538

  
Principal  
**Chaitanya Engineering College**  
Kombadi, VISAKHAPATNAM-530049

**OFFER CUM APPOINTMENT LETTER**

Dear KALLEPALLI LAKSHMI SARANYA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN - U17200ND12011ETC227638

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**

**OFFER CUM APPOINTMENT LETTER**

Dear GARIKINA AAKANKSHA,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638

  
**Principal**

**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM, 515 001, AP

**OFFER CUM APPOINTMENT LETTER**

Dear MANAPURAM GOWTHAM NITHISH,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U17220ND12011FTC227638

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi, VISAKHAPATNAM-530 048



**OFFER CUM APPOINTMENT LETTER**

Dear MUDALLA PAVAN KUMAR,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U17220ND12011FTC227638

**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048



**OFFER CUM APPOINTMENT LETTER**

Dear LODAGALA JAGADESH,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : 117220001 2011ETC227638

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

PASI VARDAN (C9928638)

VISAKHAPATNAM

Dear PASI VARDAN

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**>  
accenture**

Strictly Private and Confidential

Date:18-April-2022

PETLI CHANDINI (C9928629)

VISAKHAPATNAM

Dear PETLI CHANDINI

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

LANKA SAI VARA PRASANTHI (C9928647)

VISAKHAPATNAM

Dear LANKA SAI VARA PRASANTHI

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

**Principal**

**Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048**

To,  
ARIJILLA MIHIRKANTH  
Chaitanya Engineering College,  
Visakhapatnam.

Dear ARIJILLA MIHIRKANTH

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
**Principal**  
Chaitanya Engineering College  
Kornadu, VISAKHAPATNAM



**EFFTRONICS SYSTEMS PVT.LTD.**  
40-13-B, BRUNDHAVAN COLONY, VIJAYAWADA-14.  
EMAIL: [INFO@EFFTRONICS.COM](mailto:INFO@EFFTRONICS.COM) WEB: [WWW.EFFTRONICS.COM](http://WWW.EFFTRONICS.COM)

To,  
K AVINASH REDDY  
Chaitanya Engineering College,  
Visakhapatnam.

Dear K AVINASH REDDY

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)  
VICE PRESIDENT

(Candidate)

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

DATE: 28-01-2019

To,  
LUGALAPU SOBHA RANI,  
Chaitanya Engineering College,  
Visakhapatnam.

Dear LUGALAPU SOBHA RANI,

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
**Principal**  
Chaitanya Engineering College  
Kemmadi VISAKHAPATNAM-530 048

Dated: 08.04.2022

Congratulations!!!

To,

PUNATI RATAN TEJA  
(CEC/21-22/CSE/01)

Refer to the campus recruitment happened on 19.09.2020 and recent telephonic interview and discussion with our US Office, regarding your employment with us and further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**

Dated: 08.04.2022

Congratulations!!!

To,

GANUGULA SOWMYA  
(CEC/21-22/CSE/03)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**

Dated: 08.04.2022

Congratulations!!!

To,

PEETHALA JEEVANA JYOTHI  
(CEC/21-22/CSE/05)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**

**Job Type : Permanent**

**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
**Principal**  
Chaitanya Engineering College  
Kothnadi VISAKHAPATNAM-530 048

Dated: 08.04.2022

Congratulations!!!

To,

GORLE RAMMURTHYNAIDU  
(CEC/21-22/CSE/07)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
**Principal**  
**Chaitanya Engineering College**  
**Kommedu VISAKHAPATNAM-530 048**



Dated: 08.04.2022

Congratulations!!!

To,

GEDELA SIRISHA  
(CEC/21-22/CSE/09)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048

Dated: 08.04.2022

Congratulations!!!

To,

SAMIRAJU SAI HARI PRIYA  
(CEC/21-22/CSE/11)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**

**Job Type : Permanent**

**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**

Dated: 08.04.2022

Congratulations!!!

To,

YENUPURI DEVI GANGA CHANDRIKA  
(CEC/21-22/CSE/13)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**

**Job Type : Permanent**

**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
**Principal**  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

**REBAKA PRAVEEN**

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**

Date: 15.04.2022

Name of the employee

PACHIPULUSU SUDHEER

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

BOGGU KRANTHI

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJUU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJUU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

ASI GOUTHAM GIRIDHAR

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

NISHAD FATIMA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

POTTI GOPI (ECE15628638)

VISAKHAPATNAM

Dear POTTI GOPI

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-531048**

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

PALIVELA JAHNAVI (ECE15628629)

VISAKHAPATNAM

Dear PALIVELA JAHNAVI

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**



**OFFER CUM APPOINTMENT LETTER**

Dear KORUKONDA SHANMUKHA VENKATESH,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2020**.

**2. Duties**


- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : 1172200012011FTC227628

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-530 048**



**EFFTRONICS SYSTEMS PVT.LTD.**  
40-13-B, BRUNDHAVAN COLONY,VIJAYAWADA-14.  
EMAIL: [INFO@EFFTRONICS.COM](mailto:INFO@EFFTRONICS.COM) WEB: [WWW.EFFTRONICS.COM](http://WWW.EFFTRONICS.COM)

To,  
MAMIDI VASU  
Chaitanya Engineering College,  
Visakhapatnam.

Dear MAMIDI VASU

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **August 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



**EFFTRONICS SYSTEMS PVT.LTD.**

40-13-B, BRUNDHAVAN COLONY, VIJAYAWADA-14.  
EMAIL: [INFO@EFFTRONICS.COM](mailto:INFO@EFFTRONICS.COM) WEB: [WWW.EFFTRONICS.COM](http://WWW.EFFTRONICS.COM)

To,  
BODDEPALLI SANDEEP  
Chaitanya Engineering College,  
Visakhapatnam.

Dear BODDEPALLI SANDEEP

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530-048

DATE: 14-05-2022

To,  
VUTAKOTI MONIKA,  
Chaitanya Engineering College,  
Visakhapatnam.

Dear VUTAKOTI MONIKA,

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

with regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> SIVALANKI SUMATHI	<b>DATE:</b> 21.03.2022
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 04.07.2022 <b>Designation :</b> <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuwan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

**Dear Select!**

Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 042

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232



FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME :</b> PENUMAJJI SOMESH	<b>DATE:</b> 21.03.2022
<b>JOB LOCATION :</b> INDIA (CENTRAL, NORTH, SOUTH)	<b>SALARY PACKAGE:</b> 2,38,000 PA+TA+DA
<b>Date of Join :</b> 04.07.2022 <b>Designation :</b> <b>RF Trainee Engineer</b>	<b>Reporting Officer:</b>  <b>J. Yuvan Sharma</b> 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

**Dear Select!**

Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this cause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232





FASTEST TECHNO-CRAFT

**OFFER LETTER**

<b>NAME : YELLAPU HARIKA</b>	<b>DATE: 21.03.2022</b>
<b>JOB LOCATION : INDIA (CENTRAL, NORTH, SOUTH)</b>	<b>SALARY PACKAGE:2,38,000 PA+TA+DA</b>
<b>Date of Join : 04.07.2022 Designation :</b>	<b>Reporting Officer:</b>
<b>RF Trainee Engineer</b>	<b>J. Yuvan Sharma 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.</b>

**Dear Select!**


Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1 ) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232

  
Principal  
Chaitanya Engineering College  
Korvadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

**BOKKELA ARAVIND**

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 018

Date: 15.04.2022

Name of the employee

PATTA ANUSHA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

UPPADA SRINIVAS

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

MADDI MADHUSHALINI

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement



Principal

Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

SHAIK GULAM MOHAMMAD

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 25/04/2022

## Intent to Offer

Dear UMMIDI YELLAJI, Syntellect ID: ECE13288005

### **Congratulations!**

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

  
Principal  
Chattara Engineering College.  
Kommadi VISAKHAPATNAM-530 048

Date: 25/04/2022

## Intent to Offer

Dear NADIGATLA ROHINI SWATHI, Syntellect ID: ECE13288014

### **Congratulations!**

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.


This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM





Dear **MEESALA MADHUSUDHANA RAO**,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2021-22 conducted on 25th March 2022 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **05-07-2022**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6To 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.



Thanking You,

Blue Danio Sea Services

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM



Dear KILLANA MANIKANTA,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2021-22 conducted on 25th March 2022 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **05-07-2022**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6To 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.



Thanking You,

Blue Danio Sea Services

  
Principal  
Chaitanya Engineering College  
Kemmadi VISAKHAPATNAM-530 019



Dear KOVIRI KANAKARAJU,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2021-22 conducted on 25th March 2022 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **05-07-2022**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6To 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.



Thanking You,

Blue Danio Sea Services

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530048



Dear DATTI BHARGAV,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2021-22 conducted on 25th March 2022 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **05-07-2022**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6To 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.



Thanking You,

Blue Danio Sea Services

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

**KARUKONDA TARUNI**

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

KOMMU PADMAVATHI

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Date: 15.04.2022

Name of the employee

MAJJI RAMBABU

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 049

Date: 15.04.2022

Name of the employee

BONTHU GOPAL

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048





**PENTAGON SPACE™**  
Mastering The Future

Dear: KATCHALLA RAMESH

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space with 3.6LPA. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

**Adding to the benefits, you get**

- Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Depending on your performance in the interview, the average salary package would be ranging from 4 Lpa to 12 Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

Date:

Student Signature

Best wishes,



**Madhusudan. H**

**Head Talent Acquisition & Technical Consultant**

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagonspace.in  
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021

**Principal**  
**Chattara Engineering College**  
Rajahmundry, Andhra Pradesh - 530014



**PENTAGON SPACE™**  
Mastering The Future

Dear: KUDIPUDI RAVIKIRAN

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space with 3.6LPA. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

**Adding to the benefits, you get**

- Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Depending on your performance in the interview, the average salary package would be ranging from 4 Lpa to 12 Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

Date:

Student Signature

Best wishes,



**Madhusudan. H**

**Head Talent Acquisition & Technical Consultant**

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

  
**Principal**  
Chaitanya Engineering College  
Kommadi VISAKHAPATNAM-530 048

Dear: SAVVANA SAIKUMAR

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space with 3.6LPA. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

**Adding to the benefits, you get**

- Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Depending on your performance in the interview, the average salary package would be ranging from 4 Lpa to 12 Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

Date:

Student Signature

Best wishes,



**Madhusudan. H**

**Head Talent Acquisition & Technical Consultant**

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagonspace.in  
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi SAKHAPATHI - 530 048



## APPOINTMENT LETTER

Date: 14/03/2022

PUDI SAI DURGA

Dear PUDI SAI DURGA

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.



## APPOINTMENT LETTER

Date: 14/03/2022

MADEM SAI SURENDRA

Dear MADEM SAI SURENDRA

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

# SPR Human Capital Solutions



## APPOINTMENT LETTER

Date: 14/03/2022

VASUPALLI ARAVIND

Dear VASUPALLI ARAVIND

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have reported to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

### Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

### Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolut](mailto:hr@sprhumancapitalsolut)



**OFFER CUM APPOINTMENT LETTER**

Dear ANGATI RAVI KUMAR,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Project Manager** at **Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-Jul-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Project Manager**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-520 048**

**OFFER CUM APPOINTMENT LETTER**

Dear DAVALA RAJASEKHAR,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Project Manager at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-Jul-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Project Manager**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

  
**Principal**  
**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 048

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638





**OFFER CUM APPOINTMENT LETTER**

Dear PATHI SABITHRI,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Project Manager at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-Jul-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Project Manager**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : 1172200012011FTC227638

  
**Principal**  
**Chaitanya Engineering College**  
**Kommadi VISAKHAPATNAM-520 010**



## GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear BONTHU AKHIL

With reference to the campus interview we have had we are pleased to appoint you as Project Manager on the following terms and conditions.

### 1. LOCATION / PLACE OF POSTING:

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

### 2. DESIGNATION

You will be designated as Project Manager – Import / Export.

### 3. TOTAL COMPENSATION

Your Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees. Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

### 4. PROBATION AND CONFIRMATION

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

### 5. TERMINATION OF EMPLOYEMENT

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card, Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

**Principal**

**Chaitanya Engineering College**  
Kommadi VISAKHAPATNAM-530 044

**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATION BUILDING, NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA VISAKHAPATNAM AP 530044 IN.

**adani** | Ports and Logistics

Date: 20.04.2022

Dear BATHULA DHARANI

With reference to the campus interview we have had we are pleased to appoint you as Project Manager on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Project Manager – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees. Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card, Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

**Principal**

Chaitanya Engineering College  
Kemmadi VISAKHAPATNAM-530 048

# SPR Human Capital Solutions



---

## APPOINTMENT LETTER

Date: 14/03/2022

DHANALA SAI KRISHNA

Dear DHANALA SAI KRISHNA

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

### Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

### Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear BANDARU LAKSHMI VISWANADHAM

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear SUDDAMALLA MOHAN REDDY

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
Kamadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear KESAMSETTY HARISH

We are pleased to inform you that you have been selected as Technical Apprentice Trainee on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
10. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
11. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
12. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

13. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
14. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
15. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

16. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
17. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
18. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530048

Date: 25-April-2022

To,

YELLETI NAVEEN,

Dear YELLETI NAVEEN,

Greetings from TVS Educational Society!

Congratulations on your selection as "Trainee" under Govt. NEEM Scheme at our client location M/s Isuzu Motors India Private Limited [the 'Company'] situated at Sricity, Chittoor District, Andhra Pradesh with the following terms & conditions:

**J. Training Details:**

1. The training shall be conducted in the factory of our Client "M/s Isuzu Motors India Private Limited" at the address mentioned above. However, as part of training you may be sent to the locations of other business partners of the Company anywhere in India or Overseas.
2. The initial training will be for 1 year and shall commence from **11th July 2022**. Further continuation of training would depend on your performance and business situation.
3. You are advised to be present in person in the company address as mentioned above on **11th July 2022** for screening of documents and medical examination. In case of any change in the date, the same will be communicated to you accordingly.
4. You shall be governed by the policies of M/s TVS ES as applicable to you from time to time.
5. The Stipend and Benefits remain same as informed to you during the Interview. Additional allowances [Monthly Attendance Allowance and Half Yearly Retention Bonus] will be considered from July 2023 onwards, HR Dept. will inform you about the details during your induction process.
5. You are eligible to use the Company's Canteen & Transport facilities subject to the Company policy as applicable from time to time.

**K. Pre-requisites:**

1. You must have passed the qualifying examination (without any backlogs) as per the details provided by you during the time of interview. The necessary evidences need to be submitted at the time of joining.
2. You shall undergo 'Pre-Employment Medical Examination' at a medical center as decided by the Company and at Company's cost. Your training will commence only after you are declared 'Medically Fit'
3. The Company shall initiate a 'Background Verification' (the 'BGV') to check the validity of the information and/documents submitted by you. The BGV may be initiated at any point during your training.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Sakhapatnam - 530 048



Date: 25-April-2022

To,

GUTTULA SRI VENKATA SWAMI,

Dear GUTTULA SRI VENKATA SWAMI,

Greetings from TVS Educational Society!

Congratulations on your selection as "Trainee" under Govt. NEEM Scheme at our client location M/s Isuzu Motors India Private Limited [the 'Company'] situated at Sricity, Chittoor District, Andhra Pradesh with the following terms & conditions:

**D. Training Details:**

1. The training shall be conducted in the factory of our Client "M/s Isuzu Motors India Private Limited" at the address mentioned above. However, as part of training you may be sent to the locations of other business partners of the Company anywhere in India or Overseas.
2. The initial training will be for 1 year and shall commence from **11th July 2022**. Further continuation of training would depend on your performance and business situation.
3. You are advised to be present in person in the company address as mentioned above on **11th July 2022** for screening of documents and medical examination. In case of any change in the date, the same will be communicated to you accordingly.
4. You shall be governed by the policies of M/s TVS ES as applicable to you from time to time.
5. The Stipend and Benefits remain same as informed to you during the Interview. Additional allowances [Monthly Attendance Allowance and Half Yearly Retention Bonus] will be considered from July 2023 onwards, HR Dept. will inform you about the details during your induction process.
5. You are eligible to use the Company's Canteen & Transport facilities subject to the Company policy as applicable from time to time.

**E. Pre-requisites:**

1. You must have passed the qualifying examination (without any backlogs) as per the details provided by you during the time of interview. The necessary evidences need to be submitted at the time of joining.
2. You shall undergo 'Pre-Employment Medical Examination' at a medical center as decided by the Company and at Company's cost. Your training will commence only after you are declared 'Medically Fit'
3. The Company shall initiate a 'Background Verification' (the 'BGV') to check the validity of the information and/documents submitted by you. The BGV may be initiated at any point during your training.

# SPR Human Capital Solutions



## APPOINTMENT LETTER

Date: 14/03/2022

Dear NUNNA SISLA

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- e) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- f) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- g) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- h) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolut](mailto:hr@sprhumancapitalsolut)

PRINCIPAL

CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Konnadi, Visakhapatnam - 530 048  
Konnadi, Visakhapatnam - 530 048

# SPR Human Capital Solutions



## APPOINTMENT LETTER

Date: 14/03/2022

Dear GUJJI NARESH REDDY

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

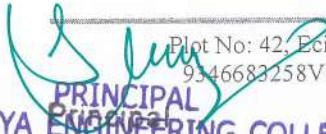
You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- e) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- f) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- g) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.
- h) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolut](mailto:hr@sprhumancapitalsolut)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM-530 048



## APPOINTMENT LETTER

Date: 14/03/2022

Dear KOLLI YOGEE SWARA RAO

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- e) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- f) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- g) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.
- h) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolut](mailto:hr@sprhumancapitalsolut)



## APPOINTMENT LETTER

Date: 14/03/2022

Dear LALAM SAI KIRAN

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- e) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- f) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- g) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- h) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolut](mailto:hr@sprhumancapitalsolut)

# SPR Human Capital Solutions



## APPOINTMENT LETTER

Date: 14/03/2022

Dear SRIMANTHULA NOOKESH

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

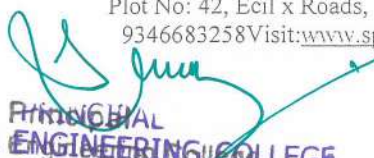
You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolut](mailto:hr@sprhumancapitalsolut)

  
PRINCIPAL  
CHATANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam-530048

# SPR Human Capital Solutions



## APPOINTMENT LETTER

Date: 14/03/2022

Dear MINIGE RANGASWAMY REDDY

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolutions.com](mailto:hr@sprhumancapitalsolutions.com)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM-530048

College  
17/03/2022



APPOINTMENT LETTER

Date: 14/03/2022

Dear SAPPA MAHA TEJA

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolutions.com](mailto:hr@sprhumancapitalsolutions.com)





## APPOINTMENT LETTER

Date: 14/03/2022

Dear BUSARI JOHN PRAKASH

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform many other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolut](mailto:hr@sprhumancapitalsolut)

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear NELATETI MANIKANTA

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 49) Educational Certificates.
- 50) Previous Employers Experience Certificates.
- 51) Previous Employers Relieving Letter.
- 52) Bank statement for last 3 months.
- 53) Address Proof.
- 54) ID Proof
- 55) Pan Card
- 56) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Chattanya Engineering College  
Kommadi, Visakhapatnam - 530 048  
Kommadi, VISAKHAPATNAM - 530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear TUTIKA SAIRAM

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 41) Educational Certificates.
- 42) Previous Employers Experience Certificates.
- 43) Previous Employers Relieving Letter.
- 44) Bank statement for last 3 months.
- 45) Address Proof.
- 46) ID Proof
- 47) Pan Card
- 48) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

Principal  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear KURMAPU PYDI VENKATA SAI CHANDRA

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 33) Educational Certificates.
- 34) Previous Employers Experience Certificates.
- 35) Previous Employers Relieving Letter.
- 36) Bank statement for last 3 months.
- 37) Address Proof.
- 38) ID Proof
- 39) Pan Card
- 40) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530 048  
Kommadi, Visakhapatnam - 530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear CHUKKA SIVA

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 25) Educational Certificates.
- 26) Previous Employers Experience Certificates.
- 27) Previous Employers Relieving Letter.
- 28) Bank statement for last 3 months.
- 29) Address Proof.
- 30) ID Proof
- 31) Pan Card
- 32) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

Principal  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam 530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear KARRI SAI KUMAR

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 17) Educational Certificates.
- 18) Previous Employers Experience Certificates.
- 19) Previous Employers Relieving Letter.
- 20) Bank statement for last 3 months.
- 21) Address Proof.
- 22) ID Proof
- 23) Pan Card
- 24) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com

Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear CHAPPA RAMESH

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 1) Educational Certificates.
- 2) Previous Employers Experience Certificates.
- 3) Previous Employers Relieving Letter.
- 4) Bank statement for last 3 months.
- 5) Address Proof.
- 6) ID Proof
- 7) Pan Card
- 8) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM - 530 048

Date: 15.04.2022


Name of the employee

SHAIK WASIM

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI  
HR-MIRACLE

  
Principal  
CHAITANYA ENGINEER COLLEGE  
Chaitanya Engineering College  
Kommadi, Vishakhapatnam-530004

Acknowledgement



Date: 15.04.2022

Name of the employee

NARAPADU SRI RAM

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Vishakhapatnam-530048

## SANGHVI MOVERS LIMITED

Regd. Office : Survey No. 92, Tathwade  
Taluka - Mulshi, Pune, Maharashtra - 411 033, INDIA.  
Tel.: 8669674701/2/3/4, 020-71044700  
E-mail : sanghvi@sanghvicranes.com  
Web. : www.sanghvicranes.com CIN No.: L29150PN1989PLCO54143



SANGHVI

Ref: SML/HR/HO/2021-22

Date: 28th Feb 2022

### Sub: Offer of Employment

Dear BATTINA ANIL KUMAR

With reference to your application and subsequent interview you had with us, we would like to inform you that you are selected for the Post of **Graduate Engineer Trainee**.

You are requested to join your duties on or before **15th July 2022** along with following documents:

- 9) Educational Certificates.
- 10) Previous Employers Experience Certificates.
- 11) Previous Employers Relieving Letter.
- 12) Bank statement for last 3 months.
- 13) Address Proof.
- 14) ID Proof
- 15) Pan Card
- 16) 03 Passport Size Color Photographs.

We will issue an Appointment Letter as per the agreed Terms and Conditions, on the day of your joining.

Please sign the Duplicate Copy of this letter as token of your acceptance.

Thanking You.

For SANGHVI MOVERS LTD.

Nikhil Vasekar  
Assistant Manager – HR

CHAITANYA ENGINEERING COLLEGE  
Kommadi, Sakhapatnam, 530 048

Date: 15.04.2022

Name of the employee

GOLLAPUDI ADITHYA


- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM - 530 048

Date: 15.04.2022

Name of the employee

MANAPURAM ESWAR SAI KRISHNA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kemmadi, Vishakhapatnam - 530048

Date: 15.04.2022

Name of the employee

**BOTHSA SARAN KUMAR**

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
CHAITYA ENGINEERING COLLEGE  
Kommadi, Vishakhapatnam - 530048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

INCORPORATED IN INDIA  
REGISTERED OFFICE: 100, CHAITANYA ENGINEERING COLLEGE,  
KOMMADI, PEDAGANTYADA, VISAKHAPATNAM, AP-530048

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear ADURTHI SAI PRAJNA RUPINI

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

Principal-  
**CHAITANYA ENGINEERING COLLEGE**  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATIVE BUILDING, NEW GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA, VISAKHAPATNAM - 530044

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear TALARI BHANU PRASAD

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
Principal

CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADANI PORTS AND LOGISTICS  
GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED  
BANGALORE, KARNATAKA, INDIA

**adani** | Ports and Logistics

Date: 20.04.2022

Dear DASARI ASHOK

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
Principal,  
**CHAITANYA ENGINEERING COLLEGE**  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530 048





**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADMINISTRATIVE BUILDING, GANGAVARAM PORT, WARDEN  
ROAD, PEDAGANTYADA, VISAKHAPATNAM-530044

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear KARRI DILLIP

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

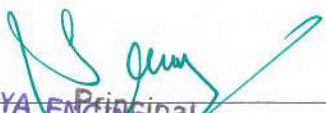
**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam 530044  
Kommadi, VISAKHAPATNAM-530044



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ANGULI VARDI CHAIJUNTA NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA, VISAKHAPATNAM - 530044

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear YENDREDDI SRINU

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs, ~~as~~ may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
CHATTANYA ENGINEERING COLLEGE  
Chattanya Engineering College  
Kommadi, Visakhapatnam 530 048  
Kommadi, VISAKHAPATNAM-530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADANI PORTS & SHIPPING LIMITED, PEARL GANGAVARAM PORT TRUST  
P.O. BOX 1100, CHENNAI - 600048

**adani** | Ports and Logistics

Date: 20.04.2022

Dear CHAPPA RANJITH KUMAR

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommidi, Visakhapatnam 530048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADANI PORTS & SHIPPING LIMITED  
GOLDEN PIER, PORT OF VISAKHAPATNAM  
KOMMADI, VISAKHAPATNAM - 530048

**adani** | Ports and Logistics

Date: 20.04.2022

Dear BAYYAVARAPU SAI

With reference to the campus interview we have had we are pleased to appoint you as Jr. In charge Engineer on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Jr. In charge Engineer – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

PRINCIPAL

CHAITANYA ENGINEERING COLLEGE

Chaitanya Engineering College

Kommadi, Visakhapatnam - 530048

Kommadi, VISAKHAPATNAM - 530048



**OFFER CUM APPOINTMENT LETTER**

Dear NEYYALA RAVITEJA,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry** at **Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

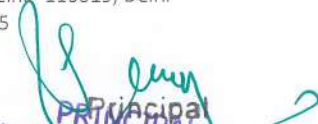
- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**OFFER CUM APPOINTMENT LETTER**

Dear ADDURI KIRAN KUMAR,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Customer Associate I-Ext Entry at Hyderabad, India. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

**REGISTERED OFFICE :**

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638

  
Principal  
**CHAITANYA ENGINEERING COLLEGE**  
Chartered by Government of Andhra Pradesh  
Kornadi, Visakhapatnam - 530048  
Phone: 0891-2530448

BE YOURSELF,  
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date:18-April-2022

GAVIREDDY HEMANTH (MEC29628629)

VISAKHAPATNAM

Dear GAVIREDDY HEMANTH

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

GARBHAPU ADI SESHU (MEC29628642)

VISAKHAPATNAM

Dear GARBHAPU ADI SESHU

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530 048  
VIZAG VISAKHAPATNAM-530048



14. You shall at all times truly account for, and shall when so required make over, to responsible authority all moneys, properties and things belonging to the company, which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
15. You may be placed, from time to time, at any office or factory of the company and in any shift, in case the establishment works more than one shift. Your training hours will be determined by the office or factory, to which you are placed from time to time.
16. You will keep the management informed of any change in your residential address from time to time to the last address known to the management shall be deemed to have been personally served on you.
17. As a policy, relatives, as mentioned in the Annexure, cannot take up an employment in any group/associate company of VECV. Hence the acceptance of this Offer Letter will be construed as having no relatives working with group/associate company of VECV.
18. Kindly note that this offer of appointment is subject to your passing the final examination and fulfilling the criteria at the time of your joining the Company as defined by VECV at the time of recruitment.
19. This offer is subject to you being found medically fit by the medical practitioner assigned by VECV at the time of reporting for training.
20. Notwithstanding anything to the contrary, this contract shall be deemed to have been concluded at Indore for all intents and purposes.
21. As a token of acceptance of the above terms and conditions please return to us the duplicate copy of this letter duly signed. If no reply is received within ten days from the date of this letter, this offer shall be treated as cancelled and withdrawn.

Yours faithfully,

For VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors Joint Venture.)



K T Rao  
Vice President - Human Resources



**PRINCIPAL**  
**CHATTANYA ENGINEERING COLLEGE**  
Kommadi, VISAKHAPATNAM - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear MANDARAPU SRI DIVYA

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRs. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRs. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02, Industrial Area No. 1 , Pithampur, Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Koradi, Visakhapatnam 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear GUNKALAPU DEVI

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.


1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02, Industrial Area No. 1 , Pithampur, Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Chattanya Engineering College  
Kommadi, Visakhapatnam - 530 048  
Kommadi, VISAKHAPATNAM - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear GADE TRINADHA RAO

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Kumhari, Visakhapatnam-530048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear SRIPATHI JAYASRI

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961.
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02, Industrial Area No. 1 , Pithampur, Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level. The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

14. You shall at all times truly account for, and shall when so required make over, to responsible authority all moneys, properties and things belonging to the company, which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
15. You may be placed, from time to time, at any office or factory of the company and in any shift, in case the establishment works more than one shift. Your training hours will be determined by the office or factory, to which you are placed from time to time.
16. You will keep the management informed of any change in your residential address from time to time to the last address known to the management shall be deemed to have been personally served on you.
17. As a policy, relatives, as mentioned in the Annexure, cannot take up an employment in any group/associate company of VECV. Hence the acceptance of this Offer Letter will be construed as having no relatives working with group/associate company of VECV.
18. Kindly note that this offer of appointment is subject to your passing the final examination and fulfilling the criteria at the time of your joining the Company as defined by VECV at the time of recruitment.
19. This offer is subject to you being found medically fit by the medical practitioner assigned by VECV at the time of reporting for training.
20. Notwithstanding anything to the contrary, this contract shall be deemed to have been concluded at Indore for all intents and purposes.
21. As a token of acceptance of the above terms and conditions please return to us the duplicate copy of this letter duly signed. If no reply is received within ten days from the date of this letter, this offer shall be treated as cancelled and withdrawn.

Yours faithfully,

For VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors Joint Venture.)



K T Rao  
Vice President - Human Resources



PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530 048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear VADLAMURI JAYA PRAKASH

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.

1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRS. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRS. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam-530048  
Kommadi, Visakhapatnam-530048

**VE COMMERCIAL VEHICLES**  
A VOLVO GROUP AND EICHER MOTORS JOINT VENTURE

VECH-19A / 25.03.2022

Dear INKUTI DIVYA

We are pleased to inform you that you have been selected as Sales Manager on the following terms and conditions.


1. Your training shall be for a period of one year and shall commence from the date of your joining.
2. During training you shall be paid a consolidated stipend of FRs. 15,000/- per month. Upon successful completion of your traineeship, you shall be entitled for a performance pay upto FRs. 20,000/- based on the performance levels evaluated by the management.
3. Being a Trainee, you shall be required to execute a contract of Apprenticeship under the provision of The Apprentices Act, 1961 .
4. You shall be required to report at the following address:

VE Commercial Vehicles Ltd  
(A Volvo Group and Eicher Motors joint venture.)  
1 02,Industrial Area No. 1 , Pithampur,Dist-Dhar  
Madhya Pradesh-454775  
Contact:07292-402477/424/490; Fax:07292-402611

5. During the first 15 days of your joining, you would be provided with accommodation on complimentary basis. However, food and other incidental expenses shall be borne by you.
6. It shall be the discretion of the Management to give you employment in regular service on successful completion of training and depending upon the assessment of your performance being found satisfactory.
7. Upon successful completion of traineeship, you shall be confirmed as Junior Manager at M2-a level . The annual compensation effective from the date of confirmation will be as given below.

Basic Salary	Rs. 72,480/-
Flexi Pay Allowance	Rs. 1,56,936/-
Retrials	Rs. 15,584/-
Total TFC	Rs. 245,000/-

8. We have a Performance Reward Scheme in operation. Based on the assessed performance, you will have the opportunity to earn an additional variable pay as applicable to the M2-a band at the time of your confirmation. The actual quantum of this Variable Pay will depend on your performance for the year as evaluated by the Management. The management may review the scheme from time to time. The same shall, not be applicable, if you discontinue the service.
9. You will be entitled to Bonus/Ex-gratia as per the Payment of Bonus Act, 1972.
10. During the period of training, you shall be entitled to 7 days of Leave which is neither adjustable nor en-cashable against notice period in case of termination of training from either side,
11. You will not be entitled to any other benefits as available to our regular employees.
12. During the training period, either side can discontinue the training by giving seven days' notice and without assigning any reason whatsoever.
13. You will at all times adhere to the rules and regulations as prescribed by the company and through the Standing Orders applicable to you from time to time. You will not divulge or communicate to any persons, natural or juristic, any information (whether technical, commercial or general nature) about the affairs of the company or of their management during the period of your apprenticeship or even thereafter.
14. You shall at all times truly account for, and shall when so required make over, to responsible authority all moneys, properties and things belonging to the company, which may have been placed

  
**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam. 530 048





## GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED

INCORPORATED IN INDIA  
REGISTERED OFFICE: 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

adani | Ports and Logistics

Date: 20.04.2022

Dear CHIKKALA JOHN SANJEEV KIRAN

With reference to the campus interview we have had we are pleased to appoint you as Project Manager on the following terms and conditions.

#### 1. LOCATION / PLACE OF POSTING:

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

#### 2. DESIGNATION

You will be designated as Project Manager – Import / Export.

#### 3. TOTAL COMPENSATION

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

#### 4. PROBATION AND CONFIRMATION

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

#### 5. TERMINATION OF EMPLOYEMENT

This contract of employment can be terminated by either party after giving: 15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

PRINCIPAL

CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADANI PORTS & SHIPPING LIMITED  
GANGAVARAM PORT MAIN GATE, B.C. ROAD, PEDAGANTYADA, VISAKHAPATNAM AP 530044  
WWW.ADP.CO.IN

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear MARURI NEELESH TEJA KUMAR

With reference to the campus interview we have had we are pleased to appoint you as Project Manager on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Project Manager – Import / Export.

**3. TOTAL COMPENSATION**

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:  
15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam-530 048



## GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED

ADMINISTRATIVE BUILDING, MAHATMA GANDHI ROAD, VISAKHAPATNAM  
PC ROAD, CHENNAI TRANSPORTATION SERVICES ASSOCIATION

**adani** | Ports and Logistics

Date: 20.04.2022

Dear BANKA KALPANA

With reference to the campus interview we have had we are pleased to appoint you as Project Manager on the following terms and conditions.

### 1. LOCATION / PLACE OF POSTING:

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044 However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

### DESIGNATION

You will be designated as Project Manager – Import / Export.

### 3. TOTAL COMPENSATION

You Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act. 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

### 4. PROBATION AND CONFIRMATION

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.


### 5. TERMINATION OF EMPLOYEMENT

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card. Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Chattanya Engineering College  
Kommagi, Visakhapatnam - 530 030



**GANGAVARAM PORT SERVICES (INDIA) PRIVATE LIMITED**

ADANI PORTS LIMITED NEAR GANGAVARAM PORT MAIN GATE,  
B.C. ROAD, PEDAGANTYADA, VISAKHAPATNAM, AP 530044

**adani** | Ports and  
Logistics

Date: 20.04.2022

Dear KOVVADA VENKATA MOUNIKA

With reference to the campus interview we have had we are pleased to appoint you as Project Manager on the following terms and conditions.

**1. LOCATION / PLACE OF POSTING:**

Your work location will be Gangavaram Port Main Gate, B.C. Road, Pedagantyada, Visakhapatnam Ap 530044. However based on organizational and business exigencies imperatives, you be transferred to a Company / Group location anywhere in India or abroad.

**2. DESIGNATION**

You will be designated as Project Manager – Import / Export.

**3. TOTAL COMPENSATION**

Your Total Cost to Company (CTC) will be 2,60,000/- as per details mentioned in Annexure. You will participate in the Provident Fund Scheme as application to your category of the employees. Further you will be covered by Company sponsored and / or administered employee benefit programs as may come into force from time. Your compensation shall be reviewed annually as per the Company policy. Your increments are discretionary and will be subject to and on the basis of effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

**4. PROBATION AND CONFIRMATION**

You will be on probation for a period of six (06) month the start date of appointment. At the end of this period. Your service will be confirmed subject to your satisfactory conduct and performance. Your probationary period may short of expectation during the initial period of probation either by another six month or for a shorter as determined by the Company. In the event your conduct and performance is found unsatisfactory or if it falls short of expectation either during initial probationary period or during extended period of probation your services are liable to be terminated without assigning any reason. You shall be deemed to be on probation until and unless your services are confirmed in writing.

**5. TERMINATION OF EMPLOYEMENT**

This contract of employment can be terminated by either party after giving:

15 day's notice or Gross Salary during probation.

One month notice or Gross Salary in thereof upon confirmation.

Upon termination by either party you will immediately hand over to the Company all property belonging to the Company and / or relating to its business, including but not limited to any Laptop, Mobile Instrument including SIM Card, Brochures, Specification, Formulae, Books, Documents, Market Data, Cost, Literature, Drawings, Effects or Records, etc and you undertake of all such material before processing your final settlement.

  
PRINCIPAL

**OFFER CUM APPOINTMENT LETTER**

Dear KOLA RESHMA,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Project Manager at Hyderabad, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-Jul-2022**.

**2. Duties**


- 2.1 You will be employed in the position of **Project Manager**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U17220ND12011ETC227632

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, VISAKHAPATNAM - 530 048

OFFER CUM APPOINTMENT LETTER

Dear ALLADA VASU PRAVEEN KUMAR,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Project Manager** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-Jul-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Project Manager**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U17220ND12011FTC227638



**OFFER CUM APPOINTMENT LETTER**

Dear APPIKONDA KRISHNA KUMAR,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Project Manager at Hyderabad, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on 13-Jul-2022.

**2. Duties**

- 2.1 You will be employed in the position of Project Manager. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN - 117220001 2011FTC227638

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530048  
CIN - 117220001 2011FTC227638

# SPR Human Capital Solutions



## APPOINTMENT LETTER

Date: 14/03/2022

DHANALA SAI KRISHNA

Dear DHANALA SAI KRISHNA

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolutions.com](mailto:hr@sprhumancapitalsolutions.com)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
KOTMADE, WISAKHAPATNAM-530048





## APPOINTMENT LETTER

Date: 14/03/2022

LALAM HEMANTH KUMAR

Dear LALAM HEMANTH KUMAR

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have reported to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- a) Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- b) Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- c) The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- d) You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.



## APPOINTMENT LETTER

Date: 14/03/2022

LANDA RAMESH  
Dear LANDA RAMESH

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have reported to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolut](mailto:hr@sprhumancapitalsolut)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi VISA KHAPATRAM-530 048  
Kommadi VISA KHAPATRAM-530 048



**APPOINTMENT LETTER**

Date: 14/03/2022

SADHUKONDA NAGA SRI VAMSI PRITAM

Dear SADHUKONDA NAGA SRI VAMSI PRITAM

On behalf of SPR HUMAN CAPITAL SOLUTIONS, I am pleased to offer you the Employment. You have to report to HR with an anticipated start date of July 15th 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Salary will be Rs 18,500/Month (includes TA+HRA+PF+ESI). You will be entitled to leave, holidays, benefits, and other allowances as applicable to your category of employees and location of posting, in accordance with the rules of the Company.

Code of Conduct:

The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

You shall maintain and keep in your safe custody such as Measuring instruments, Safety Equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company/any of its personnel are not responsible for the same.

Termination:

- Probation period will be 3 months, during this period if company feels unsatisfactory with your work and behavior. Company reserves the right to terminate without prior notice.
- Your services are liable to be terminated, if you are medically unfit to carry out your duties.
- The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work forced due to unforeseen circumstances.
- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you.

Please note that you are governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you. We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association. We wish you all the best in your career.

Plot No: 42, Ecil x Roads, Secunderabad-500062, Contact no: 9347163827,  
9346683258 Visit: [www.sprhumancapitalsolutions.com](http://www.sprhumancapitalsolutions.com), Email: [hr@sprhumancapitalsolut](mailto:hr@sprhumancapitalsolut)

Date: 15.04.2022

Name of the employee

PASAGADUGULA LOKESH


- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJRU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJRU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Korimadi, Visakhapatnam - 530 048

Date: 15.04.2022

Name of the employee

PRIYA MANIBABU

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJUU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards  
IJUU RAVI  
HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA-ENGINEERING COLLEGE  
Kommadi, Vishakhapatnam - 530 048

Date: 15.04.2022

Name of the employee

GUDELA PRATYUSHA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHADANNA ENGINEERING COLLEGE  
KORAMATI, VISAKHAPATNAM - 530 048

Date: 15.04.2022


Name of the employee

MAJJI DEEPIKA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards  
IJJU RAVI  
HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, VISAKHAPATNAM - 530 048



Dear YEKULA RAMPRASAD,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2021-22 conducted on 25th March 2022 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **05-07-2022**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6To 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.



Thanking You,

Blue Danio Sea Services

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam-530048





Dear YEDLA NAVEEN KUMAR,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2021-22 conducted on 25th March 2022 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is **05-07-2022**, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6To 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.



Thanking You,

Blue Danio Sea Services

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530 049



Dear VABBALAREDDI KUMAR,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2021-22 conducted on 25th March 2022 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is 05-07-2022, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months Graduate Marine Engineer (GME) successfully, CIC will be Offered as a Trainee Engineer 6To 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for Graduate Marine Engineer (GME).



Thanking You,

Blue Danio Sea Services

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530 048  
Kommadi, VISAKHAPATNAM



Dear PALLELAMUDI RAVI TEJA,

We are pleased to inform you, that you are provisionally selected through our off-campus Recruitment Drive 2021-22 conducted on 25th March 2022 after clearing online recruitment test and Telephonic interview for Graduate Marine Engineer (GME).

The final selection will take place after successful completion of medical test; your medical test date is 05-07-2022, in Vishakhapatnam, Time 10:00 A.M., The cost of for medical examination is Rs. 4175/- (Four Thousand One Hundred Seventy-Five Only), after successful completion of medical examination you we undergone a pre sea training for 12 Months after completion of your Engineering Degree. The cost for 12 Moths. Training is Rs. 3,00,000/- including your lodging. Boarding and books, but you have not paid the training cost we will arrange the educational loan from our end once the salary will started after completion of your four months training after that the EMI will be deducted.

After completion of pre-sea training for 12months **Graduate Marine Engineer (GME)** successfully, CIC will be Offered as a Trainee Engineer 6To 8 Months on Board as per company norms is Rs. 4.85 to Rs. 5.65 Lakh • (approx.).

Kindly find attached herewith the career flow chart for **Graduate Marine Engineer (GME)**.



Thanking You,

Blue Danio Sea Services

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam 530018

Date: 25/04/2022

**Intent to Offer**

Dear MAKIREDDI MANIKANTA, Syntellect ID: ECE13288021

**Congratulations!**

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.


This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530 048  
Kommadi, VISAKHAPATNAM-530 048

Date: 25/04/2022

**Intent to Offer**

Dear TADAKA SOMESWARA RAO, Syntellect ID: ECE13288013

**Congratulations!**

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.


This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommada, Visakhapatnam-530 048

Date: 15.04.2022

Name of the employee

ALLA BHAVANA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530048

Date: 15.04.2022

Name of the employee

SEEPANA NAVEEN

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI  
HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Vishakhapatnam - 530 048

Date: 15.04.2022

Name of the employee

NANDYALA PHANEENDRA VARMA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJRU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJRU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kemmadi, Visakhapatnam - 530 046



Date: 15.04.2022

Name of the employee

MUGADA SRAVANI

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Vishakhapatnam - 530048

Date: 15.04.2022

Name of the employee

PENKI GANESH

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Vishakhapatnam - 530 048



FASTEST TECHNO-CRAFT

OFFER LETTER

NAME : POTNURU AKHIL	DATE: 21.03.2022
JOB LOCATION : INDIA (CENTRAL, NORTH, SOUTH)	SALARY PACKAGE:2,38,000 PA+TA+DA
Date of Join : 04.07.2022 Designation :	Reporting Officer:
RF Trainee Engineer	J. Yuvan Sharma 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.


Dear Select!

Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Sakhapatanam 530048

AKASH DEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232



FASTEST TECHNO-CRAFT

OFFER LETTER

NAME : MADDI DEEPIKA	DATE: 21.03.2022
JOB LOCATION : INDIA (CENTRAL, NORTH, SOUTH)	SALARY PACKAGE:2,38,000 PA+TA+DA
Date of Join : 04.07.2022 Designation :	Reporting Officer:
RF Trainee Engineer	J. Yuvan Sharma 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

Dear Select!

Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LA-BOUR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, instal-lation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE

Kemadi, Visakhapatnam, 530 048  
309, AKASHDEEP COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest309@gmail.com - 9109122232; 8889622232



FASTEST TECHNO-CRAFT

OFFER LETTER

NAME : BODDEDA LAHARI ANUSHA	DATE: 21.03.2022
JOB LOCATION : INDIA (CENTRAL, NORTH, SOUTH)	SALARY PACKAGE:2,38,000 PA+TA+DA
Date of Join : 04.07.2022 Designation :	Reporting Officer:
RF Trainee Engineer	J. Yuvan Sharma 316, MULE TOWER, M.G. ROAD, IN- DORE(M.P.) 8889622232; 9109122232.

Dear Select!

Fastest Techno-craft is one of the leading Manpower service providers in Indore. We provide the perfect platform for the young candidates to seize the best job opportunity suiting their backgrounds by screening them the tones of available Job opportunities. The platform is provided for candidates from backgrounds like IT, Manufacturing, Telecom sectors.

Explanation for Bond in India :- For the removal of doubt it is hereby declare that any system of forced ,or partly forced labor under which any workman ( skilled or unskilled ) being contract labor as defined in clause (b) of sub-section (1) of section 2 of the central labor ( Regulation & Abolition ) act , 1970 ( 37 of 1970 ) , or an interstate migrant workmen ( regulation of employments & conditions of service ) act 1979 ( 30 of 1979 ) , is required to render labor or service in circumstances of the nature mentioned in sub-clause ( 1) of this clause or is subjected to all or any of the disabilities referred to in sub-clause (2) to (4), is ' BONDED LABOR SYSTEM or SLAVERY " within the meaning of this clause ,  
ins. by act 73 of 1985.sec .2( w.e.f.24-12-1985 )

**JOB RESPONSIBILITIES AND KEY DUTIES:**

- Candidate must be willing to relocate anywhere in India, as per telecom project requirement.
- Candidate must be physically fit to work on field project requirement.
- Candidate should have the ability to work under pressure.
- The candidate will be responsible for various RF/Wireless activities like survey, planning, installation, commissioning, BTS sites etc.
- Candidate should have the leadership quality to maintain team in telecom project.

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kammadi, Visakhapatnam - 530 018  
309, ANA SANGHEE COMPLEX, SAPNA SANGEETA ROAD, INDORE  
Fastest@9@gmail.com - 9109122232; 8889622232

DATE: 14-05-2022

To,  
NEELAPU BHAGYA SRI,  
Chaitanya Engineering College,  
Visakhapatnam.

Dear NEELAPU BHAGYA SRI,

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

DATE: 14-05-2022

To,  
ADARAPU JANAKI,  
Chaitanya Engineering College,  
Visakhapatnam.

Dear ADARAPU JANAKI,

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

(Candidate)

VICE PRESIDENT

  
Principal  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

To,  
SOLLANGI PRASAD  
Chaitanya Engineering College,  
Visakhapatnam.

Dear SOLLANGI PRASAD

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048



**amazon**® | Internet Services  
Private Limited

OFFER CUM APPOINTMENT LETTER

Dear BAYINA JAYASREE,

On behalf of **Amazon Internet Services Private Limited**, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2020**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011ETC227638

  
PRINCIPAL

CHATTANYA ENGINEERING COLLEGE  
Konnadi, Wakhatpatti - 530 048

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

SYED YASMIN (ECE15628621)

VISAKHAPATNAM

Dear SYED YASMIN

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

*Mahesh Vasudeo Zurale*

candidate's Signature

Mahesh Vasudeo Zurale

*Mahesh Vasudeo Zurale*  
PRINCIPAL  
CHATANYA ENGINEERING COLLEGE,  
Kommadi, Visakhapatnam - 530 008

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

PEDDINTI NUKARAJU (ECE15628642)

VISAKHAPATNAM

Dear PEDDINTI NUKARAJU

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

candidate's Signature

Date: 15.04.2022

Name of the employee


I NIKHIL KUMAR

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI  
HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530 048  
Kommadi, VISAKHAPATNAM - 530 048

# MIRACLE

SOFTWARE SYSTEMS

Date: 15.04.2022

Name of the employee

KARADI VEDHA SUSHMA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam-530048  
Kommadi VISAKHAPATNAM-530048

# MIRACLE

SOFTWARE SYSTEMS

Date: 15.04.2022

Name of the employee


YAMALAPALLI CHANTI

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI  
HR-MIRACLE

Acknowledgement

  
CHATTANYA ENGINEERING COLLEGE  
Kommadi, Vishakhapatnam-530 018  
Principal

Date: 15.04.2022

Name of the employee

BUDDEPU GANESH

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI  
HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Vishakhapatnam - 530048

Date: 15.04.2022

Name of the employee

SIRIVURI VENKATA VAMSI KRISHNA VARMA

- This has reference to the discussions you had with us. We are pleased to offer you the position of Assistant Trainee at Miracle Software Systems in the Vishakhapatnam Office, on the following terms and conditions:
- Basic Salary: Rs. 2.9 Lakhs per annum + allowances put together to 3,20,000/-. You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be at the discretion of the management.
- H.R.A. / Accommodation: 60% of your basic salary will be paid to you as house rent allowance. If you are provided a company accommodation, the same will be regulated by the relevant policy, for which you may refer our Company Leased Accommodation (C.L.A.) policy.
- Special Allowance will be based on employee performance per annum.
- Food Coupons: You will be entitled to food coupons worth Rs.1350/- per month. You may choose to opt out of this, for which you need to indicate your choice to your HR manager. For details where these coupons are applicable, you may refer our directory on site.
- Provident Fund: The Company will contribute PF of your basic salary towards Provident Fund. Similar deduction will be made from your salary as per government norms.
- Superannuation: If you indicate specific desire to do so, the Company will contribute 15 % of your basic salary per annum towards superannuation fund till you attain the age of 60 years. The benefits of this contribution will be made applicable to you, totally in accordance with the terms of the scheme. Please refer to Mr.IJJU RAVI for further information on our Company Superannuation Program.
- The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 3 months' notice in writing or an equivalent of three months' salary in lieu thereof.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of
- You will automatically retire from the service of the Company on attaining the superannuating age of 58 years. You will be expected to provide acceptable evidence of your date of birth at the time of joining the company.
- All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.
- Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Best Regards

IJJU RAVI

HR-MIRACLE

Acknowledgement

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
KOTMA, VISHAKHAPATNAM - 530 018



Dated: 08.04.2022

Congratulations!!!

To,

MULAGAPAKA SAI SRUJANA  
(CEC/21-22/CSE/14)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**

**Job Type : Permanent**

**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530 048

Dated: 08.04.2022

Congratulations!!!

To,

MANDRU SAI MAHESH  
(CEC/21-22/CSE/12)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**

**Job Type : Permanent**

**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.


Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

Excel Global Solutions, Duvvada, Visakhapatnam, Andhra Pradesh 530046 – Office –Call: 089125 12587

Dated: 08.04.2022

Congratulations!!!

To,

CHAPPA JYOSHNA  
(CEC/21-22/CSE/010)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.


Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
**PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
Kommadi, Visakhapatnam - 530 048

Excel Global Solutions, Duvvada, Visakhapatnam, Andhra Pradesh 530046 – Office –Call: 089125 12587

Dated: 08.04.2022

Congratulations!!!

To,

THOKADA SRINIVAS  
(CEC/21-22/CSE/08)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**

**Job Type : Permanent**

**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

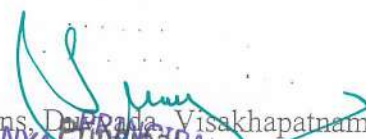
- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

Excel Global Solutions, Duvvada, Visakhapatnam, Andhra Pradesh 530046 – Office –Call: 089125 12587

  
**CHAITANYA CHINIPAL**  
Chaitanya Engineering College  
Kommada, Visakhapatnam-530048

Dated: 08.04.2022

Congratulations!!!

To,

KOILADA VIMALA VANI  
(CEC/21-22/CSE/06)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

Excel Global Solutions,  **PRINCIPAL**  
**CHAITANYA ENGINEERING COLLEGE**  
Engineering College, Kaminadi, Visakhapatnam, Andhra Pradesh 530046 – Office –Call: 089125 12587  
Kaminadi, VISAKHAPATNAM-530046

Dated: 08.04.2022

Congratulations!!!

To,

KOLLA SONIYA  
(CEC/21-22/CSE/04)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**  
**Job Type : Permanent**  
**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.


Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
**CHAITYA ENGINEERING COLLEGE**  
Kottimati, Visakhapatnam, 530 048  
Principal

Excel Global Solutions, Duvvada, Visakhapatnam, Andhra Pradesh 530046 – Office –Call: 089125 12587

Dated: 08.04.2022

Congratulations!!!

To,

MANDRU DURGA AISHWARYA  
(CEC/21-22/CSE/02)

Refer to the campus recruitment happened on 08.04.2022 and recent telephonic interview and discussion with our US Office, regarding your employment with us and Further, we are pleased to offer the position of **US Recruiter / Jr Engineer** with us on your mutually agreed employment Terms and condition Your date of joining would be on or before date 05. July 2022.

**Location : Duvvada, Visakhapatnam**

**Job Type : Permanent**

**Job Timing : 6 PM-3 AM IST (Night Shift)**

**Job Description:**

Candidate should be flexible and interested to work for different job profiles like US Recruitment, US Sales and Bench Sales, Where the individual will report to the respective Department Team Leads and will go through the training process to perform the job as per companies' requirement.

- The candidate should be out standing in presentation skills.
- Excellent communication skills Verbal and non-verbal is mandatory.
- Should have career aspirations in Recruitment & Sales.
- Good researching and negotiation skills.
- Should be flexible to work in night shifts.

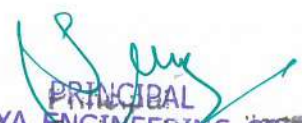
Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10<sup>th</sup> and 12<sup>th</sup> mark sheets, B.Tech or mark sheets
- Certifications if any
- PAN Card
- Aadhar Card
- Driving license or passport
- 4 passport sized photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email. We welcome you on board and wish a long association with you and a successful career ahead.

Best Regards

Rajkumar Medapati  
Talent Acquisition Lead  
Excel Global Solutions Inc

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530 048

Excel Global Solutions, Duvvada, Visakhapatnam, Andhra Pradesh 530046 – Office –Call: 089125 12587

DATE: 28-01-2019

To,  
THUTTA DEVI,  
Chaitanya Engineering College,  
Visakhapatnam.

Dear THUTTA DEVI,

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

(Candidate)

VICE PRESIDENT

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048  
Kommadi VISAKHAPATNAM-530 048



DATE: 28-01-2019

To,  
KARRI DEVI SREE,  
Chaitanya Engineering College,  
Visakhapatnam.

Dear KARRI DEVI SREE,

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam - 530 048

DATE: 28-01-2019

To,  
KONDAPALLI AJAY KUMAR,  
Chaitanya Engineering College,  
Visakhapatnam.

Dear KONDAPALLI AJAY KUMAR,

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.


With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

(Candidate)

VICE PRESIDENT

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam-530048  
Chaitanya Engineering College  
Kommadi, Visakhapatnam-530048

DATE: 28-01-2019

To,  
PULLETIKURTHI SAMPATH KUMAR,  
Chaitanya Engineering College,  
Visakhapatnam.

Dear PULLETIKURTHI SAMPATH KUMAR,

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **AUGUST 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.


With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam-530 048  
KORUMADU, VISAKHAPATNAM-530 048

To,  
KATTUPALLI LEKHANA SUCHARITHA  
Chaitanya Engineering College,  
Visakhapatnam.

Dear KATTUPALLI LEKHANA SUCHARITHA

Subject: Provision Offer Letter as a Solution Support Engineer in customer support Department

Further to our application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt. Ltd

Your scheduled date of joining will be in first week of **August 2022 (Tentatively)**

Herewith, we include the terms & conditions of your appointment. After reading the terms & conditions of your appointment duly signed by you & your parents.

We welcome you to Efftronics family, looking for a long and mutually benefited association.

With regards

For Efftronics Systems Pvt.Ltd

(T. BHAVANI SHANKAR)

VICE PRESIDENT

(Candidate)

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Korilthadi, Visakhapatnam - 530 018  
Kommadi, VISAKHAPATNAM - 530 018

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:18-April-2022

BODALA MOUNIKA AKHILA (C9928641)

VISAKHAPATNAM

Dear BODALA MOUNIKA AKHILA

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

PRINCIPAL  
CHATTANYA ENGINEERING COLLEGE  
Chattanya Engineering College  
Kommadi, Visakhapatnam - 530 048  
VISA KHAPATNAM

BE YOURSELF,  
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date:18-April-2022

VANKALA BHAVANI (C9928621)

VISAKHAPATNAM

Dear VANKALA BHAVANI

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

Principal  
Chaitanya Engineering College E.  
Kommadi VISAKHAPATNAM-530048

BE YOURSELF,  
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date:18-April-2022

MAMIDI SRAVANI SRAVYA (C9928642)

VISAKHAPATNAM

Dear MAMIDI SRAVANI SRAVYA

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

Mahesh Vasudeo Zurale

candidate's Signature

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kommadi, Visakhapatnam-530 048  
Kommadi VISAKHAPATNAM

**amazon**® Internet Services  
Private Limited

OFFER CUM APPOINTMENT LETTER

Dear POTHINA JABEZ,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**


- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3063 5685

CIN : U72200DL2011FTC227638

  
**Principal**  
CHATTANYA Engineering College  
Chattanya, Sakshapatnam, Khammam, Warangal District, Telangana  
Khammam, Sakshapatnam : 530 048



OFFER CUM APPOINTMENT LETTER

Dear MADEM VINAY,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. **Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

2. **Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011FTC227638



OFFER CUM APPOINTMENT LETTER

Dear MEDAPUREDDY VENU GOPAL,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Customer Associate I-Ext Entry at Hyderabad, India. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. **Date of Commencement**


Your employment with Amazon India will commence on 13-June-2022.

2. **Duties**

- 2.1 You will be employed in the position of Support Engineer I-Ext Entry. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi  
Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685  
CIN - 117220001 2011FTC227638

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Kotamraju, WISAKHAPATNAM 530048

OFFER CUM APPOINTMENT LETTER

Dear VAKADA SRIKANTH REDDY,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Customer Associate I-Ext Entry at Hyderabad, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : 117220001 2011FTC227638



OFFER CUM APPOINTMENT LETTER

Dear JAGANNADHA PAVAN KUMAR,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Customer Associate I-Ext Entry at Hyderabad, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. **Date of Commencement**

Your employment with Amazon India will commence on 13-June-2022.

2. **Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U17220ND12011ETC227638

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Rommadi, Visakhapatnam - 530 048



**OFFER CUM APPOINTMENT LETTER**

Dear JARUGULA DEEPIKA LAKSHMI,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Customer Associate I-Ext Entry at Hyderabad, India**. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

**REGISTERED OFFICE :**

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685

CIN : U72200DL2011ETC227638

PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi VISAKHAPURAM

**amazon**® Internet Services  
Private Limited  
OFFER CUM APPOINTMENT LETTER

Dear BAYINA JAYASREE,

On behalf of Amazon Internet Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Customer Associate I-Ext Entry at Hyderabad, India. Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **13-June-2022**.

**2. Duties**

- 2.1 You will be employed in the position of **Support Engineer I-Ext Entry**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 2.3 You acknowledge that during the course of your employment, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or

REGISTERED OFFICE :

Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi  
Tel. : + 91 - 80 - 3342 0300, Fax : +91 - 80 - 3062 5685  
CIN - U72200DL2011FTC227638

  
PRINCIPAL  
CHAITANYA ENGINEERING COLLEGE  
Chaitanya Engineering College  
Kommadi, Visakhapatnam - 530046  
Kommadi, Visakhapatnam - 530046